#### Yavapai College District Governing Board



#### Regular Board Meeting Agenda Summary

#### **District Governing Board Regular Meeting**

Tuesday, November 12, 2019 1:00 PM

Agribusiness & Science Technology Center, Room 119 2275 Old Home Manor Way Chino Valley, Arizona 86323

Pursuant to Arizona Revised Statutes (A.R.S.) §38-431.02, notice is hereby given to the members of the Yavapai College District Governing Board and to the general public that the Board will hold a public meeting, open to the public as specified below. The Board reserves the right to change the order of items on the agenda. One or more members of the Board may participate in the meeting by telephonic communication.

Pursuant to A.R.S. §38-431.03.A.2, A.3 and A.4, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda to review, discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specifically required to be maintained as confidential by state or federal law; or to consult with and instruct its attorneys regarding its position on contracts, litigation or settlement discussions. If indicated in the agenda, the Board may also vote to go into executive session, which will not be open to the public, to discuss specific agenda items.

Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting the Executive Assistant at (928)776-2307. Requests should be made as early as possible to allow time to arrange the accommodation.

Please note that agenda item times are for planning purposes only and do not necessarily reflect the actual time of the agenda item. When regular board meetings, public hearings (both truth in taxation and budget adoption public hearings) and budget adoption special meetings are scheduled for the same date, each hearing or meeting will begin immediately upon adjournment of the preceding hearing or meeting. Members of the public wishing to attend those subsequent hearings or meetings are advised to arrive at the time that the first hearing or meeting is scheduled to begin.

Item No.	Item	Time Req.	Start Time	Ref No.
1	CALL TO ORDER - HEADING	0	1:00 PM	860234
2	Pledge of Allegiance - PROCEDURAL	1	1:00 PM	860235
3	Welcome to Guests and Staff - PROCEDURAL	2	1:01 PM	860236
4	Approval of District Governing Board October 8, 2019 Regular Meeting Minutes - DISCUSSION AND/OR DECISION	3	1:03 PM	860237
5	Adoption of Agenda - DECISION	1	1:06 PM	860238
6	OWNERSHIP LINKAGE - HEADING	0	1:07 PM	860241
7	Open Call - PROCEDURAL	15	1:07 PM	860242
8	MONITORING REPORT - HEADING	0	1:22 PM	860243
9	October Board Meeting Evaluation - INFORMATION AND/OR DISCUSSION	10	1:22 PM	860244
10	CONSENT AGENDA - HEADING	0	1:32 PM	862495

Ref No: 860232

Item No.	Item	Time Req.	Start Time	Ref No.
11	Receipt of Report on Revenues and Expenditures - Month of September 2019- RECEIPT, DISCUSSION AND/OR DECISION	10	1:32 PM	860246
12	For Consideration for Approval of the Intergovernmental Agreement (IGA) between the State of Arizona Governor's Office of Youth, Faith, and Family and Yavapai College to provide Education Programs on the Risk of Abuse of Alcohol and Controlled Substances - RECEIPT, DISCUSSION AND/OR DECISION	2	1:42 PM	860248
13	POLICY - HEADING	5	1:44 PM	860247
14	Overview and Environmental Scan of Yavapai County and Yavapai College - INFORMATION AND/OR DISCUSSION	45	1:49 PM	862803
15	INFORMATION - HEADING	0	2:34 PM	860249
16	Sabbatical Reports From Tara O'Neill, School of Social Sciences INFORMATION AND/OR DISCUSSION	10	2:34 PM	860250
17	Information from the President to Include the Budget to Actual Monthly Report; Cash Reserves Monthly Report; College Highlights - INFORMATION AND/OR DISCUSSION	10	2:44 PM	860252
18	Update from Instruction and Student Development to Include Faculty Senate Update; Student Ambassador Report; - INFORMATION AND/OR DISCUSSION	20	2:54 PM	860253
19	SHORT RECESS - PROCEDURAL	10	3:14 PM	860254
20	MONITORING REPORTS (CONTINUED) - HEADING	0	3:24 PM	860255
21	Receipt of the President's Monitoring Report - Ends Statement 1 - MONITORING, DISCUSSION, AND/OR DECISION	5	3:24 PM	860256
22	Receipt of President's Monitoring Report - Ends Statement - 1.2 Economic Ends - MONITORING, DISCUSSION, AND/OR DECISION	5	3:29 PM	860257
23	Receipt of President's Monitoring Report - Ends Statements - 1.3 Communities Ends - MONITORING, DISCUSSION, AND/OR DECISION	5	3:34 PM	860258
24	Receipt of President's Monitoring Report - Executive Limitation 2.7 - Legislative Delegation Restrictions - MONITORING, DISCUSSION, AND/OR DECISION	4	3:39 PM	860259
25	OWNERSHIP LINKAGE (CONTINUED) - HEADING	0	3:43 PM	860261
26	Report from the Association of Community College Trustees (ACCT) Leadership Congress - INFORMATION AND/OR DISCUSSION	5	3:43 PM	860263
27	Reports from Board Liaisons - Board Spokesperson; Arizona Association of Community College Trustees (AACCT); and Yavapai College Foundation - INFORMATION, DISCUSSION, AND/OR DECISION	5	3:48 PM	860264
28	OTHER INFORMATION - HEADING	0	3:53 PM	860265
29	District Governing Board Dates and Places of Future Meetings - DISCUSSION AND/OR DECISION	1	3:53 PM	860267
30	ADJOURNMENT OF REGULAR MEETING - PROCEDURAL	1	3:54 PM	860268

Presenter: Ray Sigafoos Start Time: 1:00 PM Item No: 1

**Proposed By**: Ray Sigafoos **Time Req**: 0

Proposed: 10/7/2019 Item Type: Heading

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** CALL TO ORDER - HEADING

Details:

Attachments : No Attachments

Presenter: Ray Sigafoos Start Time: 1:00 PM Item No: 2

Proposed: 10/7/2019 Item Type: Procedure Item

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description**: Pledge of Allegiance - PROCEDURAL

Details:

**Attachments:**No Attachments

Presenter: Ray Sigafoos Start Time: 1:01 PM Item No: 3

**Proposed By**: Ray Sigafoos Time Req: 2

**Proposed :** 10/7/2019 **Item Type :** Procedure Item

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** Welcome to Guests and Staff - PROCEDURAL

**Details**: Chair Sigafoos will welcome guests and staff to Yavapai College.

**Attachments:** No Attachments

Presenter: Ray Sigafoos Start Time: 1:03 PM Item No: 4

**Proposed By:** Ray Sigafoos **Time Req:** 3

Proposed: 10/7/2019 Item Type: Decision Item

Policy No.	Description	Ref No
3.5.4	Unless the Chair has delegated his or her authority otherwise pursuant to Policy 3.5.2.3, the Secretary fulfills the duties of the Chair in the absence of the Chair, including chairing Board meetings and signing documents on behalf of the Board and/or Yavapai College. The Secretary assures the accuracy of Board documents. The Board has its own documents so the accuracy of Board records are critical for historical purposes. The Secretary attests to the Board's adoption of policy.	558943

**Description:** Approval of District Governing Board October 8, 2019 Regular Meeting

Minutes - DISCUSSION AND/OR DECISION

**Details :** To affirm discussion and record of actions, motions made and approved by the District Governing Board at the October 8, 2019 Regular District Governing Board Meeting. As part of the Board Agenda, the record of the proceedings of the previous meetings are presented for Board approval, reporting the kind of meeting, date and place of the meeting, participants present, approval of consent items, and all the main motions, the hours of the meeting(s), and the adjournment. The approved minutes are used to establish a permanent record of decisions approved by the District Governing Board. (Executive Session minutes are confidential by statute

and are; therefore, not included in public meeting documents.)

#### **Attachments:**

Title	Created	Filename
Unapproved Meeting Minutes October 8, 2019	Nov 05, 2019	UnApproved October 8 2019 Regular Board Minutes.pdf



#### Yavapai College District Governing Board

# Approved Regular Board Meeting Minutes Tuesday, October 08, 2019 1:00 PM

District Governing Board Regular Meeting
Verde Valley Campus
601 Black Hills Drive, Building M, Room 137
Clarkdale, Arizona 86301

#### **Members Present:**

Mr. Ray Sigafoos, Chair

Mr. Steve Irwin, Secretary

Dr. Patricia McCarver, Board Member (attended via telephone beginning at 3:00 p.m.)

Ms. Deb McCasland, Board Member Mr. Paul Chevalier, Board Member

#### **Administration Present:**

Dr. Lisa B. Rhine, President

Atty. Lynne Adams, Board Attorney

Other staff attending are on file in the District Office

- 1 CALL TO ORDER HEADING
- 2 Call to Order PROCEDURAL

Chair Sigafoos called the Yavapai College District Governing Board meeting to order at 1:00 p.m.

3 Pledge of Allegiance – PROCEDURAL

The Pledge of Allegiance was led by Member McCasland.

4 Welcome to Guests and Staff – PROCEDURAL

None to present.

Approval of the Minutes from the September 9, 2019 District Governing Board Retreat and the September 10, 2019 District Governing Board Regular Meeting - DISCUSSION AND DECISION

Member McCasland moved, seconded by Member Irwin to approve the District Governing Board Minutes from the September 9, 2019 District Governing Retreat and the September 10, 2019 District Governing Regular Board Meeting. Motion carried unanimously (Chevalier, Irwin, McCasland, Sigafoos voting in favor).

6 Adoption of Agenda – DECISION

Board Chair Sigafoos requested a change to the agenda; item # 32 (Consider two-year renewal of Osborn Maledon contract for governing board legal counsel. - INFORMATION, DISCUSSION, AND/OR DECISION.) will be moved to follow item #36 on the agenda.

Board Minutes 1 of 7

Member Irwin moved, seconded by Member McCasland to adopt the agenda with the change requested by Chair Sigafoos. Motion carried unanimously (Chevalier, Irwin, McCasland, Sigafoos voting in favor).

#### 8 Open Call – PROCEDURAL

The following owners addressed the Board:

- Ruth Wicks Tuition (requesting that the Board consider not raising tuition rates, but instead lowering them)
- Bob Weir CTED Partnership with Yavapai College (Thank you for the CTE program and discussed Dual Enrollment)

## 10 September Board Meeting Evaluation - INFORMATION AND/OR DISCUSSION

The Board had a discussion on operating ethically and goals supporting student learning and student success.

11 Receipt of Report on Revenues and Expenditures - Month of August 2019 - RECEIPT, DISCUSSION, AND/OR DECISION

Chair Sigafoos noted that there is no Consent Agenda this month. Instead, he asked Dr. Ewell to give a report on the timing of Revenues and Expenditures information.

Dr. Ewell discussed the reporting to the Board about the Budget.

Chair Sigafoos confirmed that the financial report given in this board meeting is for August 2019.

13 Information from the President to Include: Budget to Actual Monthly Report; Cash Reserves Monthly Report; Arizona Community Colleges Budget to Actual; Retirement of a Vice President; Enrollment Update - INFORMATION AND/OR DISCUSSION

Dr. Rhine informed the Board of the additional information that will be given to them beginning in November: General Fund's Top 10 Expenses, and Prior Year Expenses for comparison.

Dr. Ron Liss will retire on January 24, 2020. Dr. Rhine thanked him for his years of service. Chair Sigafoos wished Dr. Liss all the best of luck in his retirement.

Dr. Liss gave a presentation on current College enrollment.

Dr. Rhine informed the Board that the College Highlights and Facilities Management Newsletter can be found on the Yavapai College website, on the President's web page.

Board Minutes 2 of 7

- 14 Update on the Faculty Senate INFORMATION AND/OR DISCUSSION Dr. Jennifer Jacobson, President of the Faculty Senate, gave a presentation on the current committees established by the Faculty Senate and their focus for this year. She also reported on the Riders Read Events for Fall 2019. The book selected is The Immortal Life of Henrietta Lacks by Rebecca Skloot, and the dates of discussions were provided to the Board.
- For Consideration for Approval of Proposed Scholarships, Tuition and Fees for Fiscal Year 2019-2020 INFORMATION, DISCUSSION, AND/OR DECISION.

Dr. Ewell gave a presentation on the proposed scholarship, tuition and fees for fiscal year 2020-2021, including the recommended increases in tuition, fees and auxiliary services. He also provided information regarding additional discounts for the Senior Citizen Discount program and the Full Time Student Discount program.

Member Chevalier moved, seconded by Member McCasland to adopt the recommended scholarships (including discounts), tuition, and fees for the Fiscal Year 2020-2021. Motion was carried unanimously (Chevalier, Irwin, McCasland, Sigafoos voting in favor).

17 Receipt of President's Monitoring Report - Executive Limitations 2.1 - Treatment of Employees - MONITORING, DISCUSSION, AND/OR DECISION

The second submission by the President of Monitoring Report for Policy 2.1 and Sub-policies.

Member Irwin moved, seconded by Member McCasland, we have read the President's Monitoring Report regarding Policy 2.1 and its subpolicies, we believe that the interpretation of the policy provided is reasonable, and we believe that there is sufficient evidence to support the conclusion of compliance with the policy. Therefore, I move that we accept the Monitoring Report for Policy 2.1 and its sub-policies. Motion carried unanimously (Chevalier, Irwin, McCasland, Sigafoos voting in favor).

18 Receipt of President's Monitoring Report - Ends Statements - 1.1 Education Ends - MONITORING, DISCUSSION, AND/OR DECISION

Member McCasland moved, seconded by Member Irwin, we have read the President's Monitoring Report regarding Policy 1.1 and its subpolicies, we believe that the interpretation of the policy provided is reasonable, and we believe that there is sufficient evidence to support the conclusion of compliance with the policy. Therefore, I move that we accept the Monitoring Report for Policy 1.1 and its sub-policies. Motion carried unanimously (Chevalier, Irwin, McCasland, Sigafoos voting in favor).

Board Minutes 3 of 7

# 19 Receipt of President's Monitoring Report - Executive Limitations 2.3 - Compensation and Benefits - MONITORING, DISCUSSION, AND/OR DECISION

Member McCasland moved, seconded by Member Irwin, we have read the President's Monitoring Report regarding Policy 2.3 and its subpolicies, we believe that the interpretation of the policy provided is reasonable, and we believe that there is sufficient evidence to support the conclusion of compliance with the policy. Therefore, I move that we accept the Monitoring Report for Policy 2.3 and its sub-policies. Motion carried unanimously (Chevalier, Irwin, McCasland, Sigafoos voting in favor).

20 Receipt of content Review of Board - Board - President Linkage Policy 4.2 Accountability of the President - MONITORING AND/OR DISCUSSION

Member McCarver joined the board meeting by telephone.

The Board discussed the President Linkage – Policy 4.2.

21 Receipt of Board Self-Evaluation - Board - President Linkage Policy 4.3 Delegation to the President - MONITORING, DISCUSSION, AND/OR DECISION

The Board discussed the written input from the members. No decision from the Board was needed.

22 SHORT RECESS - PROCEDURAL

Meeting recessed at 2:31 p.m.; reconvened at 2:41 p.m.

24 Review this policy 2.8.1.4.2 Absence of the President - INFORMATION, DISCUSSION, AND/OR DECISION.

Member McCasland moved, seconded by Member Irwin, to delete Board Policy 2.8.1.4.2 Absence of the President as duplicative of other board policies. Motion carried unanimously (Chevalier, Irwin, McCarver, McCasland, Sigafoos voting in favor).

25 Review this policy 2.8.1.4 Incidental Information – INFORMATION, DISCUSSION, AND/OR DECISION.

Member Chevalier moved, seconded by Member McCarver, to adopt the edits to Board Policy 2.8.1.4 Incidental Information. Motion carried unanimously (Chevalier, Irwin, McCarver, McCasland, Sigafoos voting in favor).

Approved Revised Policy 2.8.1.4: Let the Board be unaware of any incidental information it requires, including anticipated media coverage, actual or anticipated legal actions, material or

Board Minutes 4 of 7

publicly visible internal changes or events, including changes in executive personnel, and significant illegal drug use.

## 26 Review policy 3.1.5 Continuity - INFORMATION, DISCUSSION, AND/OR DECISION.

Member Chevalier moved, seconded by Member McCasland, to table Board Policy 3.1.5 Continuity to the next Board meeting. Motion carried unanimously (Chevalier, Irwin, McCasland, Sigafoos, McCarver voting in favor).

## 27 Review policy 3.2.1.2 Governing Policies - INFORMATION, DISCUSSION, AND/OR DECISION.

Member Chevalier moved to accept the proposed revision to Policy 3.2.1.2. The motion failed for lack of a second.

## 28 Review policy 3.5.1 Job Output - INFORMATION, DISCUSSION, AND/OR DECISION.

Member Chevalier withdrew his previously proposed edits. The Board discussed additional edits suggested orally by Member Chevalier.

Member Chevalier moved, seconded by Member McCasland, to adopt the edits to Board Policy 3.5.1 Job Output. Motion carried with 4 yes and 1 no vote (Chevalier, McCarver, McCasland, Sigafoos in favor and Irwin voting against).

Approved Revised Policy 3.5.1: The job output of the Chair shall be to see that the Board behaves consistent with its own policies and those imposed upon it by law and regulation.

## 29 Review policy 4.1.2 Requests from Board Members and Board Committees - INFORMATION, DISCUSSION, AND/OR DECISION.

There was no motion on this item. Therefore, the Board Policy 4.1.2 Requests from Board Members and Board Committee will not be revised at this time.

## 30 Review policy 4.7 President Succession - INFORMATION, DISCUSSION, AND/OR DECISION

Member Chevalier moved to revise the final paragraph of the proposed policy to remove the need for a widely advertised search. The motion failed for lack of a second.

Member McCasland moved, seconded by Member Irwin, to adopt the revisions to Board Policy 4.7 President Succession. Motion carried unanimously (Chevalier, Irwin, McCarver, McCasland, Sigafoos voting in favor).

Approved Revised Policy 4.7: In order to protect the College from sudden loss of Presidential services, the President shall have a written

Board Minutes 5 of 7

plan to address the President's short-term or long-term absences from the College. The plan shall be shared with College administration and Board. The President's plan shall include a least the following provisions:

- \* For a planned short-term absence, at least one other senior member of the executive leadership team who is familiar with Board and Presidential issues and processes shall be available at the College during the absence. Prior to the President's absence, the President will empower that individual to take whatever action is necessary during the absence.
- \* During planned short-term absences, the President's whereabouts shall be available through the Presidents' executive assistant and known by all members of the executive leadership team and the Board.
- \* For an unplanned long-term absence, the Board shall appoint one senior member of the executive leadership team to serve as Acting President during the President's absence. In the event an absence becomes permanent, the Board shall select the President's replacement after a widely advertised search according to such terms as are approved by the Board.
- Review the Board's Annual Calendar and the FY20 Budget Work Session- INFORMATION, DISCUSSION, AND/OR DECISION.

Dr. Ewell presented the January 2020 Budget Workshop Agenda to the Board.

Member Irwin moved, seconded by Member McCasland, to move the Tuesday, January 14, 2020 Board Budget Workshop and Regular Board Meeting to Tuesday, January 21, 2020 and to approve receiving the financial report one month in arrears. Motion carried unanimously (Chevalier, Irwin, McCarver, McCasland, Sigafoos voting in favor).

Member Chevalier moved, seconded by Member McCasland to review and discuss the Board Budget at the Tuesday, February 11, 2020 Regular Board Meeting. Motion carried unanimously (Chevalier, Irwin, McCarver, McCasland, Sigafoos voting in favor).

32 Consider two-year renewal of Osborn Maledon contract for governing board legal counsel. - INFORMATION, DISCUSSION, AND/OR DECISION.

Matter discussed below after Agenda Item 36, pursuant to earlier Board vote.

To Review the Outstanding Policy Revisions. - INFORMATION AND/OR DISCUSSION.

Board Minutes 6 of 7

The Executive Assistant to the Board will organize the Board's availability with the Facilitator.

- 35 Reports from Board Liaisons Board Spokesperson; Arizona Association of Community College Trustees (AACCT); and Yavapai College Foundation INFORMATION AND/OR DISCUSSION Member McCasland will provide additional information about the breakfast at the ACCT Conference in San Francisco to the Executive Assistant to the Board for publication to the attendees and the information on the ACCT in Tucson, AZ.
- 36 District Governing Board Proposed Dates and Places of Future Meetings - DISCUSSION AND/OR DECISION

The Board already made decisions regarding these issues in connection with Agenda Item 31.

32 Consider two-year renewal of Osborn Maledon contract for governing board legal counsel. - INFORMATION, DISCUSSION, AND/OR DECISION.

Attorney Lynne Adams left the Board Meeting to allow the Board to discuss the Board's contract with Osborn Maledon, P.A., the Board's legal counsel.

Member McCarver moved, seconded by Member Chevalier, to renew the Board's legal counsel contract for two years (from January 1, 2020 through December 31, 2021) with Osborn Maledon P.A., and move forward with trying to find ways to reduce cost if possible. Motion carried unanimously (Chevalier, Irwin, McCarver, McCasland, Sigafoos voting in favor).

#### 37 ADJOURNMENT OF REGULAR MEETING - PROCEDURAL

Member McCasland moved, seconded by Member McCarver, to adjourn the meeting. Motion carried unanimously (Chevalier, Irwin, McCarver, McCasland, Sigafoos voting in favor).

Regular meeting adjourned at 4:30 p.m.

Respectfully submitted:	
	Date:
Ms. Yvonne Sandoval, Recording Secretary	
Mr. Ray Sigafoos, Chair	Mr. Steve Irwin, Secretary

Board Minutes 7 of 7

Presenter: Ray Sigafoos Start Time: 1:06 PM Item No: 5

**Proposed By**: Ray Sigafoos Time Req: 1

Proposed: 10/7/2019 Item Type: Decision Item

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** Adoption of Agenda - DECISION

Details:

Attachments : No Attachments

Presenter: Ray Sigafoos Start Time: 1:07 PM Item No: 6

**Proposed By**: Ray Sigafoos **Time Req**: 0

Proposed: 10/7/2019 Item Type: Heading

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** OWNERSHIP LINKAGE - HEADING

Details:

**Attachments:**No Attachments

Presenter: Ray Sigafoos Start Time: 1:07 PM Item No: 7

**Proposed By:** Ray Sigafoos **Time Req:** 15

**Proposed**: 10/7/2019 **Item Type**: Procedure Item

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** Open Call - PROCEDURAL

**Details**: This is an opportunity for residents of Yavapai County to provide their input

on any issue within the jurisdiction of the Yavapai College District Governing Board. Under the Arizona Open Meeting Law, A.R.S. §38-431.01(H), at the conclusion of the Open Call, individual members of the public body may respond, may ask staff to review a matter, or may ask that a matter may be put on a future Board agenda. However, members of the public body shall not discuss or take legal action on matters raised during an Open Call to the public unless the matters are properly noticed for discussion and legal action.

