Q & A: Accident/Incident & Workers' Compensation Guidelines



What do I do if I have an accident/incident or injury on campus?

- Report your injury immediately to your supervisor
- If life-threatening, call 911 (College Police is automatically notified)
- All injuries are to be documented by you and your supervisor by completing the Accident/Incident Report Form (online at www.yc.edu/hr Forms & Guidelines)
- If your supervisor is not available, contact College Police x2185 and/or Human Resources x2217 for assistance.
- All injuries must be reported, and forms completed within 24 hours from the time of injury, even if medical treatment is not used.
- <u>Employee/Volunteer</u> Accident/Incident Reports Send to <u>Human Resources</u> via secure email. (To send a secure email, put the following in the Subject Line: Subject /Encrypt)
- <u>Student/Visitor</u> Accident/Incident Reports Send to <u>College Police</u> (CampusPolice@yc.edu).

What if I need medical attention?

- If you sustained an on-the-job injury, and your injury is not life threatening or does not require immediate medical attention, meet with your supervisor and contact the Alliance on-call triage nurse. 1(888) CLAIM-89 or (1.888.252.4689) Press 2 for the on-call triage nurse.
- You may obtain the initial medical evaluation from one of these local authorized treatment locations:

Authorized Treatment Centers	Location	Phone Number
NextCare Urgent Care	450 South Willard, Suite 120 Cottonwood, AZ 86326	(928) 634-2574
NextCare Urgent Care	3051 N. Windsong Drive Prescott Valley, AZ 86314	(928) 772-3336
NextCare Urgent Care	2062 Willow Creek Road Prescott, AZ 86301	(928) 443-5103
NextCare Urgent Care	2530 Arizona 89A Sedona, AZ 86336	(928) 203-4813

• For medical treatment outside of the Tri-City area in Yavapai County, go to the nearest emergency location; however, you may be required to go to a designated provider at a later date.

Who is my workers' compensation insurance carrier?

The Alliance P.O. Box 33037 Phoenix AZ 85067

Policy No.: 1963-SA-AZ-228

Phone: (888) Claim-89 or (888.252.4689)

How do I fill out my portion of the Workers' and Physician's Report of Injury?

The form provided by the treatment center needs to be accurately completed and signed. This is <u>your application for workers' compensation insurance benefits</u>, so make sure your physician files your claim promptly.

- 1. Request that your physician immediately send the required reports to the Industrial Commission (ICA) and to The Alliance
- 2. Provide your supervisor and HR with all work status/work release reports from the treatment center immediately.
- 3. If your work release includes modified light duty, the College will attempt to find modified light duty within your department or elsewhere and may be at a reduced wage. When a modified duty position is available with the College and within your limitations, you must accept the position or face losing monthly compensation benefits.
- **4. If you require other medical services** such as x-rays, laboratory tests or drugs, be sure to provide the medical providers with the name of the workers' compensation insurance company (Alliance) and your employer (Yavapai College).
- 5. Remain in the state of Arizona and under the treatment of your doctor unless you obtain written permission from the Industrial Commission of Arizona (ICA) to leave the state for a period exceeding two weeks. You also need permission to change doctors, which can be done by contacting your claims adjustor at The Alliance or calling the ICA.

Who can I contact if I have more questions?

Human Resources:

Phone: (928) 776-2217

Email: HumanResources@yc.edu

The Alliance:

Phone: (888) Claim-89 or (888.252.4689)