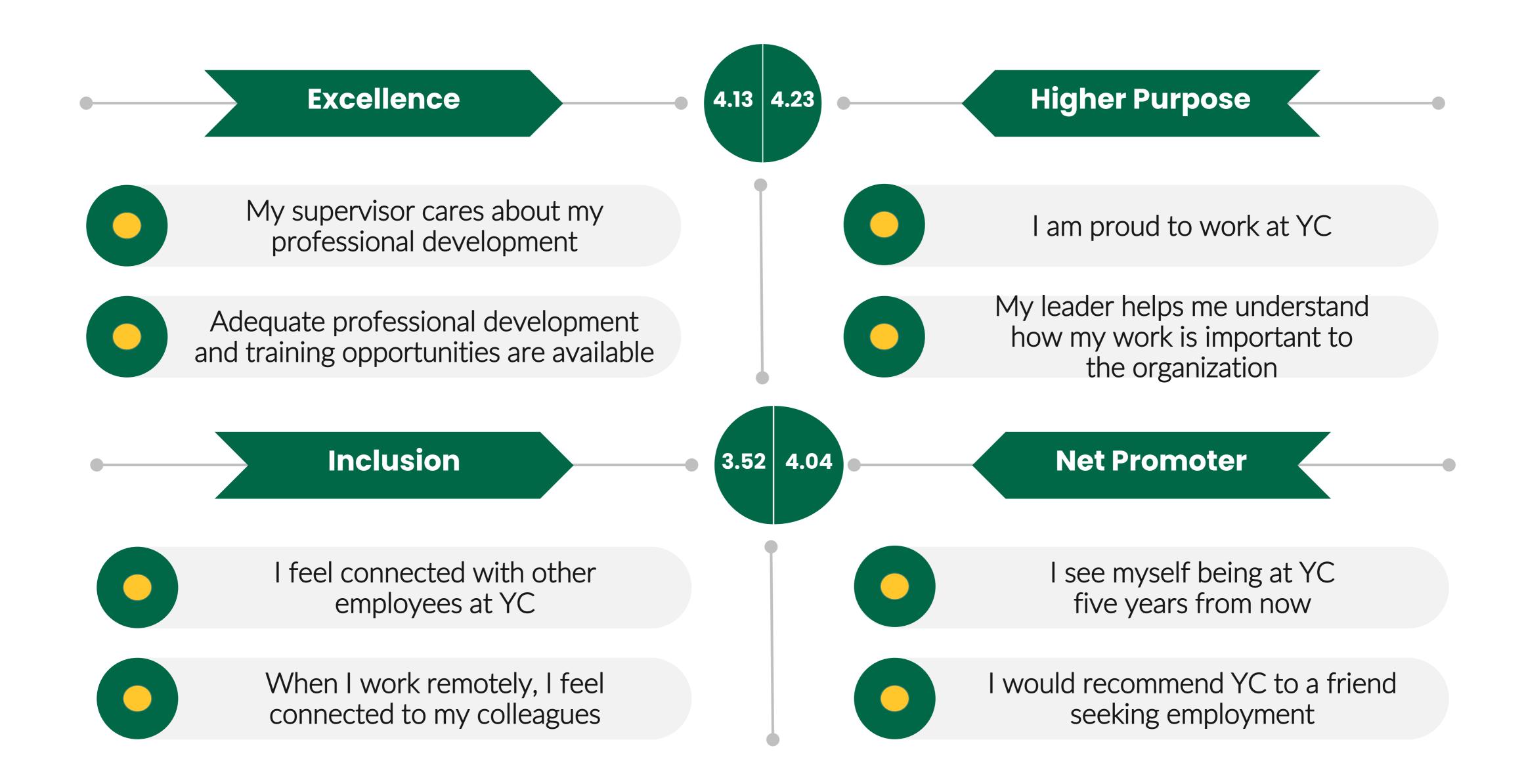
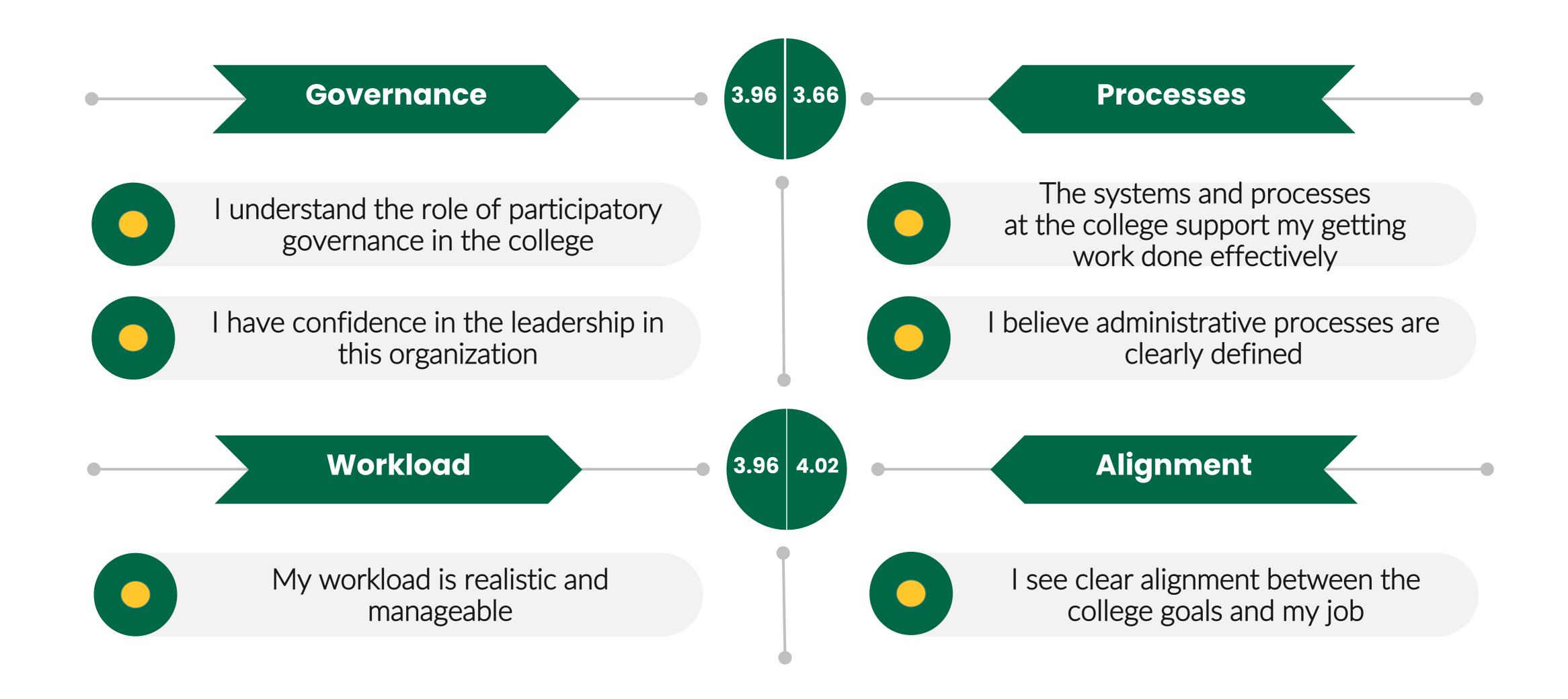


opinions and beliefs





# Belonging Survey Composite Overview

Survey Composite	Positive	Negative	Average
Belonging (3)	89%	11%	4.29
Caring (4)	88%	12%	4.14
Excellence (2)	87%	13%	4.13
Equity (5)	80%	20%	3.92
Inclusion (2)	73%	27%	3.52
Governance (2)	72%	28%	3.96

# Belonging Survey Composite Overview

Survey Composite	Positive	Negative	Average
Net Promoter (2)	82%	18%	4.04
Higher Purpose (2)	89%	11%	4.23
Recognition (3)	83%	17%	3.97
Alignment (1)	82%	18%	4.02
Workload (1)	81%	19%	3.96
Processes (2)	67%	33%	3.66