If you wish to address the Board, please complete a "Request to Speak" form, and give it to the Recording Secretary and be prepared to limit your remarks to the allotted time limit.

#### Attachments:

No Attachments

Presenter: Ray Sigafoos Start Time: 1:22 PM Item No: 8

**Proposed By:** Ray Sigafoos **Time Req:** 0

Proposed: 10/7/2019 Item Type: Heading

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** MONITORING REPORT - HEADING

Details:

**Attachments:** No Attachments

Presenter: Ray Sigafoos Start Time: 1:22 PM Item No: 9

**Proposed By**: Ray Sigafoos Time Req: 10

Proposed: 10/7/2019 Item Type: Monitoring Item

Policy No.	Description	Ref No
3.1.4	Shall monitor and regularly discuss the Board's own process and performance through:	560668
	<ul><li>a) Regular monitoring by the full Board of its Governance Process and Board-President Linkage policies.</li><li>b) Review of the Board's overall performance as a governing body.</li></ul>	
	Shall delegate to the Chair the responsibility to develop and conduct this evaluation process in accordance with Policy 3.5.3.	

**Description :** October Board Meeting Evaluation - INFORMATION AND/OR

DISCUSSION

**Details:** The Board will assess how meetings are conducted; commitment to

governance style and processes; and the Board's performance according to the Board's Governance Process Policies 3.1.4 Self-Evaluation and 3.5.3 Board Chair's Role in Monitoring. At the October 8, 2019 meeting, the Board completed the assessment for that meeting. Staff compiled the

results.

#### Attachments:

Title	Created	Filename
D.G.B. October Board Evaluation	Oct 21, 2019	Oct Monthly Eval Compilation.pdf

## Yavapai College District Governing Board Board Meeting Self-Evaluation (Monthly)

Compilation for Month of: October 2019

During this Board Meeting, did we exhibit any of the following behaviors that need to be improved?

Yes	No	BEHAVIORS NEEDING IMPROVEMENT
	4	Board focused on administrative/internal operations
	4	Board involved in making decisions in areas already delegated to CEO
	4	Decisions without considering ownership input, or led by a few vocal owners
	4	Decisions without whole Board input, or led by a few vocal members
	4	Board automatically approving decisions of individuals or committees without due
		consideration
	4	Board focused on present and/or past
	4	Board making reactive decisions rather than pro-active decisions
Other	Comme	ents:

Comments from the Coordinator: Board Member McCarver did not complete as she did not attend at October DGB meeting she called in at 3pm to votes on items 24 - 37.

Overall, keeping in mind the role of the Board and reflecting on our individual and collective behavior during this meeting, please rate the Board's performance in the following categories:

1- Needs improvement 2-	Satisfactory	3- P	roficient	Brief comment of specific examples to
	1	2	3	support your response
The Board operates as a unit and honors Board decisions.	1	3		Irwin: East side and West side needs to go away and be replaced with whole district.
The Board's behavior demonstrates that its constituency is the entire county.	2	1	1	
Board members operate ethically and without conflicts of interest.	1	1	2	
Board decisions are made with the goal of supporting student learning and student success.	1	2	1	

What is the most important thing the Board could do to improve our function as a board?

**Chevalier: make consensus decisions** 

Presenter: Ray Sigafoos Start Time: 1:32 PM Item No: 10

**Proposed By**: Ray Sigafoos **Time Req**: 0

Proposed: 10/21/2019 Item Type: Heading

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description**: CONSENT AGENDA - HEADING

Details:

**Attachments:** No Attachments

Start Time: 1:32 PM Item No: 11 Presenter: Ray Sigafoos

Proposed By: Ray Sigafoos Time Req: 10

**Proposed:** 10/7/2019 Item Type: Consent Item

Policy No.	Description	Ref No
3.4.3.4	The Board shall use a Consent Agenda to comply with its legal and contractual obligations on matters which it has otherwise delegated to the President and to enable efficient decision making.	560679
	Therefore, the Consent Agenda will be used to: a) Deal with items which the Board has delegated but is required to review or receive by relevant law or contract; and b) To escalate the processing of Board decisions which the Chair believes the Board may not need further deliberation.	

**Description**: Receipt of Report on Revenues and Expenditures - Month of September

2019- RECEIPT, DISCUSSION AND/OR DECISION

Details: This item is on the consent agenda to comply with A.R.S. §15-1461-District

Budget.

Included is the financial update report highlighting the status of several key

financial indicators.

The report of Revenues and Expenditures for the fourth month of Fiscal Year 2019-2020 ending September 30, 2019 is attached. Expenditures are reported on the modified accrual basis of accounting.

#### Attachments:

Title	Created	Filename
Financial Update - September 2019	Oct 28, 2019	Consent Agenda 1st Receipt of Rpt on Revenues Expenses Narrative - Sept in Nov.pdf
YCFS September 2019 - Governing Board Budget Report	Oct 28, 2019	Consent Agenda 2nd YCFS Sept 2019 - Governing Board Budget to Actual.pdf
YCFS September 2019_ Summary	Nov 05, 2019	Consent Agenda 3rd YCFS Sept 2019_Summary Fund Budget to Actuals Final.pdf

#### YAVAPAI COLLEGE

#### **FINANCIAL UPDATE**

September 2019

#### FY2018-2019 Close and Audit

- The year-end close for FY2018-19 is planned for November 2019.
- The auditors began their field work on October 14, 2019. The audit report (Comprehensive Annual Financial Report) will be issued in mid-December 2019 in time to qualify for the Certificate of Achievement for Excellence in Financial Reporting award from the Government Finance Officers Association (GFOA).
- The Comprehensive Annual Financial Report (CAFR) for FY2018-19 will be presented to the Board in early 2020.

#### FY 2019-2020 Budget

#### General Fund

- Total property taxes collected have historically, on average, been approximately .4% less than the levy. We expect this trend to continue.
- Tuition and fees is projected to come in close to budget for the fiscal year based upon a slight increase in fall 2019 enrollments.
- State appropriations will exceed the budget because of an additional \$1,761,300 of appropriation granted to the College by the State, subsequent to the Board approving the budget. The additional appropriation will be used to fund non-recurring expenses.

#### Auxiliary Fund

• The Auxiliary Fund is comprised of Auxiliary Enterprises primarily intended to furnish services to students, staff and the public. The majority of the District's Auxiliary Enterprises exist to furnish non-core goods or services to students and employees, charging a fee directly related to, although not necessarily equal to, the cost of the goods or services. Examples include the Bookstore, Food Services, and Housing. The remaining Auxiliary Enterprises are those non-instructional services provided primarily to benefit individuals and groups external to the institution, charging a fee directly related to, although not necessarily equal to, the cost of the goods or services. An example is Community Events. While each Auxiliary Fund operation is managed as a self-supporting activity, the District historically and currently transfers funds from the General Fund to the Auxiliary Fund to subsidize various operations. As the District manages this subsidy it strives to offer these DGB-End-driven services with the charging of reasonable prices.

• The total Auxiliary fund is projected to be within budget for the fiscal year.

#### **Unexpended Plant Fund**

• The Unexpended Plant Fund currently has a deficit due to a significant amount of Capital Improvement Projects (CIP) being encumbered for the fiscal year. The supporting revenues to cover this deficit will be received over the remaining fiscal year.

#### YAVAPAI COUNTY COMMUNITY COLLEGE DISTRICT **REPORT OF EXPENDITURES**

#### For the Three Months Ended September 30, 2019 **Fiscal Year 2019-2020**

#### **District Governing Board**

Fiscal Year 2019-20 Budget: \$ 174,800

EXPENDITURES (note 1):	Purpose	 r-to-Date enditures	umbered ligations	Expe	Fotal nditures/ mbrances	
Salary Expenses	Staff Support	\$ 11,045	\$ 27,550	\$	38,595	
AJ Crabill	Consulting & Facilitation	-	9,400		9,400	
Association of Community College Trustees	Membership & Conference Fees	6,928	-		6,928	
Deborah McCasland	Travel	383	1,951		2,334	
Govern for Impact	Membership & Conference Fees	3,540	-		3,540	
HF Group LLC	Binding	140	-		140	
Lisa Rhine	Travel	484	1,951		2,435	
Osborn Maledon PA	Legal Counsel	8,591	12,659		21,250	
Ourboardroom Technologies	Software Maintenance	5,750	5,750		11,500	
Paul Chevalier	Travel	375	-		375	
Ray Sigafoos	Travel	281	2,117		2,398	
Sodexo Inc.	Food Supplies	942	5,058		6,000	•
Steve Irwin	Travel	-	1,951		1,951	
Supplies/Other	Various Vendors	368	-		368	
The Governance Coach	Consulting	653	-		653	
Yvonne Sandoval	Travel	-	1,951		1,951	
YC Printing Services	Printing	869	-		869	
						110,6
Remaining Budget - September 30, 2019						\$ 64,1

Remaining Budget - September 30, 2019

#### REPORT OF REVENUES AND EXPENDITURES

#### For the Three Months Ended September 30, 2019 - 25.0% of the Fiscal Year Complete

#### **Fiscal Year 2019-2020**

#### **SUMMARY - ALL FUNDS**

	Year-to-Date Revenues				Year-to-Date Revenues	Budget	Percent of Budget
REVENUES: General Fund Restricted Fund Auxiliary Fund Unexpended Plant Fund Debt Service Fund TOTALS	\$ 15,093,290 4,397,256 1,677,346 6,904,670 1,651,178 <b>29,723,740</b>				\$ 15,093,290 4,397,256 1,677,346 6,904,670 1,651,178 <b>29,723,740</b>	\$ 47,357,700 13,889,000 4,636,000 13,400,300 6,560,600 <b>85,843,600</b>	31.9% 31.7% 36.2% 51.5% 25.2% <b>34.6%</b>
		Year-to-Date Expenditures	Encumbered Obligations	Labor Encumbrances	Total Expenditures and Non-Labor Encumbrances	Budget	Percent of Actual and Non- Labor Encumbrances to Budget
EXPENDITURES (note 1):  General Fund Restricted Fund Auxiliary Fund Unexpended Plant Fund Debt Service Fund TOTALS		\$ 11,396,750 4,186,728 1,260,845 1,532,414 1,400 18,378,137	\$ 21,074,015 1,133,075 1,325,215 6,290,167 1,639,400 31,461,872	\$ 19,118,459 1,058,970 1,120,454 - - 21,297,883	\$ 13,352,306 4,260,833 1,465,606 7,822,581 1,640,800 28,542,126	\$ 47,357,700 13,889,000 4,636,000 13,400,300 6,560,600 <b>85,843,600</b>	28.2% 30.7% 31.6% 58.4% 25.0% 33.2%
SURPLUS/(DEFICIT)					1,181,614		

#### **COMMENTS:**

Through the third month, 33.2% of budget has been committed (excluding labor encumbrances) compared to 34.6% of revenues received.

The budget currently has a surplus of \$1,181,614.

#### REPORT OF REVENUES AND EXPENDITURES

#### For the Three Months Ended September 30, 2019 - 25.0% of the Fiscal Year Complete

#### Fiscal Year 2019-2020

#### **GENERAL FUND**

	Year-to-Date Revenues					otal enues	FY 19/20 Budget	Percent of Budget	FY 19/20 Estimate	Budget to Estimate Variance	FY 18/19 Actuals	Percent Change
REVENUES:												
Primary Property Taxes	\$ 9,497,022				\$ 9,	,497,022	\$ 38,102,400	24.9%	\$ 38,102,400	\$ -	\$ 9,233,400	2.9%
Primary Property Taxes - Contingency	-					-	(150,000)	0.0%	(150,000)	-	-	
Tuition and Fees	5,531,939				5,	,531,939	11,341,000	48.8%	11,341,000	-	5,462,203	1.3%
Tuition and Fees - Contingency	-					-	(570,000)	0.0%	(570,000)	-	-	
State Appropriations	590,675					590,675	601,400	98.2%	2,362,700	1,761,300	147,475	300.5%
Other Revenues	66,528					66,528	421,000	15.8%	421,000	-	78,405	-15.1%
Interest Income	60,401					60,401	225,000	26.8%	225,000	-	36,593	65.1%
Fund Balance Applied to Budget	950,000					950,000	3,800,000	25.0%	3,800,000	-	500,000	N/A
General Fund Transfer Out	(1,603,275)				(1,	,603,275)	(6,413,100)	25.0%	(6,413,100)		(1,134,552)	N/A
TOTAL REVENUES	15,093,290				15,0	093,290	47,357,700	31.9%	49,119,000	1,761,300	14,323,524	5.4%
		Year-to-Date Expenditures	Total Encumbered Obligations	Labor Encumbrance s	Expen and No	otal ditures on-Labor obrances	FY 19/20 Budget	Percent of Actual and Non- Labor Encumbrances to Budget	FY 19/20 Estimate	Budget to Estimate Variance	FY 18/19 Actuals	Percent Change
EXPENDITURES (Note 1):												
Instruction		\$ 3,438,714	\$ 8,201,381	\$ 7,982,432		,657,663	\$ 18,749,600	19.5%	\$ 18,749,600	\$ -	\$ 3,473,105	-1.0%
Academic Support		1,224,681	1,979,665	1,919,073	-	,285,273	4,483,100	28.7%	4,483,100	-	1,204,356	1.7%
Institutional Support		3,288,063	5,426,737	4,285,018	-	,429,782	10,093,500	43.9%	10,093,500	-	2,947,903	11.5%
Student Services		1,453,936	2,646,622	2,535,471		,565,087	6,182,900	25.3%	6,182,900	-	1,302,440	11.6%
Operation/Maintenance of Plant		1,505,446	2,618,332	2,195,187		,928,591	6,580,700	29.3%	6,580,700	-	1,455,622	3.4%
Scholarships		409,722	-	-		409,722	940,500	43.6%	940,500	-	392,479	4.4%
Public Service		76,188	201,278	201,278	10.1	76,188	327,400	23.3%	327,400		39,041	95.1%
TOTAL EXPENDITURES		11,396,750	21,074,015	19,118,459	13,	352,306	47,357,700	28.2%	47,357,700		10,814,946	5.4%
SURPLUS/(DEFICIT)					\$ 1,7	740,984	\$ -					

#### **COMMENTS:**

State Appropriation is at 98.2% due to an additional \$1,761,300 of appropriation granted to the College by the State, subsequent to the College approving its budget. The 1st quarter of this appropriation, as well as the College's recurring approriation, was received in July. The additional appropriation will be used to fund non-recurring expenses.

Tuition and Fees revenues above budget due to most of the revenue related to the fall 2019 semester being recorded. This will even out over the next few months.

Instructional expenditures under budget due to faculty contracts beginning in mid-August.

Institutional Support expenditures above budget due to the payment and or encumbering of various expenses at the beginning of the fiscal year (e.g. insurance, software licensese, IT maintenance, dues, etc.). Scholarships at 43.6% of budget due to fall 2019 financial aid awards being made.

The Budget currently has a surplus of \$1,740,984.

#### **GENERAL FUND - EXPENDITURES BY ACCOUNT**

#### For the Three Months Ended September 30, 2019

#### Fiscal Year 2019-2020

Expenditures By Account	ear to Date of 9/30/19)	Prior Year of 9/30/18)	Percent Change	
Salary and Benefits	\$ 7,963,683	\$ 7,720,589	3.1%	
Maintenance Contracts - Software	822,436	772,391	6.5%	
Scholarship Expense	378,298	368,828	2.6%	
Liability Insurance	340,488	344,884	-1.3%	
Electricity	325,834	326,971	-0.3%	
Contractual Services - Other	233,711	132,348	76.6%	1
Supplies - Software/Licenses	204,559	169,263	20.9%	
Water/Sewage/Garbage	101,127	104,509	-3.2%	
Memberships & Dues - Instit'l	89,082	62,324	42.9%	2
Other	909,484	855,420	6.3%	
	\$ 11,368,702	\$ 10,857,527	4.7%	

- **1** Contractual Services increased due to the hiring of Insidetrack Inc. to improve student enrollment, persistence, graduation rates, and to provide training to YC staff.
- **2** Institutional Memberships & Dues increased as a result of price increases and more memberships from the prior year. This includes dues paid to the Higher Learning Commission, AZ Community College Coordinating Council, Association of Community College Trustees and the AZ Board of Regents (Institutional Transfers).

Page 2 Page 23 of 188

#### REPORT OF REVENUES AND EXPENDITURES

#### For the Three Months Ended September 30, 2019 - 25.0% of the Fiscal Year Complete

#### **Fiscal Year 2019-2020**

#### **RESTRICTED FUND**

	Year-to-Date Revenues							1	Total Revenues	Budget	Percent of Budget
REVENUES:											
Federal Grants and Contracts	\$ 3,599,379							\$	3,599,379	\$ 11,150,000	32.3%
State Grants and Contracts	40,998								40,998	240,500	17.0%
Private Gifts, Grants and Contracts	236,408								236,408	945,400	25.0%
Proposition 301 Funds	305,341								305,341	760,000	40.2%
State Appropriation - STEM Workforce	175,775								175,775	703,100	25.0%
Fund Balance Applied to Budget	22,500								22,500	90,000	25.0%
Reimbursement Due	16,855								16,855	N/A	N/A
TOTAL REVENUES	4,397,256								4,397,256	13,889,000	31.7%
			r-to-Date enditures		Total cumbered bligations	Enc	Labor umbrances	N	Total enditures and lon-Labor cumbrances	Budget	Percent of Actual and Non- Labor Encumbrances to Budget
EXPENDITURES (Note 1):		Expo	enditures	Ob	cumbered oligations		umbrances	Enc	enditures and lon-Labor cumbrances		Actual and Non- Labor Encumbrances to Budget
Instruction			271,642		cumbered oligations 526,442	Enc	452,337	N	enditures and Jon-Labor cumbrances	\$ 2,842,100	Actual and Non- Labor Encumbrances to Budget
Instruction Student Services		<b>Exp</b> ( \$	271,642 317,964	Ob	cumbered oligations		umbrances	Enc	enditures and Jon-Labor cumbrances 345,747 317,964	\$ 2,842,100 1,505,100	Actual and Non- Labor Encumbrances to Budget  12.2% 21.1%
Instruction Student Services Scholarships		<b>Exp</b> ( \$	271,642 317,964 3,549,850	Ob	526,442 549,209		452,337 549,209	Enc	enditures and Jon-Labor cumbrances 345,747 317,964 3,549,850	\$ 2,842,100 1,505,100 9,383,100	Actual and Non- Labor Encumbrances to Budget  12.2% 21.1% 37.8%
Instruction Student Services Scholarships Public Service		<b>Expo</b>	271,642 317,964 3,549,850 47,272	Ob	526,442 549,209 - 57,424		452,337 549,209 - 57,424	Enc	345,747 317,964 3,549,850 47,272	\$ 2,842,100 1,505,100 9,383,100 158,700	Actual and Non- Labor Encumbrances to Budget  12.2% 21.1% 37.8% 29.8%
Instruction Student Services Scholarships		<b>Expo</b>	271,642 317,964 3,549,850	Ob	526,442 549,209		452,337 549,209	Enc	enditures and Jon-Labor cumbrances 345,747 317,964 3,549,850	\$ 2,842,100 1,505,100 9,383,100	Actual and Non- Labor Encumbrances to Budget  12.2% 21.1% 37.8%

#### **COMMENTS:**

Restricted Funds expended only to the extent that Grants and Gifts are received.

First quarter STEM Workforce appropriation was received in July 2019. Scholarships at 37.8% of budget due to fall 2019 financial aid awards being made.

#### REPORT OF REVENUES AND EXPENDITURES

#### For the Three Months Ended September 30, 2019 - 25.0% of the Fiscal Year Complete

#### **Fiscal Year 2019-2020**

#### **AUXILIARY FUND**

	Budgeted Revenues		Budgeted Expenses		Budgeted Surplus/ (Deficit)		Actual Revenues		Actual Expenditures and Non-Labor Encumbrances		Year-to-date Surplus/ (Deficit)	
AUXILIARY ENTERPRISES												
Residence Halls and Summer Conferences	\$ 1,298,900	\$	383,400	\$	915,500	\$	740,397	\$	158,135	\$	582,262	
Transfer To Debt Fund to Pay Revenue Bonds	(403,900)		-		(403,900)		(100,975)		-		(100,975)	
Subtotal - Residence Halls and Summer Conferences	895,000		383,400		511,600		639,422		158,135		481,287	
Bookstore Rental and Commissions	165,000		-		165,000		58,060		-		58,060	
Food Service & Vending	63,000		218,000		(155,000)		10,720		63,185		(52,465)	
Edventures	75,000		100,400		(25,400)		56,801		33,261		23,540	
Winery - Tasting Room	175,000		308,900		(133,900)		49,405		71,865		(22,460)	
Family Enrichment Center	592,200		722,700		(130,500)		151,853		211,910		(60,057)	
Community Events	698,000		949,000		(251,000)		151,049		326,380		(175,331)	
Musical Productions	170,000		174,600		(4,600)		112,252		151,534		(39,282)	
SBDC	-		94,700		(94,700)		-		28,824		(28,824)	
Yavapai College Foundation	375,200		375,200		-		87,300		86,614		686	
Other Auxiliary Enterprises	157,600		118,300		39,300		42,984		61,198		(18,214)	
Fund Balance Applied to Budget	100,000		-		100,000		25,000		-		25,000	
General Fund Transfer In	1,170,000		-		1,170,000		292,500		-		292,500	
Contingency	-		100,000		(100,000)		-		-		-	
Facilities & Adminstrative Allocation			1,090,800		(1,090,800)				272,700		(272,700)	
	4,636,000		4,636,000		-		1,677,346		1,465,606		211,740	

#### **Comments:**

Musical Productions year-to-date deficit is primarily due to timing differences and is expected to be covered by upcoming show ticket sales.

