



YAVAPAI COLLEGE STAFF ASSOCIATION

Mission:

- We are the voice of the Yavapai College staff
- We strive to enhance the workplace for the YC staff
- We promote professional development

◆ SUPPORT

◆ COLLABORATION

◆ COMMUNICATION

◆ INFLUENCE

OCTOBER 2020

yc.edu/ycsa



Message from the YCSA President

Fall is in the air. Or is it? One day, shorts are the attire, the next day I'm wearing a light jacket. Looking ahead at this week's forecast, it is

back to shorts! September's weather was definitely in alignment with 2020 — unpredictable.

It is hard to believe we are approaching the halfway mark for fall session. Is it just me, or does 2020 seem to be in a hurry to make its exit? Maybe, that is a good thing. I miss everyone and cannot wait to see my YC family again.

Over the summer, your YCSA Board updated the by-laws. Our goal is to be inclusive of all YC staff and add two more positions to the Board. Please refer to the separate newsletter article regarding these updates, and contact me should you have any questions.

The YCSA Employee Recognition Committee has started planning this year's Winter Celebration. More information will be available in November on what this year's committee has been working on behind the scenes. It is great!

Staff have the opportunity to participate in the YC Employee Equity Book Club this semester. If you would like more information, please contact laura.cline@yc.edu or mark.frederick@yc.edu.

As I mentioned last time, please remember to practice "Radical Self-Awareness." Do not forget to take time throughout the day to engage in non-work-related conversations and unplug for five minutes.

I hope to see you all soon.

Katherine Anderson
YCSA President



You wanted to see improvement with institutional processes, and the YCSA Employee Engagement Committee is ready to get to work!

We want to know....

- What institutional processes need improvement?
- What ideas do you have that will help the process become better for everyone?
- How will these changes positively impact your work?

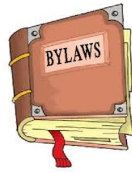
[Click here](#) to access the feedback form or visit <https://yc.jotform.com/residence.life/improvement>



Upcoming Events

- Oct 19, Monday Spring 2021 Registration Begins (continuing, degree-seeking)
- Oct 26, Monday Spring 2021 Open Registration Begins
- Nov 11, Wed Veteran's Day (No Classes, Offices Closed)
- Nov 25-27 Thanksgiving Break (No Classes, Offices Closed)
- Dec 11, Friday Fall Semester Ends
- Dec 19-Jan 3 Winter Holiday Break (No Classes, Offices Closed)
- Jan 11-14 Faculty Activities Week
- Jan 13, Wed Convocation
- Jan 18, Monday Martin Luther King Jr. Holiday (No Classes, Offices Closed)
- Jan 19, Tuesday Spring Semester Begins

YCSA BYLAWS



The YCSA Executive Board has been busy over the summer updating the YCSA bylaws. The main focus of these revisions is to be more inclusive of part-time and student workers, by including the addition of two new Board members: A Part-Time All College Representative and a Student Employee All College Representative. Both positions will serve a one-year term, with the Part-Time position elected by YC staff and the Student Employee position nominated by their supervisor and selected by the Executive Board. Please visit www.yc.edu/ycsa to review the updated bylaws.

Tentative Timeline

Week of September 28: Begin Nomination Process for Two New Positions

October 7: Begin Review Process for Student Employee All College Representative

October 12 through October 23: Part-Time All College Representative Voting

October 26: Announce Two New Board Members

November 7: YCSA Board Members Attend First Board Meeting

Be on the lookout for YCSA Broadcasts for updated information and voting results.

Please contact Katherine with any questions at katherine.anderson@yc.edu



Advice from a TRAIL

Walk into beauty
Stay on your path
Find inspiration around every turn
Tread lightly
Pack life with good memories
Every day has its ups and downs
Watch your step!



We are pleased to announce that there is an amazing opportunity for our students coming to ALL YC campuses. This fall, Student Executive Leadership Team elections will take place to begin the inaugural Yavapai College Student Government Association (YCSGA).

Please share this amazing opportunity with any YC Student you feel would be an excellent candidate – be the “FIRST”, be the “VOICE”, and be the “CHANGE” for YC student body. Students that would like to apply for a position can go to YCSGA’s website www.yc.edu/YCSGA for more information and/or complete a candidate application. The qualifications for all YCSGA candidates are:

- Abide by the YC Student Code of Conduct
- Be a degree and/or certificate seeking student
- Must be enrolled in a minimum of 6 credit hours at Yavapai college
- Maintain a minimum GPA of 2.75

Please reach out with any question(s) not answered on the YCSGA website.

Chris Tenney, Faculty Advisor for YCSGA
Janice Souttee, Staff Advisor for YCSGA

Click [HERE](#) for a video link to an overview of the YCSGA roll out.

Why Does the 2020 CENSUS Matter to You?

Data → **Funding** → **Representation**

Census data impacts our lives on everything from the amount of federal funding our community receives to how many Members of Congress your state can elect to fight for your interests.

Be sure to stand and be counted!

LORI TRAHAN