Mentorship Program FAQs

What is the purpose of the Mentorship Program?

Yavapai College's Mentorship Program bridges academics and the workforce by connecting students with industry experts to offer professional guidance, career insights, and real-world experience and perspectives.

Who can participate in the Mentorship Program?

Students enrolled in select programs at Yavapai College can participate as a Mentee.

Industry experts looking to support the next generation of professionals can participate as a Mentor.

How do I sign up for the Mentorship Program?

Students need to enroll in a mentorhsip course.

Students in the School of Business need to enroll in BSA394.

Industry experts can register to be a Mentor by completing the **Company Profile Form.**

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What is the time commitment for mentees and mentors?

The time commitment varies but generally involves weekly meetings or check-ins that can be done in person or virtually. The mentorship relationship is flexible to suit the needs of both mentee and mentor.

What are the benefits of participating in the Mentorship Program?

Students are able to explore career paths while gaining valuable industry insights, expand their professional network, and receive expert career advice.

Businesses are able to give back to the community while gaining access to talent with fresh and diverse perspectives.

How are Mentees and Mentors matched?

Selection of Mentors by Mentees are based on student interests, career goals, and the expertise of Mentors.

Students are responsible for selecting a Mentor and securing a mentorship.

Mentees and Mentors will work with the Internship Coordinator to formalize the mentorship relationship.

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Will the mentorship program provide internships or job placement?

While the Mentorship Program offers no guarantee of internships or job placement, Mentors may provide valuable guidance that could lead to internship opportunities or potential job offers.

What are the costs associated with the Mentorship Program?

For students enrolled in a program at Yavapai College and participate as a Mentee, there are no additional costs; see tuition rates.

Industry experts particpate in the program free of charge. The goal is to foster professional growth and connections at no costs to the particpants.

How can I get support if I have an issue with my Mentor or Mentee?

If any issues arise, particpants can contact the Internship Coordinator, who will assist in resolving concerns and ensure the mentorship remains prodcutive for both Mentees and Mentors.

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What happens if I cannot continue in the mentorship relationship?

If a Mentee or Mentor needs to withdraw from the mentorship relationship, they should inform their course instructor and Internship Coordinator as soon as possible.

Can my mentorship be remote?

Yes!

Your mentorship can occur in-person, remote, or a combintion of both creating a hybrid mentorship experience.

Can my current supervisor be my Mentor?

No; your Mentor cannot be your supervisor.

You are strongly encouraged to have a Mentor outside of your current workplace so you can gain a new and diverse perspective.

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What is the duration of the mentorship?

The length of the mentorship relationship aligns with each mentorship course:

For an 8-week course, the mentorship occurs within the 8 weeks of the course.

For a 16-week course, the mentorhsip occurs within the 16 weeks of the course.

A mentorship may be extended with approval by the course instructor.

What is the deadline for securing a mentorship?

Students should have a mentorship relationship established before the first day of the mentorship class.

During the first week of the course, students will be expected to provide their instructor with details of the mentorship relationship.

I have a mentor and am ready to start my mentorship – NOW WHAT?

Congratulations!

As soon as you have secured a mentor, please complete the
Mentorship Information Sheet.

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