The Budget currently has a surplus of \$211,740.

#### REPORT OF REVENUES AND EXPENDITURES

#### For the Three Months Ended September 30, 2019 - 25.0% of the Fiscal Year Complete

#### **Fiscal Year 2019-2020**

#### **UNEXPENDED PLANT FUND**

	Year-to-Date Revenues				Total Revenues	Budget	Percent of Budget
REVENUES:							
Primary Property Taxes	\$ 2,141,181				\$ 2,141,181	\$ 8,590,500	24.9%
Primary Property Taxes - Contingency	-				-	(45,000)	0.0%
Investment Income	28,447				28,447	90,000	31.6%
Other	242				242	30,000	0.8%
Fund Balance Applied to Budget	934,800				934,800	934,800	100.0%
General Fund Transfer In	3,800,000				3,800,000	3,800,000	100.0%
TOTAL REVENUES	6,904,670				6,904,670	13,400,300	51.5%
		Year-to-Date Expenditures	Encumbered Obligations	Labor Encumbrances	Total Expenditures and Non-Labor Encumbrances	Budget	Percent of Actual and Non- Labor Encumbrances to Budget
EXPENDITURES (Note 1):							
Preventative Maintenance		\$ 254,556	\$ 948,235	\$ -	\$ 1,202,791	\$ 3,974,000	30.3%
Unplanned Maintenance		44,245	73,015	-	117,260	262,500	44.7%
Capital Improvement Projects		668,066	4,784,630	-	5,452,696	5,237,700	104.1%
Equipment		452,867	398,815	-	851,682	3,307,400	25.8%
Furniture and Fixtures		99,214	28,631	-	127,845	257,500	3.9%
Library Books		13,466	56,841	-	70,307	98,700	27.3%
Operating Contingency						262,500	0.0%
TOTAL EXPENDITURES		1,532,414	6,290,167		7,822,581	13,400,300	58.4%
SURPLUS/(DEFICIT)					(917,911)		

#### **COMMENTS:**

The Budget currently has a deficit of \$917,911 as a result of the majority of Capital Improvement projects being encumbered for the fiscal year. The supporting revenues/transfers will be received over the remaining fiscal year.

**Note 1:** Expenditures reported on the modified accrual basis of accounting.

#### REPORT OF REVENUES AND EXPENDITURES

#### For the Three Months Ended September 30, 2019 - 25.0% of the Fiscal Year Complete

#### **Fiscal Year 2019-2020**

#### **DEBT SERVICE FUND**

	Year-to-Date Revenues				Total Revenues	Budget	Percent of Budget
REVENUES: Secondary Property Taxes Secondary Property Taxes - Contingency Investment Income General Fund Transfer In Auxiliary Fund Transfer In Fund Balance Applied to Budget TOTAL REVENUES	\$ 1,051,485 - 12,943 360,775 100,975 125,000 <b>1,651,178</b>				\$ 1,051,485 - 12,943 360,775 100,975 125,000 <b>1,651,178</b>	\$ 4,218,600 (30,000) 25,000 1,443,100 403,900 500,000 <b>6,560,600</b>	24.9% 0.0% 51.8% 25.0% 25.0% 25.0% 25.2%
EXPENDITURES (Note 1):		Year-to-Date Expenditures	Encumbered Obligations	Labor Encumbrances	Total Expenditures and Non-Labor Encumbrances	Budget	Percent of Actual and Non- Labor Encumbrances to Budget
General Obligation Bonds							
Principal Payments Interest Payments		\$ - -	\$ 1,120,000 57,650	\$ - -	\$ 1,120,000 57,650	\$ 4,480,000 230,600	25.0% 25.0%
Pledged Revenue Obligations Principal Payments Interest Payments		-	290,000 70,775	- -	290,000 70,775	1,160,000 283,100	25.0% 25.0%
Revenue Bonds			. 5, 5		,	200,100	20.0 / 0
Principal Payments		-	81,250	-	81,250	325,000	25.0%
Interest Payments		-	19,725	-	19,725	78,900	25.0%
Bank Fees		1,400			1,400	3,000	46.7%
TOTAL EXPENDITURES		1,400	1,639,400		1,640,800	6,560,600	25.0%

#### **COMMENTS:**

SURPLUS/(DEFICIT)

Through the third month, 25.2% of budget has been committed compared to 25.0% of revenues received.

**Note 1:** Expenditures reported on the modified accrual basis of accounting.

10,378 \$

Presenter: Ray Sigafoos Start Time: 1:42 PM Item No: 12

**Proposed By**: Ray Sigafoos Time Req: 2

**Proposed**: 10/7/2019 **Item Type**: Consent Item

Policy No.	Description	Ref No
3.4.3.4	The Board shall use a Consent Agenda to comply with its legal and contractual obligations on matters which it has otherwise delegated to the President and to enable efficient decision making.	560679
	Therefore, the Consent Agenda will be used to: a) Deal with items which the Board has delegated but is required to review or receive by relevant law or contract; and b) To escalate the processing of Board decisions which the Chair believes the Board may not need further deliberation.	

**Description**: For Consideration for Approval of the Intergovernmental Agreement (IGA)

between the State of Arizona Governor's Office of Youth, Faith, and Family and Yavapai College to provide Education Programs on the Risk of Abuse of Alcohol and Controlled Substances - RECEIPT, DISCUSSION AND/OR

**DECISION** 

**Details :** For consideration for approval of the Intergovernmental Agreement (IGA)

between the State of Arizona Governor's Office of Youth, Faith and Family and Yavapai College to provide Education Programs on the risk of Abuse of Alcohol and Controlled Substances as part of the Collegiate Recovery Program. The IGA will run from July 1, 2019 and shall remain in effect until June 30, 2020. Quarterly reporting and invoices are required prior to

payments under this IGA.

#### Attachments:

Title	Created	Filename
IGA GOYFF	Nov 05, 2019	IGA - State of Arizona (GOYFF - SPS- PFS Grant) x09-29-20pdf

#### **AMENDMENT #1**

THE REPORT OF THE PROPERTY OF

#### for

#### INTERGOVERNMENTAL AGREEMENT No. IGA-PFS-19-093018-02Y2

# between the GOVERNOR'S OFFICE OF YOUTH, FAITH AND FAMILY and the

#### YAVAPAI COMMUNITY COLLEGE

Yavapai County Community College District d/b/a Yavapai College

I. Pursuant to Section II, TERM OF AGREEMENT, TERMINATION AND AMENDMENTS, the following sections of the above referenced Interagency Service Agreement are hereby amended as follows:

#### A. Section II. TERM OF AGREEMENT, TERMINATION AND AMENDMENTS

Pursuant to this provision, the State of Arizona hereby exercises its option to renew this Agreement for twelve months. The Agreement renewal period shall be effective September 30, 2019 through September 29, 2020.

#### B. Section III, DESCRIPTION OF SERVICES

Pursuant to this provision, the Description of Services shall be amended to read:

The Yavapai Community College shall:

- 1. Provide services in accordance with this Agreement, which includes Attachment A (Yavapai College Scope of Work for Year Two SAMHSA Partnership for Success Grant), incorporated into this Agreement in its entirety).
- 2. Participate in quarterly sub-grantee calls with the GOYFF and other sub-grantees.
- 3. Establish a Rider Allies in Prevention student club on the Prescott and Verde Campuses.
- 4. Offer 8 student lead campus events annually related to underage drinking and marijuana use across the district.
- 5. Host annual Raise The Bar Conference in collaboration with other universities and colleges.
- 6. Visit at least two Arizona universities to learn about best practices in collegiate alcohol and drug prevention activities.
- 7. Professional staff will attend quarterly meetings of the Arizona Institute of Higher Education (AZIHE).
- 8. Train up to 40 students to be certified peer educators per academic year.
- 9. Obtain re-license for eCHECKUP TO GO, evidence-based on-line prevention program.
- 10. Provide motivational interviewing training to students and professional staff by the end of July 2020.
- 11. Develop the Rider Allies in Prevention Club on the Prescott and Verde Campuses.
- 12. Engage four athletic teams to complete the eCHECKUP To GO on-line program.
- 13. By Spring 2020 disseminate post surveys to determine the impact of prevention programs on participant attitudes and behaviors toward alcohol and marijuana use.

#### The GOYFF shall:

- 1. Provide guidance and technical assistance as needed/requested.
- 2. Ensure that opportunity to participate in trainings specific to substance abuse prevention are offered to sub-grantees.
- 3. Conduct at least one site visit during the duration of the grant.

#### C. Section IV, REPORTING REQUIREMENTS

Pursuant to Term and Condition, "Reporting Requirements," this section shall be amended to acknowledge the updated reporting schedule and process as follows:

Quarterly Report Deadlines to the GOYFF Program Administrator using the template provided by the GOYFF in Attachment A shall be due:

- Quarter 1, January 15, 2020 (for months October through December 2019)
- Quarter 2, April 15, 2020 (for months January through March 2020)
- Quarter 3, July 15, 2020 (for months April through June 2020)
- Quarter 4, October 15, 2020 (for months July through September 2020)

Participation in Quarterly Sub-grantee Meetings shall be expected as scheduled on:

October 10, 2019
 January 9, 2020
 April 9, 2020
 July 9, 2020
 10:00 am - 11:30 am
 10:00 am - 11:30 am
 July 9, 2020
 10:00 am - 11:30 am

Financial Reports are due ten (10) days after the month and/or at the end of the quarter.

Note: Please be aware that the due dates may change and additional deliverables may be required due to requests made by SAMHSA.

#### D. Section V, MANNER OF FINANCING

Pursuant to Term and Condition, "Manner of Financing," the GOYFF shall provide up to \$189,076 to the Grantee for costs approved in the Grantee's renewal application for Year Two funding, in accordance with Attachment A, Yavapai College Scope of Work for Year Two – SAMHSA Partnership for Success Grant), incorporated into this Agreement in its entirety).

Except as specifically stated herein, all other terms and conditions of this service agreement remain unchanged.

In Witness Whereof, the parties have set their hands to this amendment as of the day and year herein indicated.

# Rodney Jenkins, Vice President Community Relations & Student Development Dr. Ron Liss Vice President of Instruction and Student Development Mr. Raymond Sigafoos District Governing Board Chair GOVERNOR'S OFFICE OF YOUTH, FAITH AND FAMILY Maria Fuentes Director Travis Price Compliance Finance and Procurement Manager Office of the Governor

Page 2 of 2

## YAVAPAI COUNTY COMMUNITY COLLEGE DISTRICT ATTORNEY APPROVAL

The foregoing Agreement has been reviewed pursuant to A.R.S. 11-952 by the undersigned attorney who has determined that it is in proper form and within the powers and authority granted under the laws of the State of Arizona to the Governing Board of Yavapai County Community College District.

Dated this 318 day of October 2019.

By: \_\_ o Gehalf of

District Attorney

#### Yavapai College Scope of Work for Year Two SAMHSA Partnership for Success Grant:

are continued a service of the continued of the continued of the service of the continued o

- 1. Yavapai College will promote campus awareness and prevention of underage drinking and marijuana use beginning with the Fall 2019 semester within the residence halls. Staff will establish a Rider Allies in Prevention on the Prescott and Verde Campuses and use the peer mentors as well as club members to offer 8 campus events annually related to underage drinking and marijuana use across the district. The student club will need to purchase a table banners and supplies for club meetings and campus events they create.
- Yavapai College will coordinate and work in collaboration with local universities and high schools to host a Raise The Bar Conference or similar health awareness event, at least once per year, depending on collaboration with other universities/high schools and availability of students.
- 3. Club members and professional staff will travel to at least two state universities within Arizona to see best practices in collegiate alcohol and drug prevention activities. One visit will be by the end of May 2020 and the 2nd by the end of September 2020.
- Professional staff will attend quarterly meetings of the Arizona Institute of Higher Education (AZIHE). At least 2 staff members will attend each meeting.
- 5. Yavapai College will bring a motivational (AODA) prevention speaker to the Prescott and Verde campus inviting Yavapai College, Embry Riddle & Prescott College students and local high school seniors to attend this event.
- 6. Yavapai College staff will sign up for membership in the American College Health
  Association (ACHA) National Association of Alcohol and Drug Addiction Counselors (NAADAC)
  and Association of Recovery in Higher Education (ARHE). Students and staff will benefit from
  their memberships through resources provided by the associations, as well as learning from
  like-minded professionals and other students, learning about best practices that work, and
  collaborating and advocating for drug and alcohol-free lives in our communities.
- 7. Educational material will be designed and purchased for the grant year by the end of 2019 for topics such as alcohol and marijuana awareness, prevention, and social norming for college aged students and local high school students attending classes concurrently at our CTE Center, Sedona and Prescott Valley campuses. Material such as water bottles, t-shirts, key chains, pens, etc. will be purchased to give participants reminders of these educational events, and the messages presented. We will also purchase t-shirts for student workers and event attendees to have to show their support of health and wellness behaviors and to show their support in preventing underage drinking and marijuana use. Supply funding will also be used to educate the community through the purchase and dissemination of flyers, pamphlets, or other media. Benefits of these materials will be as concrete reminders to the participants of the program (s) they attended, and the prevention message presented. These promotional items will also have further reach in our communities as students wear the t-shirts and use other promotional items with prevention messaging.

8. In order to continue the good work already started at Yavapai College, it will be necessary to purchase the Certified Peer Educator (CPE) Training Curriculum and to purchase additional training workbooks for students that go through the Certified Peer Educator training. These will be purchased by the end of July 2020 for the Fall 2020 training of students. We plan to train up to 40 students per academic year in CPE. The CPE students will be our eyes and ears on campus, alerting us to potential student issues we may have otherwise not seen or heard about until the issue becomes a crisis for the student and the College.

<u> 18 m Darmann Britanne en 18 m m milita</u>anna an an 1800 m 1800 m an 1818 m

- 9. Re-purchase software license for eCHECKUP TO GO program by August 2020. This program is personalized, evidence-based, online prevention interventions. This program will be used for the college community to be able to receive information and be able to understand what behavioral changes need to be implemented in order to achieve their optimal health. This program will be used for students that have conduct issues that include alcohol and marijuana use and/or possession. This program will also be used in gathering baseline data on alcohol/marijuana use, and risk and protective factors about our four athletic team students.
- 10. Provide Motivational Interviewing training to students and professional staff by the end of July 2020. Motivational Interviewing technique is a goal-oriented, client-centered counseling style for eliciting behavior change by helping clients or students explore and resolve ambivalence. It is focused and goal-directed and will help students consider and evaluate making changes. This fits into Yavapai College's goal of eliciting behavior change rather than simply providing information to students.
- 11. The Director will participate in one national professional development conference during the grant year. The conference will be chosen when dates have been published for the 19/20 academic year. The Association of Recovery in Higher Education (ARHE) Conference or National Assoc. Alcohol and Drug Addiction Counselors (NAADAC) Conference are two possibilities. The Director will disseminate conference learning outcomes to grant staff and campus partners and implement at least one new strategy learned for the following grant year. Attending a national conference will give the Director the opportunity to connect with other higher education professionals that are implementing prevention work on their campuses as well learning which best practices provide the best prevention results for alcohol and marijuana use within the young adult population on college campuses. The Director will adhere to the AODA policies for out of state travel.

12. The Director and staff will work to create the Rider Allies in Prevention Club on the Prescott and Verde Campuses, expanding to other campuses if there is an interest. The Director will continue to work with the RecoverSmart Club, a club for those in recovery from addictions.

IS A STRUMENT CONTROL AND THE AND THE A POSTABLE CONTROL TRANSPORTED FROM A CONTRACT ASSESSMENT ASSESSMENT ASSESSMENT.

- 13. The Director will be responsible for training and supervising a part time staff Coordinator on the Verde campus and three student workers at 10 hours per week per student. The Director will meet with at least 30 students annually. The Coordinator will meet with at least 10 students annually. The purpose of these individual meetings is for the staff to mentor students on the prevention of alcohol or marijuana use, as well as how they establish healthy lifestyle that eliminate alcohol and marijuana use while in college.
- 14. The Director will engage the four Athletic teams in October 2019 in completing the E checkuptogo program, getting baseline data for this group. A post survey will be sent in Spring 2020 determining if any of the programs attended, during the academic year had an effect on their attitudes or behaviors towards alcohol or marijuana use.

YAVAPAI COLLEGE ANNUAL PROJECT BUDGET – PFS GRANT YE	COST
TEM	
full-time personnel (wages)	
Health and Wellness Coordinator Prescott	\$63,911
(1.0 FTE; base salary \$63,435 per year; Grant Year 2 = \$63,911 per year)	Ψ05,711
Part-time personnel (wages)	
Student workers or peer mentors	<b>60 02</b> 2
(2 students X 12 hours/week X 32 weeks; Grant Year 2 wage = \$11.50/hour)	\$8,832
Student worker or peer mentor	hr co/
(1 student X 12 hours/week X 40 weeks; Grant Year 2 wage = \$11.67/hour)	\$5,602
Health and Wellness Coordinator Verde	
(19 hours per week X 46 weeks per year, Grant year 2 wage = \$26.19/hour)	\$22,89
Fringe for full-time personnel (34%)	
Health and Wellness Coordinator Prescott	\$21,73
Taxes for part-time personnel (10%)	
Student workers or peer mentors (2 workers for 32 weeks)	\$88
Student workers or peer mentors (1 worker for 40 weeks)	\$56
Health and Wellness Coordinator (19 hours per week in Verde)	\$2,28
Travel (in-state)	
Travel to attend AZ Drug Summit (3 staff)	\$83
Registration fee: \$50 X 3 = \$150	
Hotel: 3 X \$131 = \$393	
Meals: dinner 3 X \$30 = \$90	
Mileage: 225 miles X \$0.445 per mile = 100 X 2+ \$200)	
In-state travel for the Rider Allies in Prevention or RecoverSmart Club business	
(average 60 miles/month X 12 months = 720 miles X \$0.445 per mile = \$320)	\$32
In state travel between 6 campuses by staff and students	
(average 37 miles X 1 trip per week X 48 weeks = 1776 total miles = \$790	\$79
Travel to attend AZIHE quarterly meetings in Phoenix	
(225 miles X 4 = 900 miles X \$0.445 per mile = \$401)	\$40
Travel (out of state)	40.0
The Director will attend one national conference on addiction or related topic.	\$2,00
Specific conference to be determined when dates are published for the 19/20 year.	

WARNINGS CHROMANACH WITHOUT BEEN CONTRACTOR OF THE STREET OF THE STREET

Supplies to serve 6 campus locations: See attached addendum	#4 000
Marketing, banners, general supplies, printing and reproduction,	\$4,000
educational materials, flyers.	1
	\$1,000
Rider Allies in Prevention supplies and materials (6 campuses)	\$1,000
	\$500
RecoverSmart Recovery Club supplies	\$300
and or an	\$800
Tee shirts for event workers, student workers and grant staff	φοσο
Certified Peer Educator training - materials to train students	\$1,000
Certified Peer Educator training - materials to train students	,
Other expenses to serve 6 campus locations:	
Software licensing fee for eCheckup to go (annual licensing fee)	\$2,500
Motivational interviewing training & trans. (for student leaders), twice per year	\$4,000
Fall/Spring motivational Speakers across campuses	\$4,000
	<b>#</b> 0.000
Spring Student Health Conference	\$2,000
	\$2,000
Raising the Bar or Student Conference on Addiction	φ2,000
Į.	
Memberships:	\$370
ACHA-American College Health Association (2 X \$185)	. 4570
YE' I Direction (2 V \$75)	\$150
ARHE- Association of Recovery in Higher Education (2 X \$75)	ф150
NAADAC-National Assoc. of Alcohol & Drug Addiction Counselors (1 X \$150)	\$150
NAADAC-National Assoc. of Alcohol & Ding Addiction Countering (124 4155)	<b>T</b>
ARHE student memberships (3 students X \$30)	\$90
WITE gradent monnociombs (2 gradents 17 40 4)	
TOTAL DIRECT COSTS	\$153,601
TOTAL INDIRECT COSTS (28% of wages and fringe only*)	\$35,475
TOTAL REQUESTED FOR GRANT YEAR 2	\$189,076

<sup>\*</sup>Indirect: Wage and fringe subtotal = \$126,697

## BUDGET NARRATIVE - YAVAPAI COLLEGE

#### Personnel (\$101,235)

Full-time personnel (\$63,911)

The budget includes funds for one full-time Health and Wellness Coordinator in Prescott. The annual salary is \$63,911. The Health and Wellness Coordinator will be available to provide the following: student appointments, research, resources, workshops/monthly events on underage drinking and marijuana use, supervision of the student mentors, and training for student mentors, faculty, and staff.

Part-time personnel (\$37,324)

The budget includes funds for one part-time Health and Wellness Coordinator in Verde (19 hours per week for 46 weeks per year). The hourly wage is \$27.20, so the annual total for this position is \$22,890. The budget also includes funds for student part-time workers and/or peer mentors (2 students X 12 hours per week X 32 weeks per year X \$11.50 per hour plus 1 student X 12 hours per week X 40 weeks X \$11.67 per hour = \$8,832 plus \$5,602 = \$14,434). The student workers and peer mentors will provide staffing for things such as intake for student appointments, access to resources available (peer to peer mentoring), talking to students in distress, referring to local and community resources, monthly tabling to distribute information to peers, support workshops, and events on underage drinking and marijuana use. Student workers will be part of a speaker's panel going into classrooms to present prevention and addiction topics to their peers and Yavapai College instructors. We will be presenting information from SAMHSA, National Institute of Drug Abuse, etc. on drug/alcohol use and starting conversations on preventative efforts we are planning. Classes will include Psychology, Sociology, Criminal Justice, and Student Success classes.

#### Fringe benefits (\$25,462)

Full-time personnel (\$21,730)

The fringe rate for full-time personnel is estimated at 34% (\$63,911 X .34 = \$21,730). Yavapai College offers a comprehensive benefits package to all full-time employees, which includes medical and dental insurance, short-term and long-term disability, paid vacation leave, life insurance, worker's compensation insurance, and retirement benefits.

Part-time personnel (\$3,732)

The taxes/fringe rate for part-time employees is 10%, which includes FICA, Medicare, and Worker's Compensation ( $$37,234 \times .10 = $3,732$ ).

#### In-state travel (\$2,344)

Funds are included to attend the Arizona Drug Summit sponsored by Matforce and the Governor's Office (3 people; registration is \$50 per person, hotels are \$131 per person, meals are

\$30 per person, and travel is \$200 total = \$833). Funds are also included for mileage for in-state travel for the RecoverSmart and Rider Allies in Prevention (60 miles per month X 12 months = 720 miles X \$0.445 per mile = \$320).

Funds are included for staff and student travel between the six Yavapai College campuses for events, meetings, tabling, and program promotion (average 37 miles per trip X 1 trip per week X 48 weeks = 1,776 miles X \$0.445 per mile = \$790) The budget also includes for travel to the quarterly AZHIE meetings (225 miles X 4 trips X \$0.445 per mile = \$401).

#### Out of state Travel (\$2,000)

The Director will attend one national conference on addiction or related topic. Travel will include airfare, shuttles, meals, conference registration and lodging. The Director will adhere to

# Supplies (\$7,300) See attached purchasing addendum

Description	Item Cost
Marketing, educational banners, table banners, general supplies such as paper, pencils, and other office supplies, printing and reproduction, office printer,	\$4,000
educational pamphlets, flyers, and tri-folds for 6 campuses  Rider Allies in Prevention supplies and materials	\$1000
T-shirts for event workers, student workers and grant staff	\$800
Certified Peer Educator training workbook materials to train students	\$1,000
RecoverSmart Club supplies and activities	\$500
SUPPLIES TOTAL	\$7,300

Funds are budgeted to develop and produce material such as flyers, pamphlets, and tri-folds to disseminate and promote positive behavior around underage drinking and marijuana use. Prosocial, positive materials will be purchased to encourage participation in substance abuse prevention programming and will be given upon completion of the educational events. Event T-shirts will contain positive anti-substance abuse messaging and statistics. Health and Wellness Club supplies and material will include office supplies necessary for club such as paper, pens, pencils, table banners for club events, and copy costs. The club will also purchase positive messaging supplies such as pamphlets and tri-folds to disseminate to their peers around spring break, mid-terms, and finals to discuss positive ways to deal with stress and the harmful effects of substance abuse. Certified Peer Education Training is essential to the program as peers will engage with youth and provide ongoing education and support directly to their peers, leading those peers to resources on and off campuses.

#### Other expenses (\$15,260)

Description	Item Cost
Software licensing fee for eCHECKUP TO GO (annual licensing fee)	\$2,500
Motivational interviewing training twice per year (for student leaders and staff)	\$4,000
Motivational speakers, one event in Prescott, one event on Verde Valley Campus	\$4,000
Spring Student Health Conference	\$2,000
Raising the Bar or student conference on alcohol /marijuana use, abuse, prevention and addiction	\$2,000
Professional Memberships for staff and student workers American College Health Association (ACHA): 2 staff X \$185 = \$370	\$370
Association of Recovery in Higher Education (ARHE): 2 staff X \$75 = \$150	\$150
National Association of Alcohol and Drug Addiction Counselors (NAADAC): 1 staff X \$150 = \$150	\$150
AHRE student memberships: 3 X \$30 = \$90	\$90
OTHER EXPENSE TOTAL	\$15,260

LESSE SECTION OF THE CONTROL OF THE

The budget includes funds for software licensing fees for eCHECKUP TO GO, an evidence-based program to address alcohol and marijuana use.

Funds are included to train student leaders in Motivational Interviewing through the Arizona Center for Applied Behavioral Health Policy. Motivational prevention speakers will be brought to the Prescott and Verde Valley campus to talk with Yavapai College and local high school students. Invitations will also go out to Embry Riddle and Prescott College for these events.

The budget includes funds to take staff and one PFS Grant student worker to the yearly Arizona Drug Summit in Phoenix sponsored through MatForce, GOYFF and others. Grant staff and the student worker will hear from local and national experts in prevention, addiction, criminal justice and other arenas, learning ways to partner with coalitions and communities in making our lives safer.

The RecoverSmart Club and the Rider Allies in Prevention will be working together on many events and projects, most notably a combined conference in early March 2020 on prevention and health behaviors that support not starting drug or alcohol use and/or reducing harmful behaviors. We envision this event will bring together community and campus resources to show our students their options and choices in prevention behaviors and their overall health, and that there are programs and people who are here to guide and support them in striving for well-being.

The budget also includes membership fees for PFS grant staff for ACHA, ARHE, NAADAC, plus ARHE memberships for PFS grant student workers. These professional memberships will keep us up to date on best practices and emerging trends in the field of prevention, intervention and addiction among our young people.

paragraphic of the section is every continue assessed the party of the section of the section of the section of

Total Direct Costs = \$153,601

**Indirect Costs = \$35,475** 

Yavapai College has a federally-approved indirect rate of 28%, applied to wages and fringe only (wages + fringe = \$126,697 X 0.28 = \$35,475)

Total all costs Grant Year 2 = \$189,076

## Yavapai College Purchase Addendum-PFS grant Year 2

Messaging handouts from Prevention Partners and PSA-Promotions, Solutions and Awareness companies and Positive Promotions.

These supplies will be given out at the varied programs or activities the Rider Allies in Recovery & RecoverSmart Club hold on and off campus, including talking with the 288 concurrent high school students.

500 Binge drinking awareness magnets -\$0. 72 each = \$360

4 Binge drinking education boards – for 4 different campuses at \$48 each =\$192

2 Underage drinking dvd- at \$145.70 each =\$292

200 binge drinking lip balm- \$0.84 each =\$168

150 Phone wallet cards - \$1.81 each = \$271.50

50 Zipper pulls "Friends don't let friends do drugs" - \$1.00 each =\$50

100 pens - "I can be me, drug free" - \$1.49 each = \$149

200 pens – Marijuana Prevention message – 1.00 each = \$200

500 pencils -\$0 .35 each = \$175

200 water bottles - @2.12 each = \$424

25 vacuum bottles – special prizes for drawings at events – 12.29 each = \$307.25

Projected cost of items, includes shipping: \$ 2,588.75 plus tax and shipping

# Office Supplies/Printing: Yavapai College, Staples, Vistaprint

Posters, flyers, handouts, brochures for six campuses

1 RecoverSmart retractable banner-\$ 150.00

1 Rider Allies in Prevention retractable banner-\$150.00

20 foam board posters for events -\$15.00 each

400 each social norming color handouts for alcohol & marijuana campaign-\$100.00

2 table runners for Rider Allies and Recover Smart clubs -\$75.00 each

Projected cost: \$875 plus tax and shipping

#### Office Supplies:

Setting up office in Verde Valley

1 stapler/tape dispenser/other desk items as needed

1 desk drawer organizer

1 paper cutter

1 shredder

Paper, paperclips, etc

1 folding table for events for Verde

1 folding table for events Prescott

Projected cost: \$600 plus tax and shipping

#### Marketing costs:

Projected cost: \$300 for community announcements in local media

#### T-Shirts @ \$10.00 each

10 T shirts for Rider Allies in Recovery

20 T-shirts for Prevention conference in Spring

1 each shirt for new YC grant staff X 2

40 T-shirts for CPE completers

100 T-shirts to give to program attendees

Projected cost: \$1800 plus tax and shipping

Certified Peer Education Workbooks - 50 @ \$20 each = \$1,000

TOTAL Estimate \$7,300 which includes above costs plus estimated shipping and tax.

This appears on Budget Narrative page one and two under heading of "Supplies to serve 6 campus locations"

## SPF-PFS Sub Grantee Quarterly Report

SHEET SANDER OF WHITE SANDER OF SAND

Organization	
Contact Name	
Contact Phone Number	
Program Funding Amount	
Date of Report	
Reporting Period/ Year	

Δ	Target	Population(	S	land	Need	S

: Ja.,

**Instructions:** Describe the number of program recipients broken down by the demographics of the population(s) served, and the IOM (universal, selected, indicated) category of individuals.

Accomplishments:

**Barriers:** 

#### **B.** Capacity and Collaborations

**Instructions:** Describe the various types and levels of resources available to establish and maintain a community prevention system that can identify and leverage resources that will support an effective strategy aimed at the priority problems and identified risk factors in the community at the appropriate level.

**Accomplishments:** 

Barriers:

#### C. Use of Best Practices

Instructions: Describe all evidence-based programs, policies, and/or practices implemented during the reporting period, as well as to date.

**Accomplishments:** 

**Barriers:** 

### D. Goals and Objectives/ Planning

Instructions D-1: Describe progress in reaching annual goals and objectives.

Instructions D-2: Describe progress and/or barriers in collecting and reporting data.

Accomplishments:

Barriers:

#### E. Implementation (Activities)

**Instructions:** Document the number, title, and provide a brief description of prevention activities that are supported by collaboration and leveraging of funding streams.

# SPF-PFS Sub Grantee Quarterly Report

Highwaynw vi wi - provincialisations - pro somether year of the somether and remaining a residence and a both

Accomplishments: Barriers:  F. Status Instructions: Description of where the program is in the SPF Progress  Accomplishments: Barriers:  G. Training/Technical Assistance (as needed) Instructions F-1: Describe any additional trainings/technical assistance needs the organization would benefit from. Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained. Accomplishments: Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
F. Status Instructions: Description of where the program is in the SPF Progress  Accomplishments: Barriers:  G. Training/Technical Assistance (as needed) Instructions F-1: Describe any additional trainings/technical assistance needs the organization would benefit from. Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained. Accomplishments: Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
Instructions: Description of where the program is in the SPF Progress  Accomplishments: Barriers:  G. Training/Technical Assistance (as needed) Instructions F-1: Describe any additional trainings/technical assistance needs the organization would benefit from.  Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained.  Accomplishments: Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
Instructions: Description of where the program is in the SPF Progress  Accomplishments: Barriers:  G. Training/Technical Assistance (as needed) Instructions F-1: Describe any additional trainings/technical assistance needs the organization would benefit from.  Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained.  Accomplishments: Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
Accomplishments: Barriers:  G. Training/Technical Assistance (as needed) Instructions F-1: Describe any additional trainings/technical assistance needs the organization would benefit from. Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained. Accomplishments: Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
G. Training/Technical Assistance (as needed) Instructions F-1: Describe any additional trainings/technical assistance needs the organization would benefit from. Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained. Accomplishments: Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
G. Training/Technical Assistance (as needed) Instructions F-1: Describe any additional trainings/technical assistance needs the organization would benefit from. Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained. Accomplishments: Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
G. Training/Technical Assistance (as needed) Instructions F-1: Describe any additional trainings/technical assistance needs the organization would benefit from. Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained. Accomplishments: Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
Instructions F-1: Describe any additional trainings/technical assistance needs the organization would benefit from.  Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained.  Accomplishments:  Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments:  Barriers:
Instructions F-1: Describe any additional trainings/technical assistance needs the organization would benefit from.  Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained.  Accomplishments:  Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments:  Barriers:
Instructions F-1: Describe any additional trainings/technical assistance needs the organization would benefit from.  Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained.  Accomplishments:  Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments:  Barriers:
Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained.  Accomplishments: Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
Instructions F-2: Describe any trainings/technical assistance the organization provided within the reporting period. Please ensure the organization's response includes the number of individuals trained.  Accomplishments:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
reporting period. Please ensure the organization's response includes the number of individuals trained.  Accomplishments:  Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
reporting period. Please ensure the organization's response includes the number of individuals trained.  Accomplishments:  Barriers:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
Accomplishments:  H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
H. Evaluation Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:
Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:  I. Sustainability
Instructions: Describe any and all evaluation conducted, including the use of pre and post surveys at the sub-grantee level  Accomplishments: Barriers:  I. Sustainability
Accomplishments: Barriers:  I. Sustainability
Accomplishments:  Barriers:  I. Sustainability
Barriers:  I. Sustainability
Barriers:  I. Sustainability
I. Sustainability
I. Sustainability
I. Sustainability
I. Sustainability
4 - 41 - 41 Diagonal describe your agonalds custoinability plan and list any and all efforts made to
Instructions: A) Please describe your agency's sustainability plan and list any and all efforts made to address the sustainability of its PFS funded programs.
A) Sustainability Plan:
B) List efforts made to sustain the PFS program:
b) List enotes made to sustain the Fre Press.
Accomplishments/Progress:
Barriers:

PARTNERSHIP FOR SUCCESS PROGRAM IMPACT TABLE

Sub -Grantee:

Quarter Reflected:

DATE	DESCRIPTON OF ACTIVITY DISSEMINATION	INFORMATION		EDUCATION ALTERNATIVES	PROBLEM ID AND REFERRAL
			22		

The state of the s

Presenter: Ray Sigafoos Start Time: 1:44 PM Item No: 13

**Proposed By:** Ray Sigafoos **Time Req:** 5

**Proposed :** 10/7/2019 **Item Type :** Policy & Decision

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** POLICY - HEADING

Details:

**Attachments:** No Attachments

Presenter: Ray Sigafoos Start Time: 1:49 PM Item No: 14

**Proposed By:** Ray Sigafoos **Time Req:** 45

Proposed: 10/28/2019 **Item Type**: Discussion

Policy No.	Description	Ref No
2.5	With respect to the actual, ongoing financial conditions and activities, the President shall not cause or allow the development of fiscal jeopardy or a material deviation of actual expenditures from Board-stated Ends priorities.  Further, without limiting the scope of the above statement by the following list, the President shall not:	764182

**Description**: Overview and Environmental Scan of Yavapai County and Yavapai

College - INFORMATION AND/OR DISCUSSION

Details: Dr. Tom Hughes, Director of Institutional Effectiveness and Research, will

provide an overview and environmental scan of Yavapai County and

Yavapai College.

#### Attachments:

Title	Created	Filename
Environmental Scan 2019-2020 Highlights	Oct 30, 2019	Environmental Scan 2019-2020 draftr102019 r1.pdf
Overview of Environmental Scan Powerpoint	s Nov 05, 2019	Environmental Scan 1920 - DGB 11-4- 19.pdf

2019-2020 OCTOBER 18, 2019



# **ENVIRONMENTAL SCAN**

2019-2020

PRESENTED BY: INSTITUTIONAL EFFECTIVENESS AND RESEARCH

#### **INTRODUCTION**

#### INTRODUCTION

An environmental scan is a vital component of informed strategic planning and decision-making. Much like a SWOT analysis, the environmental scan identifies Internal Strengths and Weaknesses, as well as External Opportunities and Threats. Where a SWOT exercise relies primarily on stakeholder opinions based on their knowledge and experience, an Environmental Scan is a more research-based process relying primarily on internal and external data. The report examines the following trends:

**Section I: Society** 

Section II: Political

Section III: Economy and Workforce

**Section IV: Education** 

**Section V: Technology** 

Section VI: Demographics

#### **SOCIETY**

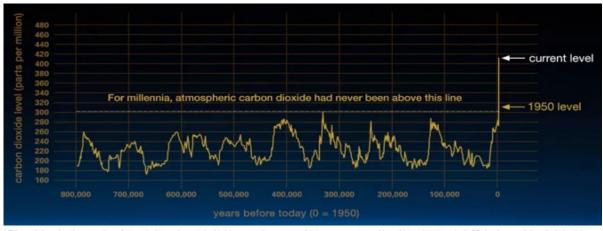
#### Global Warming

Per NASA, temperatures are increasing, and there is a 95 percent probability that it is the result of human activity, specifically carbon dioxide emissions.

(https://climate.nasa.gov/evidence/).



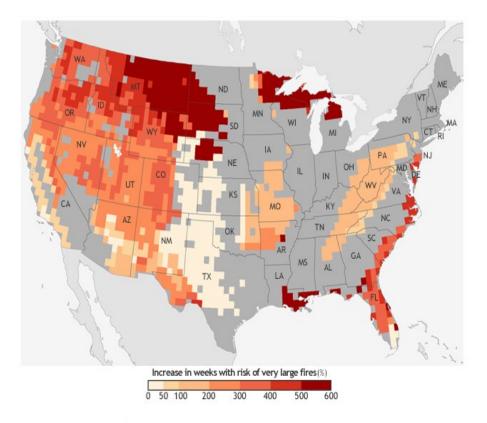
This aligns with the results of six independent studies of scientists who, in total, reviewed the results of 11,944 research papers and determined that over 90% of climate expert researchers publishing in peer reviewed journals believe that global warming is caused by humans. (https://iopscience.iop.org/article/10.1088/1748-9326/11/4/048002)



This graph, based on the comparison of atmospheric samples contained in ice cores and more recent direct measurements, provides evidence that atmospheric CO<sub>2</sub> has increased since the Industrial Revolution. (Credit: Luthi, D., et al. 2008; Etheridge, D.M., et al. 2010; Vostok ice core data/J.R. Petit et al.; NOAA Mauna Loa CO<sub>2</sub> record.) Find out more about ice cores (external site).

As temperatures increase and weather patterns change, there has been an increasing number of weather-related disasters including hurricanes, floods and wildfires. Per NASA, wildfires are becoming more frequent and burn more acreage. They also forecast that "very large fire" season in areas of AZ, including Yavapai County, may double by mid century.

(https://climate.nasa.gov/blog/2830/six-trends-to-know-about-fire-season-in-the-western-us/)



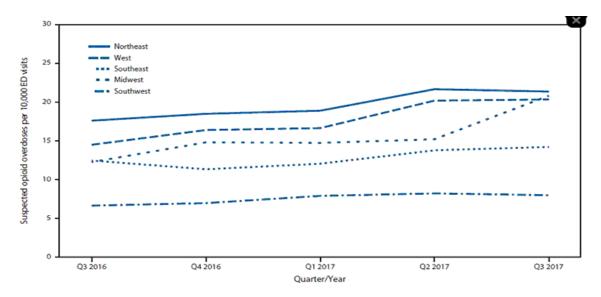
The projected increase in the number of "very large fire" weeks—weeks in which conditions are favorable to the occurrence of very large fires—by mid-century (2041-2070) compared to the recent past (1971-2000). Projections are based on the possible emissions scenario known RCP 8.5, which assumes continued increases in carbon dioxide emissions. NOAA Climate.gov map, based on data from Barbera *et al.*, 2015. More detail.

Over 400 hundred colleges and universities (roughly 8% of market) have formed a Climate Leadership Network, committing to a combination of reducing greenhouse gases their school, becoming carbon neutral, and/ or developing community capacity to deal with climate change.

(https://secondnature. org/climate-actionguidance/network/)

#### Substance Abuse

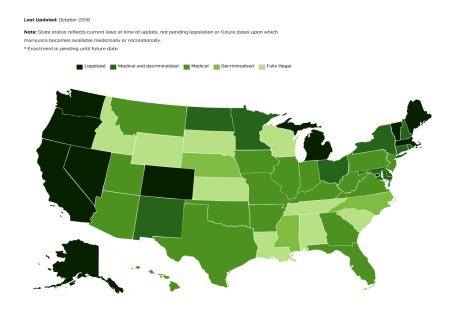
According to the National Institute on Drug Abuse more than 130 people die every day after overdosing on opioids, and is on the rise. In October of 2017, President Trump declared the opioid crisis a public health emergency.



Quarterly rate of suspected opioid overdose, by US region Source: Centers for Disease Control and Prevention.  $\underline{10}$ 

Over the past 5 years, Marijuana use has increased by 7% for college aged adults, and vaping has doubled from 5% to 10% among college students in just one year. Conversely, binge drinking (5 or more drinks in a row in past two weeks) is declining, going below 30% for the first time among college students.





#### Mental Health



According to the National Alliance of Mental Illness nearly 1 in 5 adults experience mental illness each year.

(https://www.nami.org/learn-more/mental-health-by-the-numbers)

This number is even higher among college students with roughly 1 in 3 students seeking help with their mental health (https://www.Insidehighered.com/quicktakes/2018/11/06/more-students-are-being-treated-mental-health-issues) for a variety of issues including addiction, anxiety, depression, and panic attacks. (https://www.bestcounselingdegrees.net/top-10-mental-health-challenges-facing-college-students-today/)

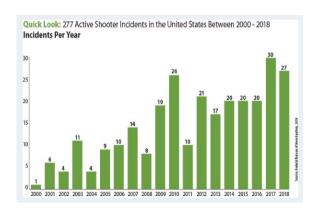
Marijuana has been legalized in 11 states, and is allowed medicinally in all but 9 states. This is despite known health risks associated with usage identified by the Centers for Disease Control and Prevention.

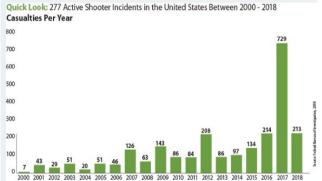
(https://www.cdc.gov/marijuana/nas/index.html). Arizona has already approved medicinal marijuana, and though it failed in the past, many believe efforts to legalize recreational use will pass in the near future.

l.com/story/news/pol itics/arizona/2019/06 /29/what-lookarizona-recreationalmarijuanalegalization-ballotmeasure/155202100 1/)

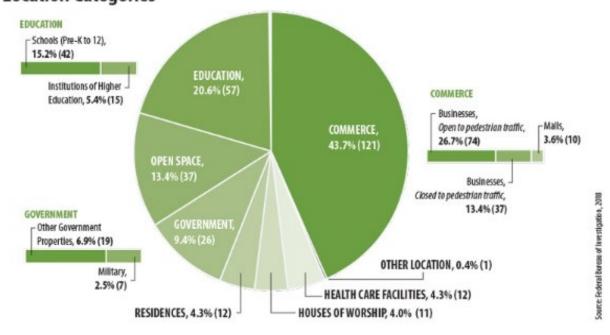
https://www.azcentra

Per the FBI, active shooter events and casualties have been on the rise over the past two decades. We averaging more than 20 events per year, with 5% of those events happening at a college or university. Active shooters have an average of 3.6 stressors in the year prior to incident (e.g. Mental, financial, job, conflict with friends/ peers, substance abuse, etc.), and display an average of 4 to 5 concerning behaviors before the incident occurs. (<a href="https://www.fbi.gov/file-repository/pre-attack-behaviors-of-active-shooters-in-us-2000-2013.pdf/view">https://www.fbi.gov/file-repository/pre-attack-behaviors-of-active-shooters-in-us-2000-2013.pdf/view</a>)





# Quick Look: 277 Active Shooter Incidents in the United States Between 2000 - 2018 Location Categories



(https://www.fbi.gov/about/partnerships/office-of-partner-engagement/active-shooter-incidents-graphics)

#### > Fake News

Ideally, media serve an essential role in a democratic society: to inform the public so they can make thoughtful decisions and serve as a watchdog on governmental actions. Traditional media include radio, newspapers, and television and have been operated primarily by trained journalists.

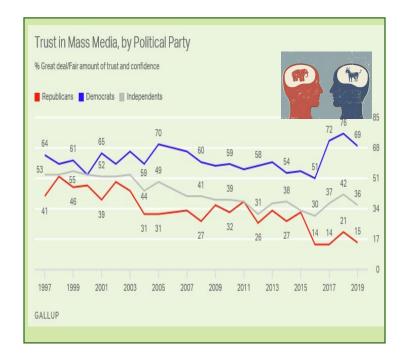
Cable brought the 24-hour news cycle with its need to fill 24 hours of programming with panels of experts who have informed opinions and agendas, not trained journalists. With the internet came the New Media, with websites, blogs and social media. On the positive side, this has brought a diversity of voices and opinions that had not previously existed; however, it also creates more opportunity to provide unchecked, inaccurate information ("fake news") to the public, accidentally or otherwise.

(<a href="https://www.bbvaopenmind.com/en/articles/">https://www.bbvaopenmind.com/en/articles/</a> the-new-media-s-role-in-politics/)

Per a Gallup poll in 2019, American's trust and confidence in the mass media "to report the news fully, accurately, and fairly" has dropped to 41%, down from 53% in 1997 and 68% in 1972. This hides the fact that the Mass Media has become a partisan issue with many more Democrats trusting Mass Media the Republicans. (https://news.gallup.com/poll/267047/americ ans-trust-mass-media-edges-down.aspx). This has led Forbes to declare the current era "The

#### Age of Bullshit".

https://www.forbes.com/sites/marymeehan/2 018/12/19/2019s-top-trends-to-watch-themost-important-trends-for-businesses-andconsumers-for-2019/#7166dd7a5045



#### **Questions for Consideration:**

#### **Global Warming**

- 1. Should the College try to reduce its carbon footprint? Should it try to integrate environmental impact awareness into its curriculum?
- Considering the likely increase in low carbon technologies such as solar, does the college offer the right programs to prepare some students to participate in this future workforce?
- 3. Should the campuses and centers be redesigned over time to become hardened against wildfire?

#### Substance abuse and Mental Health

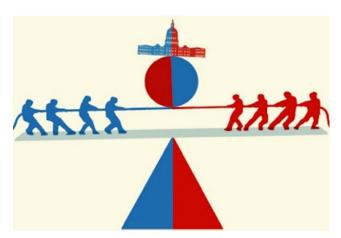
- 4. Has the college allocated enough resources to adequately support students with mental health and substance abuse issues?
- 5. Should the college create programming to support a career in substance abuse counseling?
- 6. If marijuana is legalized, will the college consider specialized programming to support that industry or are current programs sufficient?
- 7. Has the college allocated enough resources (cameras, card access, police, training, etc) to help prevent and react to emergencies, especially wildfire and active shooter incidents?

**Fake News** 

8. Do student learning outcomes adequately address critical thinking? Digital literacy? Self-awareness to help students become aware of their inherent biases?

#### **POLITICAL**

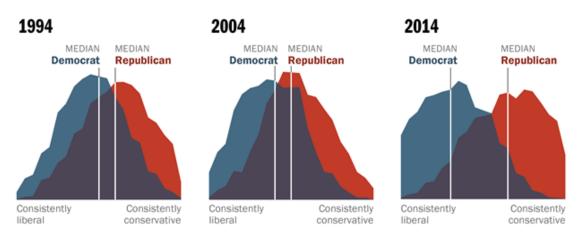
#### Federal



At the federal level, we are gridlocked. With a Republican President and Senate, and a Democrat House, there is not much chance of meaningful change until the 2020 election. The perennial question is will Congress update the Higher Education Reauthorization Act? At this point, the answer seems to be not yet. As Pew Research pointed out, our political parties have become more polarized, which creates a situation where people are less willing to reach across the aisle to create compromises which move us forward.

#### Democrats and Republicans More Ideologically Divided than in the Past

Distribution of Democrats and Republicans on a 10-item scale of political values



Source: 2014 Political Polarization in the American Public

Notes: Ideological consistency based on a scale of 10 political values questions (see Appendix A). The blue area in this chart represents the ideological distribution of Democrats; the red area of Republicans. The overlap of these two distributions is shaded purple. Republicans include Republican-leaning independents; Democrats include Democratic-leaning independents (see Appendix B).

PEW RESEARCH CENTER

There are bi-partisan concerns about the rising prices of (4 year) colleges. To help, there have been increases in Pell Grants which provide financial assistance to those students with the most need. Pell Grants currently stand at \$6195 per year, which is enough to cover tuition and books at YC while still leaving some money for other expenses (transportation, food, housing, etc.). However, Secretary of

Education Betsy DeVos has announced several updates to the collegescorecard.ed.gov tool which seeks to make colleges' costs and student success performance more transparent, in efforts to hold colleges more accountable.

Democrats have raised education issues such as student loan forgiveness and federal Promise scholarship programs to make the first 2 years of college free, but have not identified funding.

#### Civility

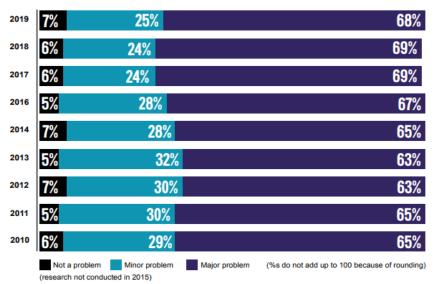
This lack of cooperation and civility is increasingly felt throughout society, not just in Congress. In their annual Civility in America survey, Weber Shandwick found that Americans are concerned about the state of civility in our nation.

People fear several negative consequences of incivility, including bullying and violence. They cite several contributing causing incivility including social media, politics and the news media. But teaching civility in schools and colleges was viewed as one of the top 3 potential solutions.

(https://www.webershandwick.com/wpcontent/uploads/2019/06/CivilityInAmerica2019SolutionsforTom orrow.pdf)

#### PROBLEM WITH CIVILITY IN AMERICA TODAY

(among total Americans)



Civility in America 2019: Solutions for Tomorrow

#### State

In AZ, the Republicans control all three branches: Governor, Senate, and House. Despite K-12 Education being the largest spending category in the state budget, our k-12 system is still one of the lowest funded per student in the nation. Likewise, state funding for AZ community colleges has almost disappeared, which places the burden on local property tax payers and on students.

Arizona's investment in community college has been on a downward trend for decades and now represents less than 2% of the YC operating budget. "A decade since the Great Recession hit, state spending on public colleges and universities remains well below historical levels," the Center on Budget and Policy Priorities (CBBP) reports. (https://www.scup.org/resource/trends-forhigher-education-implications-from-theinternal-environment-spring-2019/) The prospect of state funding for community colleges returning to pre-recession levels remains unimaginable. For the fifth consecutive year, Pima and Maricopa, Arizona's largest community college districts, continue to receive no state support. A lasting effect is that students and their families will continue to shoulder

1:2:7 True Ratio of Jobs in Our Economy²

For every 1 occupation requiring a Master's Degree or more

There are 2 professional folias requiring a one year certificate or two year degree or two year degree

a bigger burden when it comes to paying for college.

If our budgets reflect our values, it is clear that our legislators do not value the work community colleges do: Community colleges service roughly ½ of the undergraduate students in AZ, while serving a disproportionately high amount of minority, lower socio-economic status, and less academically prepared students. In addition to serving transfer students, community colleges provide a variety of career technical education programs which provide people the needed knowledge and skills to be successful in the workforce. We do this at a price point that is roughly ¼ the list price of the state-supported public universities.

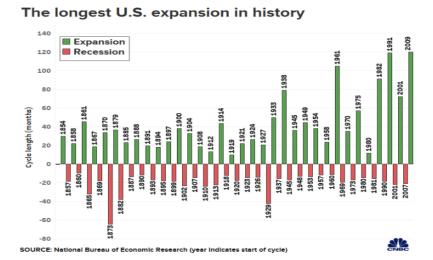
In 1980, Arizonans passed a Constitutional Amendment, limiting the amount that entities receiving property taxes can spend. For community colleges, we can spend the same amount per student that we did in 1980, adjusted for inflation (using the GDP deflator). For the first time in YC history, the **Expenditure Limit** looms on our 5 year horizon. To avoid hitting the limit, YC must grow enrollments and/ or cut costs.

#### **Questions for Consideration:**

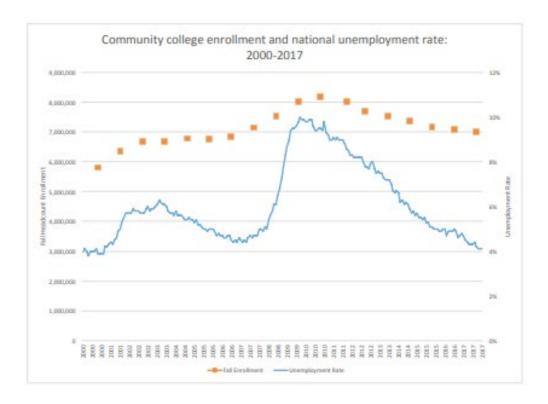
- 9. With increasing calls for accountability at the Federal and State levels, what actions is YC taking to increase retention and completion?
- 10. With the expenditure limit relatively close, what can YC do to increase enrollments and/or control costs? Rather than incremental changes, are there strategic changes in programs or services we should consider?
- 11. How can YC further demonstrate the value we provide to the state economy to enhance state support either via financial appropriations or Expenditure Limit formula changes?
- 12. Is YC allocating enough attention and resources to teaching civility both in and out of class?

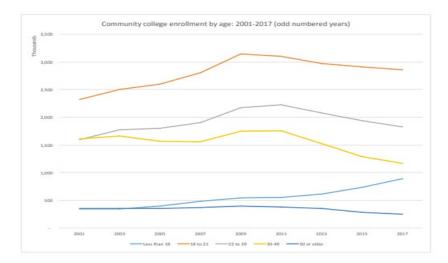
#### **ECONOMY AND WORKFORCE**

This Summer, the economy broke the record for the longest period of expansion.
Unemployment has declined from 10% to under 4%, and the DOW rose from 6500 to over 26,000. Inflation is low, consumer confidence is high. This is great news for Americans.



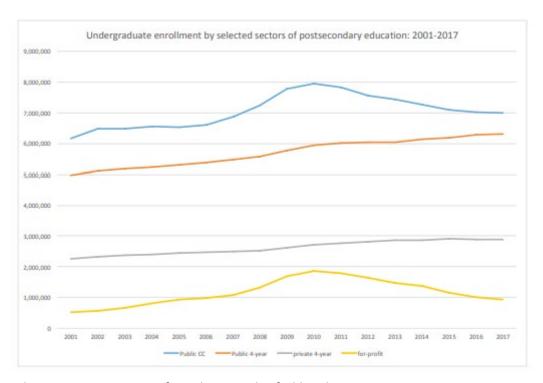
But community colleges tend to be countercyclical. Adults come to community colleges to upskill after lose their jobs, and leave community colleges as job demand increases.





Unlike four year schools, community college enrollments declined 14% from their 2010 peak to 2017. (https://www.aacc.nche.edu/wp-content/uploads/2019/08/Crisis-in-Enrollment-2019.pdf) YC only declined 11% in that same timeframe. The following graph shows enrollment trends by age group, which further demonstrates the drop in working age students. As we have shared with the board, YC has similar trends.

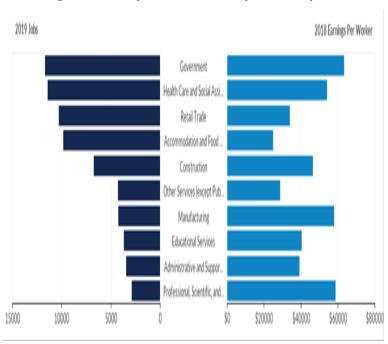
This graph contrasts enrollment trends within different higher education segments. Please note that community college enrollment patterns are different than four year schools.



Back to the economy. There are some signs of weakness. The fed has kept interest rates near historic lows. There is not much stimulus they can create should the economy soften. Federal Spending is high, already creating \$1T in additional debt per year. Again, how much more stimulus can they create? Consumer confidence, while high, has begun to soften. And the interest yield curve has inverted which usually predicts a recession within 12-24 months. (https://www.newsweek.com/us-economic-recovery-now-longest-ever-so-why-are-experts-so-nervous-1446618)

#### **INDUSTRY ANALYSIS**

Yavapai County has the greatest amount of laborers in government, healthcare, retail, and food and accommodation. Of these top five sectors, three provide some of the highest wages for county employment. Government currently employ more than 11,694 people with average earnings per worker of \$63,471, healthcare and social assistance has 11,464 jobs with earnings of \$54,166, and manufacturing employs 4,261 people with average earnings around \$58,046. Retail, food, and accommodation industry sectors employ approximately 20,191 workers in the county with average earnings at \$34,078 and \$28,741 respectively. Since the recession, Yavapai County labor statistics show a 32% growth in manufacturing occupations, most of which require some college and 30% growth in healthcare and social assistance related occupations in the recovery period.



**Largest Industry Sectors in Yavapai County 2019** 

Source: EMSI, Quarter 3, 2019

Cross-referencing industry sector growth with occupational growth verifies high demand for academic programs in healthcare, management, business and public administration.

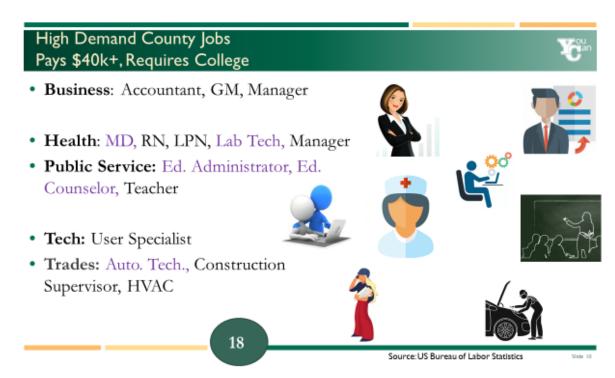
Top 30 Occupations by 2019 Jobs in Yavapai County

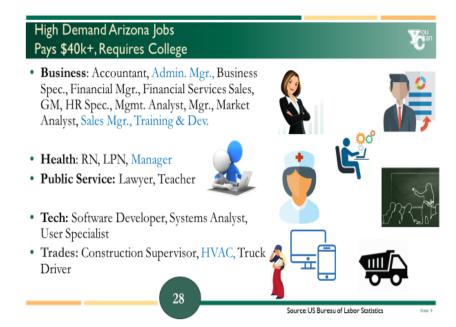
	a partiono a	,	73 III Tavapai C		
Description	2019 Jobs	2024 Jobs	2019 - 2024 % Change	Annual Opening s	Median Hourly Earnings
Retail Salespersons	2,866	3,017	5%	449	\$11.88
Combined Food Preparation and Serving Workers, Including Fast Food	2,686	3,070	14%	594	\$11.59
Cashiers	1,859	1,978	6%	380	\$11.45
Waiters and Waitresses	1,778	1,966	11%	386	\$10.69
Office Clerks, General	1,695	1,815	7%	227	\$15.40
Registered Nurses	1,512	1,678	11%	112	\$36.53
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	1,491	1,553	4%	174	\$14.59
General and Operations Managers	1,324	1,444	9%	134	\$30.80
Cooks, Restaurant	1,255	1,394	11%	211	\$12.10
Maids and Housekeeping Cleaners	1,241	1,344	8%	188	\$11.66
Personal Care Aides	1,177	1,439	22%	233	\$11.62
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,079	1,199	11%	169	\$13.42
Landscaping and Grounds keeping Workers	1,063	1,189	12%	157	\$13.15
First-Line Supervisors of Retail Sales Workers	1,058	1,105	4%	123	\$17.71
Stock Clerks and Order Fillers	1,051	1,115	6%	149	\$12.27
Construction Laborers	1,032	1,105	7%	122	\$15.55
Customer Service Representatives	971	1,057	9%	145	\$14.32
Heavy and Tractor-Trailer Truck Drivers	826	931	13%	114	\$17.82
Teacher Assistants	787	801	2%	83	\$11.58
Laborers and Freight, Stock, and Material Movers, Hand	779	834	7%	120	\$13.15
Receptionists and Information Clerks	768	830	8%	115	\$13.42
First-Line Supervisors of Office and Administrative Support Workers	753	808	7%	86	\$20.56
Nursing Assistants	751	852	13%	108	\$14.92
Maintenance and Repair Workers, General	746	838	12%	94	\$15.14
Carpenters	720	750	4%	75	\$19.47
<u>'</u>	·		· · · · · · · · · · · · · · · · · · ·		T

Description	2019 Jobs	2024 Jobs	2019 - 2024 % Change	Annual Opening s	Median Hourly Earnings
Automotive Service Technicians and Mechanics	718	756	5%	76	\$20.13
First-Line Supervisors of Food Preparation and Serving Workers	708	783	11%	119	\$14.68
Bookkeeping, Accounting, and Auditing Clerks	689	736	7%	88	\$16.60
Postsecondary Teachers	676	780	15%	75	\$37.20
Home Health Aides	593	673	13%	86	\$11.57
Elementary School Teachers, Except Special Education	562	568	1%	41	\$20.33

As you can see from the table, most of the top 30 occupations pay less than \$20 per hour. To strengthen our economy and raise the county's median wage, we must focus on creating and training for jobs that pay more than \$20 per hour, which is approximately the living wage in Yavapai County. (https://livingwage.mit.edu/counties/04025)

Looking at the county workforce needs, the following 18 occupations represent 50% of the workforce, require some college level training, and pay \$40,000 or more.





Looking at the state workforce needs, the following 28 occupations represent 50% of the workforce, require some college level training, and pay \$40,000 or more.



Looking at the national workforce needs, the following 23 occupations represent 50% of the workforce, require some college level training, and pay \$40,000 or more.

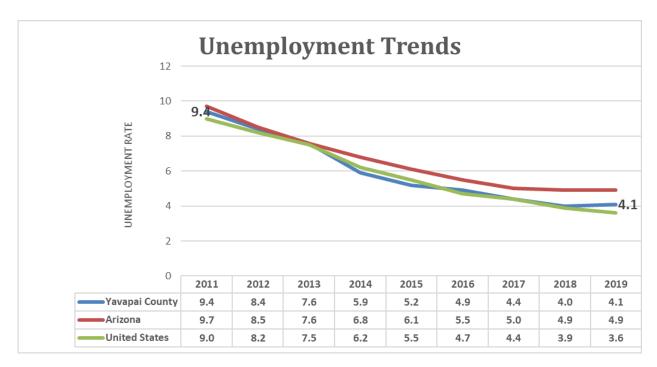
#### **Commuting Patterns and Labor Sheds**

**Exporting Labor**. More than one in three Yavapai County residents travels more than 50 miles for employment with the vast majority driving south to the greater Phoenix area.

Destination of Commuters	Count	Share
Prescott	18,102	25.8%
Phoenix	10,773	15.3%
Prescott Valley	6,369	9.1%
Cottonwood	3,368	4.8%
Sedona	3,282	4.7%
Flagstaff	2,696	3.8%
Camp Verde	2,222	3.2%
Scottsdale	2,110	3.0%

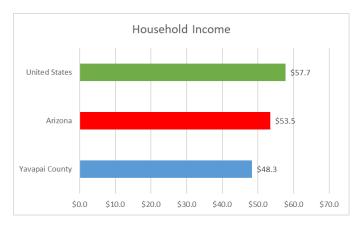
United States Census Bureau, Longitudinal Origin-Destination Employment Statistics

**Yavapai County Unemployment.** Yavapai County's unemployment rate of 4.1 is below the Arizona rate and approaching pre-recession levels. Businesses have approached the college looking for graduates. Some businesses are recruiting out of county



Source: Economic Research, Federal Reserve Bank of Saint Louis; April, seasonally adjusted

Low Household Income. Yavapai County's median household income of \$48.3K is \$5.2K below the Arizona median household income and \$9.4K below the national median. The combination of below-average income and high cost of living, especially housing, presents significant headwinds negatively affecting student and labor force recruitment.



Source: EMSI, Quarter 3, 2019

**High Cost of Living**. Yavapai County's overall cost of living is higher than the national and Arizona average. The Phoenix area is the largest out migration destination for people moving from Yavapai County. The Phoenix area is almost 11 percent less expensive than the Prescott-Prescott Valley region. The primary driving factor is housing costs.

Category (Percent Weight)	Prescott-Prescott Valley AZ	Phoenix AZ	National Average
Grocery (13.40%)	95.6	98.4	100
Housing (29.34%)	122	97.4	100
Utilities (8.94%)	96.6	110.8	100
Transportation (9.22%)	109.8	105.3	100
Health (4.26%)	94.4	92.6	100
Miscellaneous (34.84%)	105.2	95.2	100
Composite (100%)	108	98.5	100

Source: Council for Community and Economic Research, Quarter 2, 2019

Per a recent Harvard study, tight housing supply is "driving up home prices and rents, especially for average earners living in high-cost markets." <a href="https://www.housingwire.com/articles/49458-harvard-theres-a-housing-shortage-and-its-eroding-affordability/">https://www.housingwire.com/articles/49458-harvard-theres-a-housing-shortage-and-its-eroding-affordability/</a>. This is primarily due to a decade of construction below historical levels.

Per Zillow, the median Yavapai County home value is \$307,000—well above the national average of \$231,000.



#### **Questions for Consideration:**

- 13. Are there steps YC could take to become less negatively correlated with economic recovery?
- 14. Does YC have the right program mix to serve local, state and national job market?
- 15. Does YC systematically review programs to ensure correct skills and knowledge are incorporated into the career technical programs? Are these programs structured in a way that supports working adults and businesses?
- 16. Almost ½ of our workforce is leaving our county to go to work. How can we determine what skills/ knowledge are commuting to Phoenix and Flagstaff so that we can work to relocate those businesses to Yavapai County?
- 17. How can YC help lower costs of housing in our county?

#### **EDUCATION**

#### **K-12 EDUCATION TRENDS**

There is a national teacher shortage, with many slots being filled by uncredentialed people out of necessity. Part of this has to do with financial pressures. A lack of resources creates high student-teacher ratios (which causes stressful work environment) and inadequate pay.

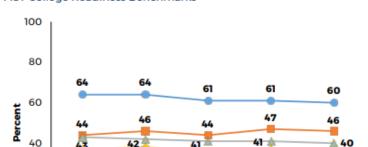
Where Arizona K-12 Ranks

Measure	National Rank	
Expenditures per Student	49th	
Average Teacher Pay	48th	
High School Graduates Rate	48th	
College Readiness	48th	
NAEP Math	24th	
NAEP English	34th	
Preschool Enrollment	46th	

**Challenged K-12 System**. When adjusted for cost of living, Arizona elementary and high school teachers are some of the lowest paid in the nation, ranking 48<sup>th</sup> with an adjusted annual salary of \$46,500. Neighboring states of California, Nevada, Colorado, and Utah all have higher teacher pay than Arizona. https://www.npr.org/sections/ed/2018/03/16/592221378/the-fight-over-teacher-salaries-a-look-at-the-numbers Attracting and retaining quality teachers is a significant challenge for state k-12 schools.

**Funding:** AZ high schools earn full funding (Average Daily Maintenance) for students when the student takes four classes. However, most high schools offer up to 7 periods per day. Only needing 22 classes to earn their diploma, many high school seniors only attend school for part of the day, as they have already fulfilled 18 to 21 of their required classes to graduate.

**Underprepared Students.** As many as two-thirds of students entering community colleges today require some level of remediation (Cohen & Brawer, 2014)<sup>12</sup>. *ACT* (2018) reports that just 27% of college-bound students met all four college-readiness benchmarks (English, mathematics, reading, and science).<sup>13</sup>



36

26

2016

- English - Reading - Math - Science - All Four Subjects

37

27

2017

36

27

2018

Percent of 2014-2018 ACT-Tested High School Graduates Meeting ACT College Readiness Benchmarks

In 2018, more than 4 in 10 recent high school graduates enrolled in a developmental course at Yavapai College.

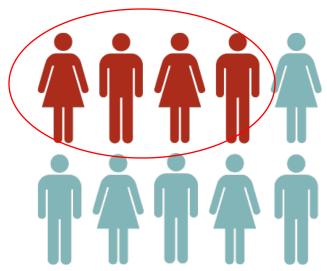
38

28

2015

20

2014



#### AP vs. Dual vs. Concurrent

At the other end of the curve, many high school students earn college credits through dual credit (taught by high school teachers), concurrent credit (offered by college faculty), or Advanced Placement credit (offered by high school teachers).

38 Advanced Placement courses are available from College Board, which is paid for developing curriculum & tests, training instructors, certifying courses and \$95 for grading tests. About 1/3 of students who take the standardized test receive college credit—and not all students in the class take the test. The main advantage of AP is that it is accepted at many colleges and universities across the country.

Dual Credit courses are also taught by high school teachers, but using a local community college or university curriculum, rather than College Board curriculum. Students who get a C or higher in the course (92%) receive college credit at the state's public colleges and universities, and we know that around 85% of college-bound Yavapai County high school graduates go to a public college or university. The credits will transfer to out of state public schools about ½ the time. The main limitation to growth is that HLC requires Master's degree or extensive graduate coursework in the subject, which not many HS teachers have. YC charges \$10 per credit for courses taught in this format.

An alternative is to allow the HS students to take college courses taught by YC faculty (concurrent) either online, on the college campus (eg. PV or CTEC), or rarely on the HS campus (e.g. CNT). In this case, YC charges list price tuition, but the HS does not have the expense of a teacher. 85% of these students receive college credits.

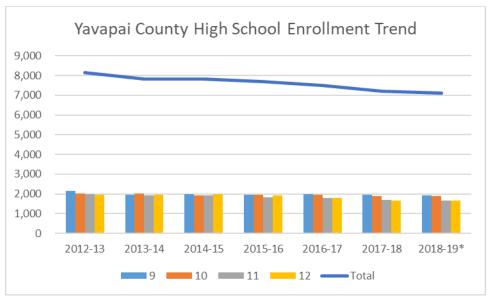
**Parents have choices**. The Arizona K-12 landscape is diverse, consisting of Public school districts, Public Charter School districts, Public Career Technical Education Districts, and Private Schools. They may choose to send their child to their home district, or to another district, or to a charter school. This has created competition between high schools to maintain or grow enrollments, and schools have adopted different strategies to carve out a market niche.

#### **Career Technical Education Districts**

The legislature has created CTEDs whose mission is to offer career technical training to high school students. Their districts cover one or more of the other public school districts. In Yavapai County there are two CTED's: VACTE services the East County and MICTED services the West County.

There are financial incentives to offer centralized CTE at the high school level. If the program is offered at one central location, the CTED receives .75 ADM; whereas, they only receive .25 ADM when programs are offered at more than one location in their district.

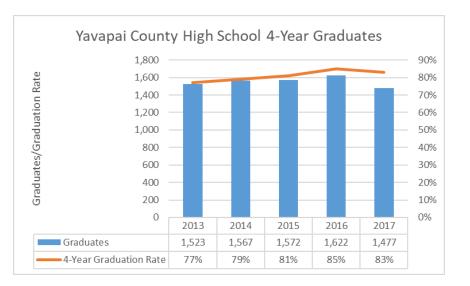
**Yavapai County high school enrollments continue to decline.** The net decline between 2013 and 2018 was 779 students. The decline represents a compound average annual enrollment drop of nearly 2 percent.



Source: Arizona Department of Education—Arizona October 1 Enrollment Reports; \*2018-19 enrollment forecasted by IER.

# Yavapai County high school graduates decline.

Declining birth rates and the aging shift in net migration indicate the number of high school graduates will likely decline slightly over the next five years. The rising county high school graduation rate (83%) is encouraging and exceeds the Arizona graduation rate of 78%.



### HIGHER EDUCATION TRENDS

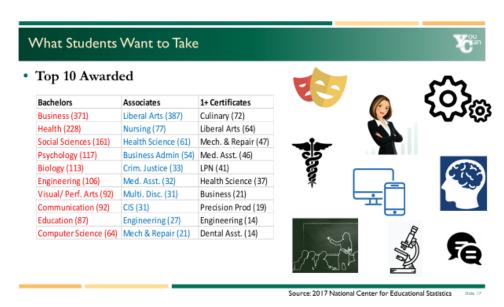
As mentioned previously, national **community college enrollment in the U.S. has decreased for the eighth consecutive year**. Since 2011, YC has outperformed the national and Arizona enrollment trends. Nationally, traditional students (18-22) are predicted to peak in 2024, then decline 15% in just 4 years. (<a href="https://www.scup.org/wp-content/uploads/2019/02/TrendsForHigherEd\_Spring2019.pdf">https://www.scup.org/wp-content/uploads/2019/02/TrendsForHigherEd\_Spring2019.pdf</a>)

At this point, **17** states have state-wide Promise Scholarship programs allowing recent high school graduates to attend a community college for free for some period of time.

With the overall pool of traditional candidates shrinking, and stiff price competition from public 2 year colleges (i.e. sometimes free), **many schools face financial crisis**. Many are expected to close or merge. Likewise, per the annual NACUBO Tuition Discounting study, competition is becoming fierce with tuition discounts at private 4-year universities approaching 50%.

**Improving Retention Rates.** Nationally, year-to-year retention rates for community colleges have stagnated. Yavapai College's first-time student retention rates have improved and been sustained for the past four years.

**Low College Completion Rates.** The federal graduation rate is based on 150% of the published time for the program which equates to a three-year community college completion. The three-year U.S. public community college graduation rate is 19.5% using the Department of Education's official graduation rate. Yavapai College's latest three-year graduation rate is 25%. While YC is above average, YC would have to improve its graduation rate to 37% to be in the top quartile or 49% to be in the top decile per Collegescorecard.ed.gov.



### **Delivery Modes**

In addition to traditional semester-long face-to-face classes, colleges have started to diversify how they offer classwork, including:

- a. Online courses and programs.
  - a. Synchronous: all students attend a class on the same day and the same time, but using the internet, with a tool like zoom. This eliminates transportation issues.
  - b. Asynchronous: students attend the same class but on days and times that fit their schedule. This is great for students with competing priorities (family, work, etc.) For example, ASU has almost 100 bachelor degrees available in a fully online format.
- b. Course start date and duration
  - a. Some schools like Rio Salado in Phoenix begin classes every week. This helps avoid peak demand for staff, and helps students begin when they are ready
  - b. Some schools offer courses over 8 weeks or even intensive bootcamps that may be as short as 4 weeks
    - Some career technical programs like computer programming have adopted bootcamp formats to help student enter the workforce with a specific skill more quickly
    - ii. Some Educational Opportunity Programs are offered to high risk high school graduates over the Summer to help students be ready for college
    - iii. New businesses such as Trilogy Education Services have emerged to help colleges and universities offer their programs in a bootcamp format (trilogyed.com)
- c. MOOCs: Massive Open Online Courses are a form of Asynchronous online education which has the potential to offer low price college coursework. Through recorded lectures, auto-graders, and teaching assistants. For example, Georgia Tech offers free coursework from an expert in big data, but students can pay if they want to earn the credential. This format has become a recruitment and profit center for this program.





**Education and Debt**. Some fear that the \$1.48 trillion in student debt is the next economic bubble. Though college expenditures per student haven't changed much over time, state appropriations per student have, and these declines in state support have led to rapid increases in tuition. Despite some 44 million Americans having college loans, the majority (56%) of borrowers owe less than \$20,000, and only 9% owe more than \$80,000. <a href="https://research.collegeboard.org/pdf/trends-student-aid-2018-full-report.pdf">https://research.collegeboard.org/pdf/trends-student-aid-2018-full-report.pdf</a>)

**Value:** The key to student loans being a sound investment lie in the people completing their degree. For those finishing their degree the investment is great as evidenced by unemployment rates and median wages by educational attainment. This is further evidence that higher education is a vital component of fulfilling the American dream.

### Unemployment rates and earnings by educational attainment, 2018 Unemployment rate (%) Median usual weekly earnings (\$) Doctoral degree 1,825 Professional degree 1.5 1,884 Master's degree 1,434 2.2 1,198 Bachelor's degree Associate's degree Some college, no degree 802 High school diploma 730 Less than a high school diploma 553 Total: 3.2% All workers: \$932

Note: Data are for persons age 25 and over. Earnings are for full-time wage and salary workers. Source: U.S. Bureau of Labor Statistics, Current Population Survey.

**Lifelong Learning**. The SCUP article: Learning, From K12 to 401(K) says an initiative at Harvard, "The Sixty Year Curriculum," focuses on what it will take to develop new educational models that will support true lifelong learning and "reskilling" from K-12 into retirement. Harvard professor Chris Dede argues that such models will require fundamental changes in pedagogy, credentials (like badges) and how learning takes place. For example, shifting from emphases on seat time and standardized test in favor of "credentials certified by proficiency on competency-based measures."



**Esports.** With annual revenues exceeding \$900 million and viewing audiences in the hundreds of millions, esports (competitive video gaming) is exploding. Esport growth is forecasted to grow exponentially with more than 7 in 10 teenagers considering themselves to be gamers. Colleges and universities are beginning to add esports teams as a new avenue of student recruitment. The national association of collegiate esports (NACE) a nonprofit membership association boasts an affiliation with 130 member schools with more than 3,000 student eathletes. In Arizona, Grand Canyon University and Embry-Riddle both have esports teams according to NACE.

### **Questions for Consideration:**

- 18. Are there opportunities to partner with AZ traditional high schools to offer more college courses to high school students either through dual or concurrent courses?
- 19. Is there feedback and support that YC could provide to high schools to support their efforts to produce college-ready graduates?
- 20. With financial pressures on private universities, are there opportunities to partner with Prescott College and/ or Embry Riddle? Can we teach their Freshmen and Sophomores allowing their faculty to focus on higher tuition graduate students? Can they take advantage of our state of the art facilities to recruit more students?
- 21. Are there opportunities to garner state support for a Promise Scholarship program using the TN Promise rationale that it builds the workforce and strengthens the economy?
- 22. Is YC delivering programs the way our students want/ need them? Should we offer more online programs? Short format courses? Bootcamps?
- 23. Are there programs or courses unique to YC that might succeed as a MOOC?
- 24. Can YC reengineer processes to further improve completion rates for all subgroups so that students enjoy the benefits of a college degree and can more readily repay their loans?
- 25. Would E-sports be a good recruitment/ retention tool?

### **TECHNOLOGY**

### **TECHNOLOGY TRENDS**

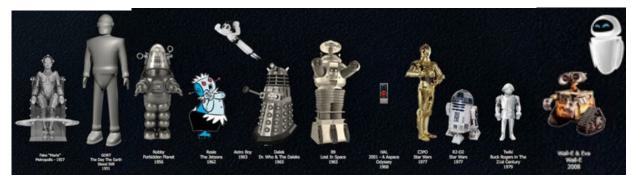
# Schools in Arizona's Flagstaff closed for second day due to cyberattack

BY MAGGIE MILLER - 09/06/19 11:41 AM EDT

125 COMMENTS

**Cybersecurity and Ransomware.** Cybersecurity remains a top concern for colleges and universities. A recent report found that hacking has more than doubled in higher education over the past two years. Close to home, the Flagstaff school district closed for multiple days due to debilitating ransomware. Flagstaff is just one in a string of k-12 and higher education institutions to experience the crippling effects of ransomware. In response to cyberattacks and data breaches, federal and state governments compliance mandates are increasing and requiring college IT staffs to spend more resources (human and financial) toward data security.

### **Robots and Artificial Intelligence**



We are in the verge of the 4<sup>th</sup> Industrial Revolution says Klaus Schwab, founder of the World Economic Forum. The first three included steam and water power, electricity and assembly lines, and computerization. Industry 4.0 will bring exponential change to the ways we live and work through robotics and artificial intelligence.

(https://www.forbes.com/sites/bernardmarr/2018/08/13/the-4th-industrial-revolution-is-here-are-you-ready/#5fac0e82628b)

Once limited to the dominion of blue collar workers, robots and AI appear poised to do much white collar work as well. Per Joseph Aoun, President of Northeastern University, colleges will need to change curriculum to prepare workers for the future. In his book, Robot-proof, he

explains that workers of the future will need to have a combination of technical and creative skills including data literacy, technological literacy, humanities, systems thinking, entrepreneurship, critical thinking, and cultural agility.

### THE WALL STREET JOURNAL.

### White-Collar Robots Are **Coming for Jobs**





Meet Amelia, an AI who works at 20 large firms, including Allstate.

Technological Disruption. Technology brought us innovations, increased efficiencies, and broadened access to higher education. Nonetheless, the pace of technological change also brings dramatic shifts in our ability to adapt to change and leverage the positive benefits of new technology. Canada's Prime Minister, Justin Trudeau, sums it up well when he said: "Think about it: The pace of change has never been this fast, yet it will never be this slow again." 16 It is imperative that higher education institutions take a strategic approach to technology to mitigate disruptions and help students and staff adjust to changes.

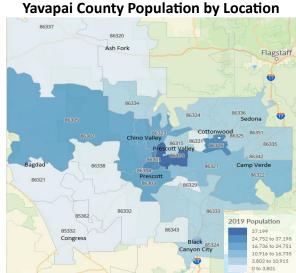
### **Questions for Consideration:**

26. Is YC allocating adequate resources to be reasonably secure against cyber-attacks?

27. Is YC preparing to take advantage of new technologies to lower costs and increase results? Where do we stand with chatbots? Texting? Canvass auto grading? Other AI support for students or staff? Is our ERP system up to date?

### **DEMOGRAPHICS**

Yavapai County's population is spread out over 8,000 square miles, geographically divided by the Mingus Mountain range. The Prescott area in the west county and Verde Valley in the eastern portion of the county are the two primary population centers. Analyzing these areas is complex due to a lack of data collected at the sub-county level. To obtain as clear a picture as possible, this analysis used zip code level data and were divided into three regions: West County (Prescott area), East County (Verde Valley), and Balance of County.



Source: Economic Modeling Specialists, Intl., 2019

### **POPULATION**

Yavapai County's 2019 population is 234,456. Over the next five years, the county population is forecasted to grow by 2.4%, below the Arizona (4.5%) and U.S. projections of 3.0%.

National, Arizona, and Yavapai County Population and Projections

	2010	2019	2024	Net Growth Forecast (2019-2024)	% Growth Forecast (2019-2024)
United States			338,120,498	9,975,758	
Arizona	6,392,017	7,204,602	7,527,040	322,438	4.5%
Yavapai County	211,033	234,456	240,187	5,731	2.4%

Source: EASI Analytics Inc., 2019

Examining sub-county areas, almost two-thirds of Yavapai County residents live in the west county, while about a third reside in the east county. Five-year growth forecasts for all subcounty areas are about 2.5%.

Yavapai County Sub Area Population and Projections

				Net Growth Forecast	% Growth Forecast
	2010	2019	2024	(2019-2024)	(2019-2024)
Yavapai County	211,033	234,456	240,187	5,731	2.4%
West	133,038	147,916	151,527	3,611	2.4%
East	68,338	75,696	77,622	1,926	2.5%
Balance	9,657	12,546	12,868	322	2.6%

Source: EASI Analytics Inc., 2019

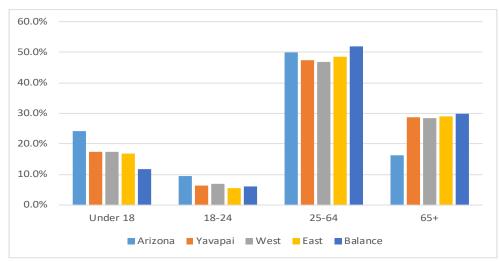
Note: Region populations are determined by zip code and may not equal county total.

The Yavapai cities and towns expected to grow the fastest over the next 5 years include Prescott, Prescott Valley, Chino Valley, Cottonwood, and Sedona.

### **AGE GROUPS**

Yavapai County's share of the population age 65 and older is near twice that of the Arizona and the U.S. as a whole. The over 65 populations are consistent over the three sub-county areas. Less than half of the county's population is workforce age (25-64). The west sub-county area has the largest proportion of traditional-age college students (18-24).

2019 Age Group Distribution



Source: EASI Analytics, Inc., 2019

A closer inspection of age groups shows that the largest increases will occur in the age groups 65 and over, and will add 12,357 new residents by 2024. In contrast, the 45-64 age group will shrink by 4,382 along with declines in 20 to 29 (-1,227) and 10 to 14 (-212). These age trends portend a significant shift for Yavapai College and its curriculum and program offerings.

Yavapai County Population Projections by Age Group

			Net Growth Forecast	% Growth Forecast
	2019	2024	(2019-2024)	(2019-2024)
Population, Median Age	52.4	53.9		
Under 5 years	10,286	11,464	1,178	11%
5 to 9 years	10,297	10,961	664	6%
10 to 14 years	11,214	11,002	(212)	(2%)
15 to 19 years	10,884	11,134	250	2%
20 to 24 years	10,562	9,551	(1,011)	(10%)
25 to 29 years	10,895	10,679	(216)	(2%)
30 to 34 years	10,616	11,470	854	8%
35 to 39 years	10,546	11,473	927	9%
40 to 44 years	10,185	11,597	1,412	14%
45 to 49 years	11,039	11,124	85	1%
50 to 54 years	12,972	12,297	(675)	(5%)
55 to 59 years	17,159	14,696	(2,463)	(14%)
60 to 64 years	22,090	20,761	(1,329)	(6%)
65 to 69 years	24,171	25,531	1,360	6%
70 to 74 years	20,826	24,113	3,287	16%
75 to 79 years	14,519	18,587	4,068	28%
80 to 84 years	8,674	11,192	2,518	29%
85 years and over	7,472	8,596	1,124	15%

Source: EMSI, Quarter 3, 2019

### **RACE AND ETHNICITY**

The overwhelming majority (80%) of Yavapai County residents are White, Non-Hispanic with a median age of 55. Hispanics make up the next largest group at 15% with a median age (28) that is 50% younger then the majority race.

Yavapai County Race and Ethnicity

	2019	2024	Net Growth Forecast (2019-2024)	% Growth Forecast (2019-2024)
POPULATION BY RACE/ETHNICITY			` `	, ,
White Population, Non-Hispanic	187,958	195,925	7,967	4.2%
Black Population, Non-Hispanic	1,735	1,959	224	12.9%
Asian Population, Non-Hispanic	2,484	2,817	333	13.4%
American Indian and Alaska Native Alone	3,259	3,414	155	4.8%
Two or More Races, Non-Hispanic	4,042	4,350	308	7.6%
Hispanic, All Races	34,680	37,500	2,820	8.1%

Source: EMSI, Quarter 3, 2019

Yavapai County's minority populations are appreciably younger than the White majority.

### Yavapai College Median Age by Race and Ethnicity

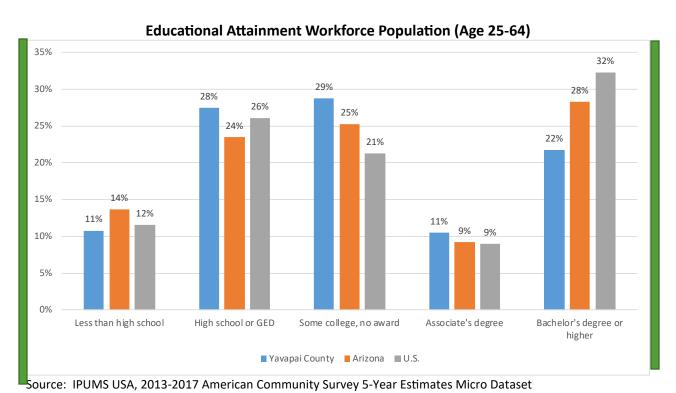
	2019
MEDIAN AGE BY RACE	
White Median Age	55.2
Black Median Age	39.0
Asian Median Age	46.0
American Indian and Alaska Native Median	37.0
Other Race Median Age	27.4
Two or More Races Median Age	26.4

MEDIAN AGE BY ETHNICITY	
Hispanic Median Age	28.0
White Non Hispanic Median Age	56.8

Source: EASI Analytics Inc., 2019

### **EDUCATIONAL ATTAINMENT**

Given Yavapai County's significantly older population, it is important to examine educational attainment for the workforce population (25-64). Yavapai County's bachelor's degree attainment rate is about 1.5 times lower than the U.S. level and 1.3 times lower than the Arizona level. However, the County's rate of workers with some college or an associate degree outperforms both state and national percentages. There are roughly 75,000 Yavapai County residents who are in the workforce -- and most could benefit from earning an associate's degree.



10/18/2019 Environmental Scan 27

### **POVERTY**

Past environmental scans have used traditional poverty rates to assess financial challenge and insecurity in our communities. However, the official poverty guidelines represent such a low bar. For example, the official poverty threshold for a family of four is \$25,100. Instead, this edition focuses on near poverty (150%) to assess financial insecurity.

**Yavapai County Residents Living in Near Poverty** 



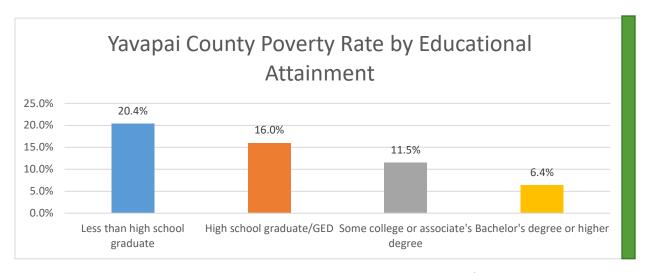
Source: U.S. Census Bureau, 2013-2017 American Community Survey 5-Year Estimates One in four or more than 54,000 Yavapai County residents lives in near poverty. The near poverty threshold for a family of four is \$37,700

**Near Poverty by Selected Community** 

Select	150% Poverty Level
City/Town/County	
Prescott	8,481 (21%)
Prescott Valley	10,950 (26%)
Chino Valley	2,971 (27%)
Cottonwood	4,209 (36%)
Camp Verde	3,629 (35%)
Sedona	2,037 (20%)
Yavapai County	54,077 (25%)

Source: U.S. Census Bureau, 2013-2017 American Community Survey 5-Year Estimates

**Education and poverty.** There is a direct association between educational attainment and a region's poverty rate. Poverty rates are significantly lower for County residents with a postsecondary credential.



Source: U.S. Census Bureau, 2012-2016 American Community Survey 5-Year Estimates

### **Questions for Consideration:**

- 28. Given our demographics and funding, YC clearly needs to provide services valued by people over 65 years old. How can YC attract more 65+ credit students? How can YC offer more non-credit options in a way that does not impact the Expenditure Limit?
- 29. Given our demographics, how can YC better reach and better serve the Hispanic community?
- 30. How do we improve our recruitment and marketing efforts to entice the 75,000 non-traditional aged residents who do not have a degree?

# Environmental Scan

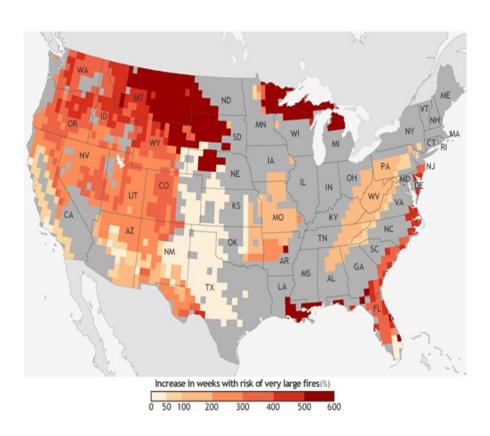
For DGB | Yavapai College | November 2019

# Environmental Scanning at Yavapai College

- Society
- Political
- Economy and Workforce
- Education
- Technology
- Demographics

# **Societal Trends**

Global Warming



The projected increase in the number of "very large fire" weeks—weeks in which conditions are favorable to the occurrence of very large fires—by mid-century (2041-2070) compared to the recent past (1971-2000). Projections are based on the possible emissions scenario known RCP 8.5, which assumes continued increases in carbon dioxide emissions. NOAA Climate.gov map, based on data from Barbera *et al.*, 2015. More detail.

# **Societal Trends**

Global Warming

Mental Health

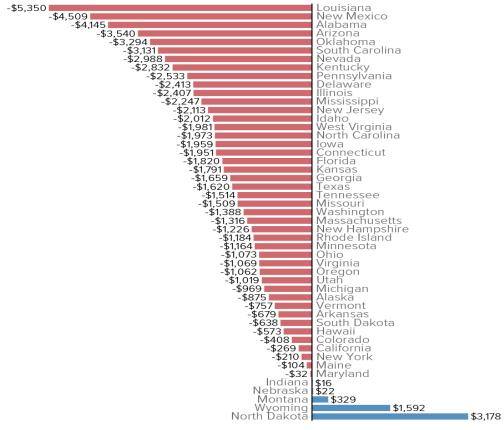


# **Political Trends**

- State
  - Low \$ support: Not valued
  - Expenditure Limit

# State Funding for Higher Education Remains Far Below Pre-Recession Levels in Most States

Change in state spending per student, inflation adjusted, 2008-2017



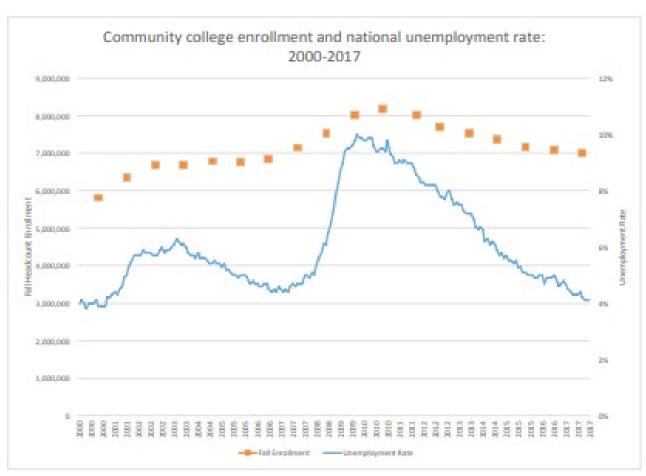
Note: Wisconsin was excluded because the data necessary to make valid comparison was not available. Since enrollment data is only available through the 2015-16 school year, we have estimated enrollment for the 2016-17 school year using data from past years.

Source: CBPP calculations using the "Grapevine" higher education appropriations data from Illinois State University, enrollment and combined state and local funding data from the State Higher Education Executive Officers Association, and the Consumer Price Index, published by the Bureau of Labor Statistics. Illinois funding data is provided by Voices for Illinois Children.

CENTER ON BUDGET AND POLICY PRIORITIES | CBPP.ORG

# **Economy & Workforce Trends**

Economy

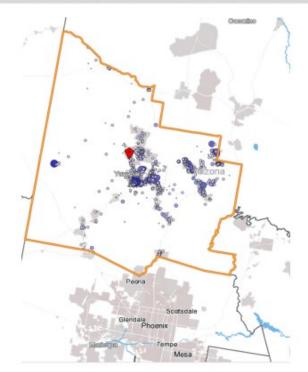


# **Economy & Workforce Trends**

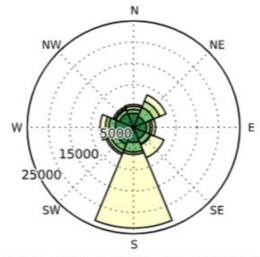
Economy

Exporting talent

# A REGIONAL IDENTITY – Commuting Patterns and Labor Sheds



### The Workers of Yavapai County



-United States Census Bureau, Longitudinal Origin-Destination Employment Statistics

# **Economy & Workforce Trends**

Economy

Exporting talent

Cost of Living

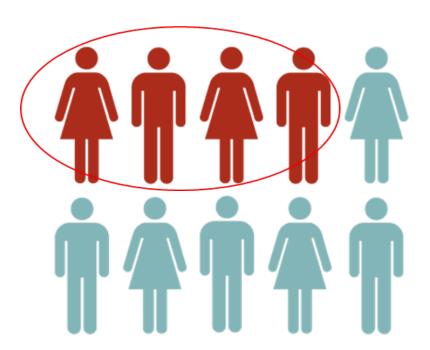
Category (Percent Weight)	Prescott-Prescott Valley AZ	Phoenix AZ	National Average
Grocery (13.40%)	95.6	98.4	100
Housing (29.34%)	122	97.4	100
Utilities (8.94%)	96.6	110.8	100
Transportation (9.22%)	109.8	105.3	100
Health (4.26%)	94.4	92.6	100
Miscellaneous (34.84%)	105.2	95.2	100
Composite (100%)	108	98.5	100

- K-12
  - Low \$ support in AZ : Not valued

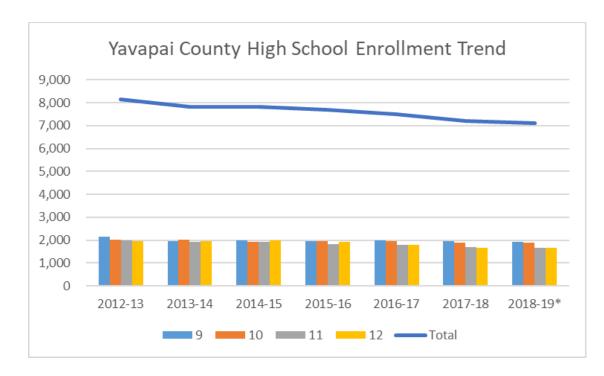
### Where Arizona K-12 Ranks

Measure	National Rank
Expenditures per Student	49th
Average Teacher Pay	48th
High School Graduates Rate	48th
College Readiness	48th
NAEP Math	24th
NAEP English	34th
Preschool Enrollment	46th

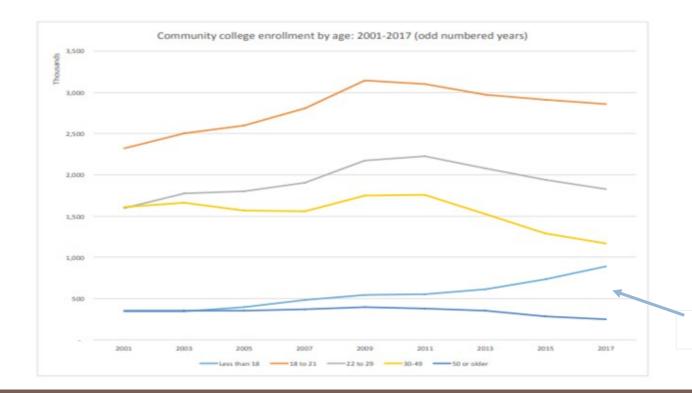
- K-12
  - Low \$ support in AZ : Not valued
  - 4 in 10 graduates require Developmental



- K-12
  - Low \$ support in AZ : Not valued
  - 4 in 10 graduates require Developmental
  - Enrollments declining



- Higher Education
  - Growth in dual/ concurrent
  - Decline in workforce age



<18

- Higher Education
  - CC enrollment correlate with unemployment
  - Growth in dual/ concurrent
  - 17 state offer Promise Scholarships



- Higher Education
  - Growth in dual/ concurrent
  - 17 state offer Promise Scholarships
  - Focus on access, retention, completion, equity



- Higher Education
  - Growth in dual/ concurrent
  - 17 state offer Promise Scholarships
  - Focus on access, retention, completion, equity
  - Diverse delivery modes: online, duration, start dates





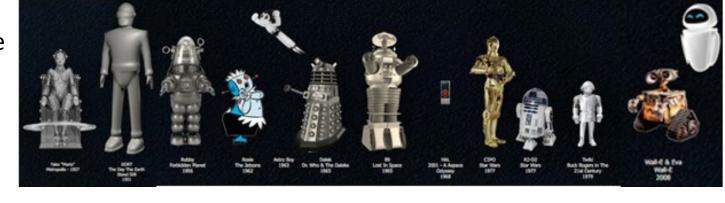
# **Technology Trends**

- Robots & Al
  - Cyber Security
  - Applying tech at YC
  - Training tomorrow's workforce

THE WALL STREET JOURNAL.

### White-Collar Robots Are Coming for Jobs





Meet Amelia, an AI who works at 20 large firms, including Allstate.

# Demographic Trends

- Old and getting older
  - Hispanic

	2019
MEDIAN AGE BY RACE	
White Median Age	55.2
Black Median Age	39.0
Asian Median Age	46.0
American Indian and Alaska Native Median	37.0
Other Race Median Age	27.4
Two or More Races Median Age	26.4

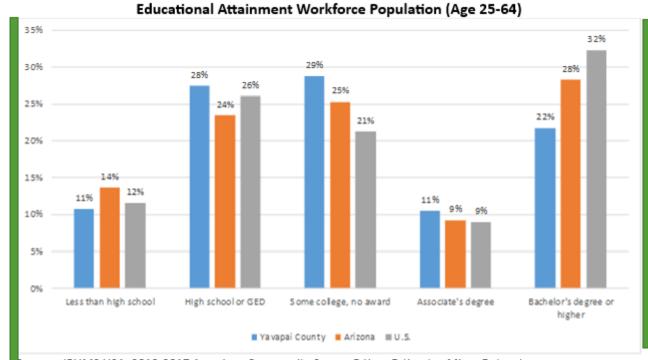
MEDIAN AGE BY ETHNICITY	
Hispanic Median Age	28.0
White Non Hispanic Median Age	56.8

Source: EASI Analytics Inc., 2019

# Demographic Trends

- Old and getting older
  - Hispanic
- Educational Attainment
  - >75,000 working-aged county residents need a certificate or degree

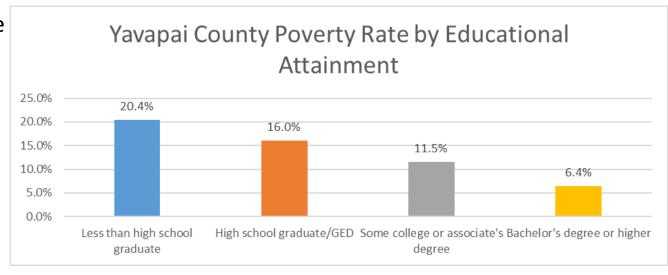
Fighting Poverty



Source: IPUMS USA, 2013-2017 American Community Survey 5-Year Estimates Micro Dataset

# Demographic Trends

- Old and getting older
  - Hispanic
- Educational Attainment
  - >75,000 working-aged county residents need a certificate or degree
- Fighting Poverty
  - 1 in 4 county residents live at 150% poverty level or below



# Thanks!

Presenter: Ray Sigafoos Start Time: 2:34 PM Item No: 15

**Proposed By**: Ray Sigafoos **Time Req**: 0

**Proposed**: 10/7/2019 **Item Type**: Heading

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** INFORMATION - HEADING

Details:

Attachments:
No Attachments

Presenter: Ray Sigafoos Start Time: 2:34 PM Item No: 16

**Proposed By:** Ray Sigafoos **Time Req:** 10

**Proposed**: 10/7/2019 **Item Type**: Information Item

Policy No.	Description	Ref No
2.8	The President shall not permit the Board to be uninformed or unsupported in its work.	764197
	Further, without limiting the scope of the above statement by the following list, the President shall not:	

Description: Sabbatical Reports From Tara O'Neill, School of Social Sciences. -

INFORMATION AND/OR DISCUSSION

**Details :** Tara O'Neill, School of Social Sciences, was awarded a sabbatical during the Spring 2019 semester, to complete her dissertation and conclude her

Ph.D. in general Psychology with an Emphasis in Integrating Technology, Learning, and Psychology. Ms O'Neill's dissertation is entitled: Student Perceptions of Instructor Social Presence in Asynchronous Online

Courses.

Tara O'Neill, School of Social Sciences, was awarded a sabbatical during the Spring of 2019 semester to pursue a her Ph.D. in general Psychology with an Emphasis in Integrating Technology, Learning, and Psychology in compliance with the Higher Learning Commission's credentialing

standards.

### Attachments:

Title	Created	Filename
Tara O'Neil's Sabbatical Report Presentation	Oct 21, 2019	Sabbatical Report.pdf



Page 107 of 188

## DISSERTATION PROPOSAL PREPARATION

# STUDENT PERCEPTIONS OF INSTRUCTOR SOCIAL PRESENCE IN ASYNCHRONOUS ONLINE COURSES

# **Background**

- -Transactional distance (psychological distance caused by physical distance) can occur between students and instructors, students and students, students and the content
- -Higher levels of transactional distance result in a sense of isolation and disconnect, which may contribute to attrition rates in online courses.
- -Researchers have identified that students' perceived distance between themselves and their instructor influences course satisfaction, persistence, and success (Dockter, 2016).

### **Theoretical Foundations:**

- Community of Inquiry Model (Garrison, 2017)
  - Instructor Social Presence (Richardson & Lowenthal, 2017)
- o Immediacy (Mehrabian, 1969)
- Transactional Distance (Moore, 1993)

Instructor Social Presence: How an online instructor creates a human presence and presents themselves as a unique individual in online settings (Garrison et al., 2000).

Immediacy: Verbal and non-verbal behaviors instructors can use to create a sense of closeness with students (Mehrabian, 1969).

Instructor social presence helps online instructors establish a sense of presence whereas instructor immediacy helps online instructors maintain a sense of presence. A gap in the literature regarding effective instructor social presence and immediacy behaviors from the student perspective exists (Cutsinger et al., 2018; Marx et al., 2016, Oyarzun et al., 2018, Richardson et al., 2016)

Problem Statement: It is now known what instructor social presence factors and immediacy behaviors students describe as lessening transactional distance in asynchronous online community college courses

### Research Questions:

RQ1: What factors related to instructor social presence do students describe as lessening transactional distance in 16-week, asynchronous online general education community college courses?

RQ2: What immediacy behaviors do students identify as most effective in lessening transactional distance in 16-week, asynchronous online general education community college courses?



### DATA COLLECTION AND ANALYSIS:

- ■To gather data on each research question, I will ask all students in select ENG 101, PSY 101 & COMM 100 courses to submit an online open-ended questionnaire and participate in a semistructured interview.
- ■Target sample size: 40+ questionnaires, 10-12 interviews.
- Data will be collected spring and/or fall 2020.
- Data will be analyzed using a qualitative methodology and descriptive design.
- ■Target completion date for dissertation: fall 2020/spring 2021.

### WORKS CITED

- Cutsinger, M., Wall, T., & Tapps, T. (2018). Differences of instructor social presence levels in predominately online versus predominately not online courses within the community college setting. Online Journal of Distance Learning Administration, 2(21).
- Dockter, J. (2016). The problem of teaching presence in transactional theories of distance education. *Computers and Composition*, 40, 73-86.
- Garrison, D. (2017). *E-learning in the 21st century: A framework for research and practice* (3rd ed.). New York: Routledge.
- Marx, A., Simonsen, J., & Kitchel, T. (2016). Undergraduate student course engagement and the influence of student, contextual, and teacher variables. *Journal of Agricultural Education*, 57(1), 212-228.
- Mehrabian, A. (1969). Some referents and measures of nonverbal behavior. *Behavioral Research Methods and Instrumentation*, 1, 213-217.
- Moore, M. G. (1993). Theory of transactional distance. Theoretical Principles of Distance Education, 1, 22-38.
- Oyarzun, B., Baretto, D., & Concklin, S. (2018). Instructor social presence effects of learner social presence, achievement and satisfaction. Association of Education Communication & Technology, 62, 625-634.
- Richardson, J., Besser, E., Koehler, A., Lim, J., & Strait, M. (2016). Instructor perception of instructor presence in online learning environments. *International Review of Research in Open and Distributed Learning*, 17(4), 82-99.
- Richardson, J., & Lowenthal, P. (2017). Instructor social presence: Learners' needs and a neglected component of the community of inquiry framework. In *Social presence in online learning: Multiple perspectives, theories, and practices.* Sterling, VA: Stylu.

Presenter: Ray Sigafoos Start Time: 2:44 PM Item No: 17

**Proposed By:** Ray Sigafoos **Time Req:** 10

**Proposed**: 10/7/2019 **Item Type**: Information Item

Policy No.	Description	Ref No
2.8	The President shall not permit the Board to be uninformed or unsupported in its work.	
	Further, without limiting the scope of the above statement by the following list, the President shall not:	

**Description:** Information from the President to Include the Budget to Actual Monthly

Report; Cash Reserves Monthly Report; College Highlights -

INFORMATION AND/OR DISCUSSION

**Details:** Dr. Lisa Rhine will report on the following topics with possible discussion

from the Board:

- Budget to Actual Monthly Report-Attched

- Cash Reserves Monthly Report-Attached

The November 2019 College Highlights and Facilities Management Newsletter can be found on the YC website, on the DGB webpage, under the College Highlights link. Below is the link:

https://www.yc.edu/v6/office-of-the-president/college-highlights.html

#### Attachments:

Title	Created	Filename
Budget to Actual Monthly Report	Oct 28, 2019	Information from the President Budget to Actual Monthly Rpt_Sept in Nov.pdf
Cash Reserves Monthly Report	Oct 28, 2019	Information from the President Cash Reserves Monthly Rpt_Sept in Nov.pdf

### Yavapai College Budget to Actual Status by Fund September 2019

The President's Monthly report below provides a brief financial status of each of the District's five funds for the period July 1, 2019, through September 30, 2019.

<u>Source</u>: Monthly Revenue and Expenditure Financial Reports

#### General Fund



For the three months ended September 30, 2019, the General Fund has a surplus of \$1,741,000. This is primarily the result of tuition and fee revenues being recorded for the fall 2019 semester.

For the fiscal year ended June 30, 2019, General Fund revenues are projected to be over budget by \$1,761,300 due to an additional appropriation granted to the College by the State, subsequent to the Board approving the budget. The additional appropriation will be used to fund non-recurring expenses.

#### **Auxiliary Fund**



For the three months ended September 30, 2019, the Auxiliary Fund has a modest surplus and for the fiscal year ended June 30, 2019, the Auxiliary Fund is projected to be within budget.

#### **Unexpended Plant Fund**



For the three months ended September 30, 2019, the Unexpended Plant Fund has a deficit of \$917,900 due to a significant amount of Capital Improvement Projects (CIP) being encumbered for the fiscal year. The supporting revenues to cover this deficit will be received over the remaining fiscal year.

For the fiscal year ended June 30, 2019, the Unexpended Plant Fund is projected to be within budget.

#### Restricted Fund



The Restricted Fund, which accounts for federal, state and private monies, includes expenditures that are restricted to the amount of grants or gifts received and which do not exceed the grant award or gift received. Restricted Funds are primarily driven by federal financial aid which will fluctuate depending on the financial needs of our students. As of September 30, 2019, the Restricted Fund has a small surplus and is expected to be below budget for the fiscal year.

#### Debt Service Fund



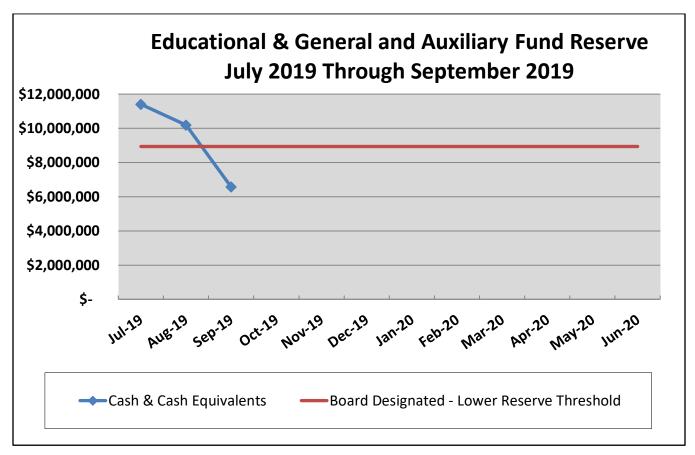
The Debt Service Fund accounts for the monies used to pay the interest and principal on the District's long-term bonds. College debt is at fixed rates of interest—for the three months ended September 30, 2019, there were no variances from budget.

### Yavapai College Cash Reserves September 2019

The President's monthly report on cash reserves below displays the District's reserves from July 1, 2019, through September 30, 2019, in relation to the District Governing Board's (DGB) reserve requirements.

Source: Banner Finance

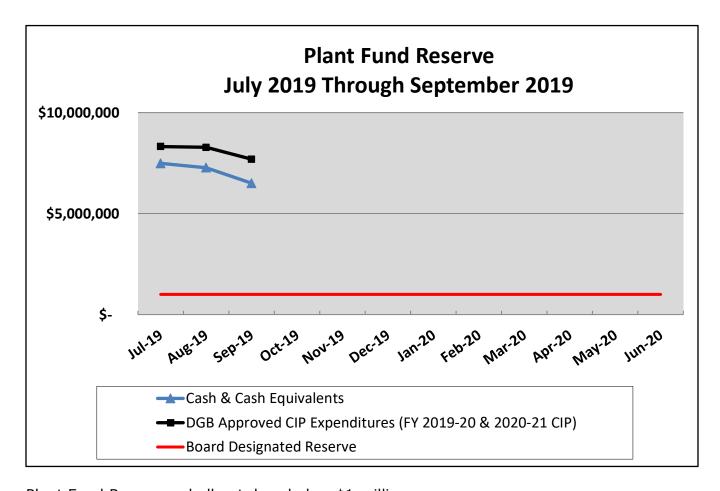




Current Fund Reserves shall not drop below seventeen percent (17%) of the operating budgets.

During the month of September the Current Fund reserves have temporarily dropped below the DGB's reserve requirements. This dip generally occurs two times per year, September and March, during the months preceding the collection of property taxes by the county. We expect the Current Fund reserves to be above the DGB's threshold by October 31, 2019.





Plant Fund Reserves shall not drop below \$1 million.

For the period July 1, 2019, through September 30, 2019, Plant Fund reserves have exceeded the DGB's \$1,000,000 designated reserve and are currently below the amount of monies needed to cover the next twenty-one months of CIP that have been approved by the DGB.

Presenter: Ray Sigafoos Start Time: 2:54 PM Item No: 18

**Proposed By:** Ray Sigafoos **Time Req:** 20

**Proposed**: 10/7/2019 **Item Type**: Information Item

Policy No.	Description	Ref No
2.8	The President shall not permit the Board to be uninformed or unsupported in its work.	
	Further, without limiting the scope of the above statement by the following list, the President shall not:	

**Description :** Update from Instruction and Student Development to Include Faculty

Senate Update; Student Ambassador Report; - INFORMATION AND/OR

DISCUSSION

**Details :** Dr. Ron Liss, Vice President for Instruction and Student Development, will

present for an update on the following:

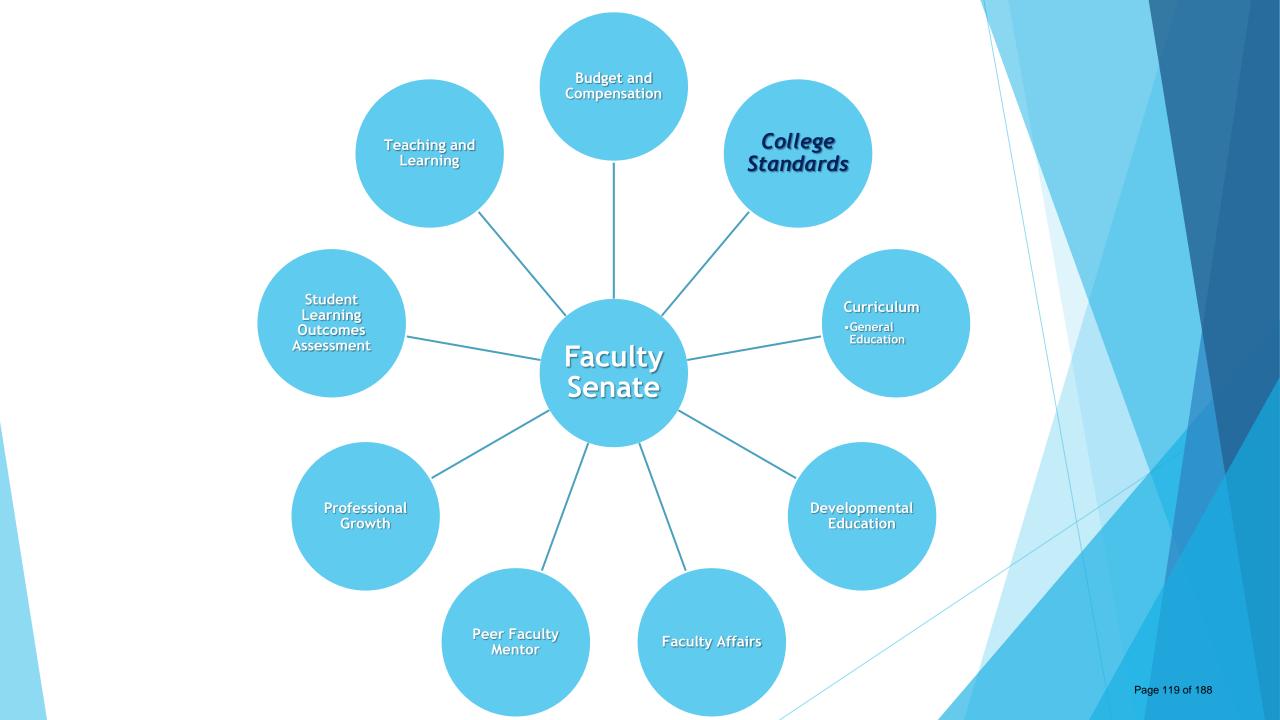
- Faculty Senate Update - Dr. Jennifer Jacobson, Faculty Senate President

- Student Ambassadors - Students: Alex Daniels, Angela Senger, and

Taila Wright

#### Attachments:

Title	Created	Filename
Facility Senate Update_November 2019	Nov 05, 2019	Jennies Presentation to the DGB November 2019 v2 (002).pdf
Student Ambassador Report	Nov 05, 2019	DGB Student Ambassador Report.pdf



### College Standards Committee

- Faculty Handbook
  - Goal is to finish by May, 2020
  - Professor Keith Haynes (English) is the lead writer
  - The handbook will include information geared toward new fulltime faculty:
    - Assimilate into YC's culture of relationship, learning and service excellence
    - Understand the expectations of full-time faculty (inside and outside the classroom)
    - ► Foresee and forestall student challenges



# Roughrider Ambassadors

2018-2019



### OUR AMBASSADORS

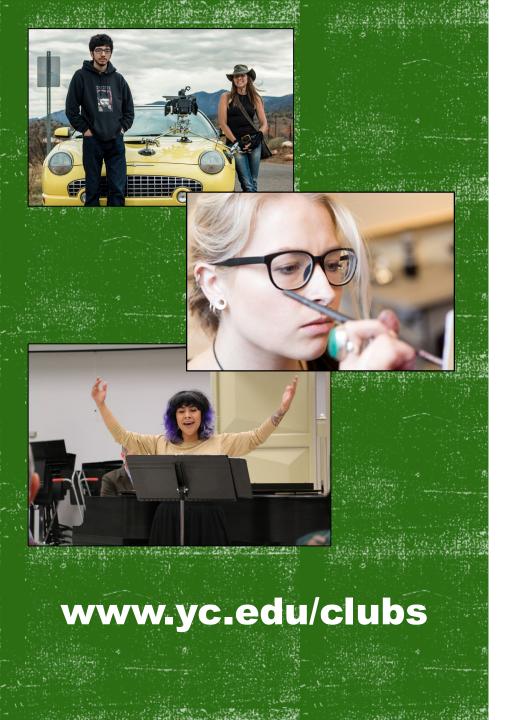
Alejandro Fiffield	Marshall Shoemaker	Taila Wright	Priscilla Imperial
Angela Senger	Alex Daniels	Jordan Thomas	Wade Payne
Celeena Johnson	Madelyn Hart	Bridgette Sypniewski	Meghan Tisdale



### Discover, Learn and Connect for SUCCESS.

### Mission:

"Student Engagement division cultivates an environment that facilitates student success through learning, discovery, and engagement."



- Bahai Association
- C.A.S.T. Club
- English Club (Prescott & Verde)
- Canyon on Campus
- Flight Club (Chino Valley)
- Allied Health Club (Prescott Valley)
- Historical Fencing Club (Verde)
- I AM YC
- Law Club
- Philosophy and Religion Club
- Film Club
- LGBTQA Club (Verde)
- Intervarsity Christian Fellowship Chapter
- Juggling Club
- Latter-day Saints Student Assoc.
- M.A.T.H. Club

- Native American Club
- NAZAEYC
- One 80 Club
- Robotic Club (CTEC)
- ey)• Rotaract Club
  - Rowdy Roughrider Club
  - Victor 5 Veterans Club
  - YC RecoverySmart Club
  - YC Fine Arts Club
  - SSS-Trio
  - YC Auto Club (CTEC)
  - YC Canine Club
  - Poetry Club













### The New "Ruff"

- Brought to life in mascot costume in Fall 2018
- Participated in 100+ events and activities for 2019





# EVENTS AND PROGRAMS



### Club Rush

### Provides students with:

- Club info
- How to start a club
- Engagement opportunity

Monthly Featured Club

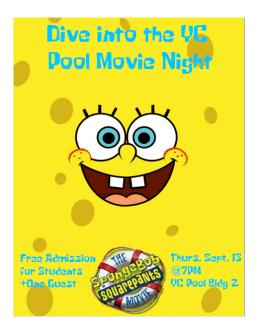


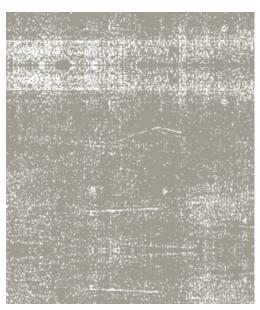
# Spirit Days

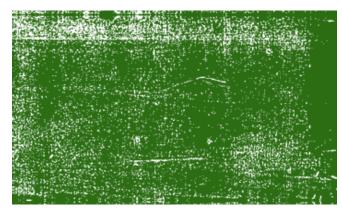
- Pep Rally Walk to Ken Lindley
- BBQ in the Roughrider Circle
- YC Women's Volleyball Game

# Movie Nights

- 2 movies each semester (Prescott and Verde)
- Kicked off with Spongebob in the pool with 120+ people in attendance

















# Club Activities

- One of our biggest priorities was to help support various student groups with their events throughout the year
  - Native American Month
  - Trick or Treat so Others can Eat
  - Town Hall
  - Brave the Games
  - Chalk for Change

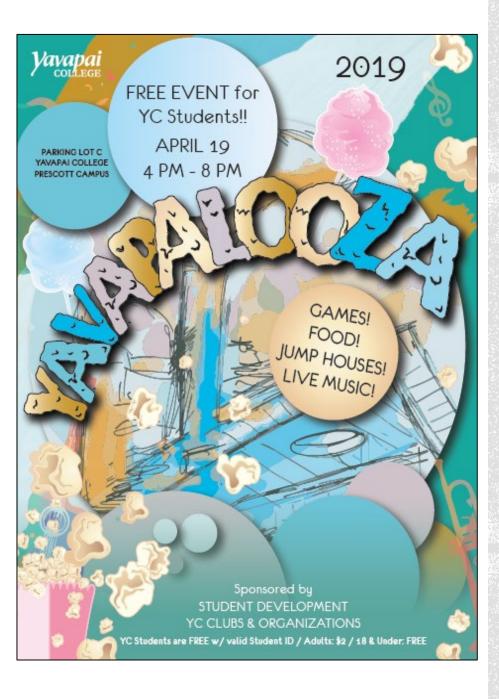


# Open Gym Night

- Roughrider Ambassadors partnered up with Residence Life to showcase open gym two nights a week.
- Attendance ranged from 35 to 50 per night, totaling at 1062 for the 2018-2019 academic year.



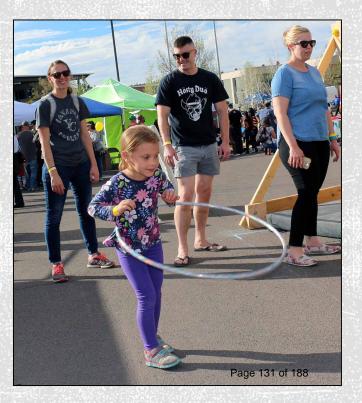




### YAVAPALOOZA

- Largest student driven event
- 32 carnival games, 5 bouncy houses, 12 food vendors/trucks, two local bands and TONS of FUN
- Over 881 guests and 157+ volunteers





# Verde Valley Campus



- Engagement Representative
- Over 300 students & guests



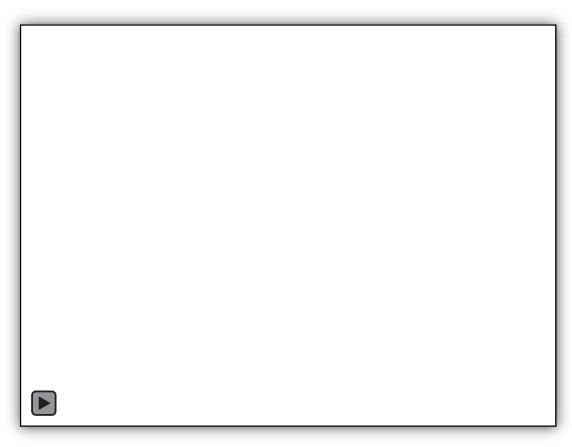






# Happy Birthday YC Students

- Kicked the Monthly Birthday Wish off in 2018-2019
- Animated Birthday Card
- Emailed on Birth Month

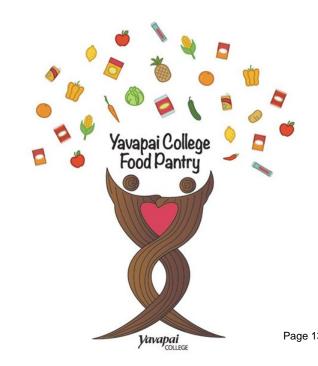






### YC Food Pantry

- YCFP Verde Valley Campus Ribbon Cutting Ceremony – April 26<sup>th</sup>, 2019
- Fed over 3558 meals to YC students and their families







# Gurrent Projects



# Alexa @ YC



- Answer Common Questions Students Have
- Provide a Different Means of Q&A
- One of the first Community College's in the Nation to Implement

### Just Say "Alexa ask Ruff"







https://youtu.be/yXnGYdHecUc





# Questions





# Thank you



Presenter: Ray Sigafoos Start Time: 3:14 PM Item No: 19

**Proposed By :** Ray Sigafoos **Time Req :** 10

**Proposed**: 10/7/2019 **Item Type**: Procedure Item

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** SHORT RECESS - PROCEDURAL

Details:

Attachments:
No Attachments

Presenter: Ray Sigafoos Start Time: 3:24 PM Item No: 20

**Proposed By**: Ray Sigafoos Time Req: 0

Proposed: 10/7/2019 Item Type: Heading

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** MONITORING REPORTS (CONTINUED) - HEADING

Details:

Attachments : No Attachments

Presenter: Ray Sigafoos Start Time: 3:24 PM Item No: 21

**Proposed By:** Ray Sigafoos **Time Req:** 5

Proposed: 10/7/2019 Item Type: Monitoring & Decision

Policy No.	Description	Ref No
1	Yavapai College exists so communities within Yavapai County have access to and are equipped with the knowledge and skills to improve quality of life. The College will achieve these results at a justifiable cost.	738122

**Description:** Receipt of the President's Monitoring Report - Ends Statement 1 -

MONITORING, DISCUSSION, AND/OR DECISION

Details: 1 Ends

Yavapai College exists so communities within Yavapai County have access to and are equipped with the knowledge and skills to improve quality of life. The College will achieve these results at a justifiable cost.

#### MOTION OPTIONS:

1. If Board intends to accept Monitoring Report:

We have read the President's Monitoring Report regarding Policy 1 and we believe that the interpretation of the policy provided is reasonable, and we believe that there is sufficient evidence to support the conclusion of compliance with the policy. Therefore, I move that we accept the Monitoring Report for Policy 1.

### 2. If Board intends to not accept Monitoring Report:

We have read the President's Monitoring Report regarding Policy 1 and we believe that the interpretation of the policy provided is not reasonable. Therefore, I move that we not accept the Monitoring Report for Policy 1. I move that the President provide the Board with a new Monitoring Report for Policy 1 [at the X board meeting] [within X amount of months] that includes a new interpretation.

or

#### If For Insufficient Evidence:

We have read the President's Monitoring Report regarding Policy 1 and we believe that the interpretation of the policy provided is reasonable, but we do not believe that there is sufficient evidence to support the conclusion of compliance with the policy. Therefore, I move that we not accept the Monitoring Report for Policy 1. I move that the President provide the Board with a new Monitoring Report for Policy 1 [at the X board meeting] [within X amount of months] that provides sufficient evidence to support the conclusion of compliance.

#### Attachments:

Title		Created	Filename	
	Ends Report	Oct 28, 2019	Ends report 1 11-2019.pdf	
	Compilation Report 1	Nov 05, 2019	1 Compilation.pdf	

### President's Preliminary Monitoring Report End Statement 1.0 Ends November 2019

#### **End Statement:**

Yavapai College exists so communities within Yavapai County have access to and are equipped with the knowledge and skills to improve quality of life. The College will achieve these results at a justifiable cost.

Interpretation: Yavapai College provides all residents of Yavapai County quality education and training which maintains and strengthens our economic base. We provide such preparation by efficiently utilizing our revenue sources including keeping tuition prices affordable.

#### Supporting Evidence:

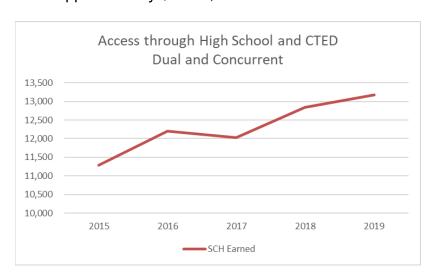
Yavapai College fulfills this overarching End primarily through 1.1 Education, 1.2 Economic, and 1.3 Community Ends. Please see those Monitoring Reports for the details.

#### Access:

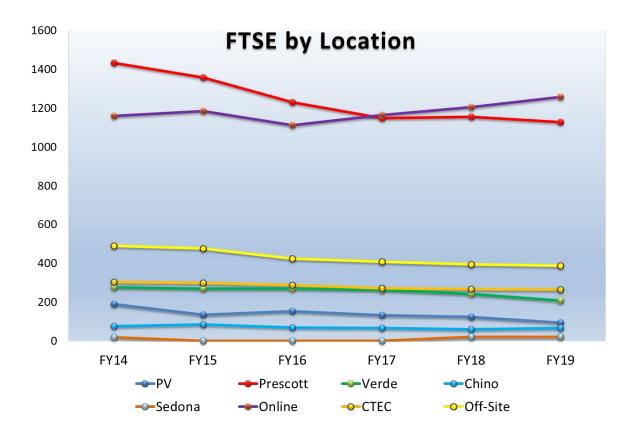
Due to the size and density of our service district, Yavapai College provides access to our services through a combination of physical and technological resources, as well as through affordable pricing.

Yavapai College operates two full-service campuses, one in Prescott and one in Clarkdale, providing access to educational access to residents in the two main population centers in Yavapai County. The College also operates four Centers, providing easier access to general education and non-credit classes. Each Center offers some specialized Career Technical Education including Sedona (Culinary & Hospitality), Prescott Valley (Allied Health), Chino Valley (Agriculture and High Voltage), and the Career Technical Education Center (Trades, Aviation, Advanced Manufacturing).

The College has a longstanding tradition of offering dual credit coursework in the high schools, allowing high school students to earn general education College credits as they earn their diploma. Likewise, through partnerships with the two Yavapai County Career Technical Education Districts, the College enable students to earn College credits in career technical education as they fulfill their high school class requirements. In FY19, high school students earned roughly 13,000 student credit hours (SCH). All of the coursework was either provided for a deep discount or was paid for by the JTEDs—a total annual scholarship value of approximately \$1.200,000.

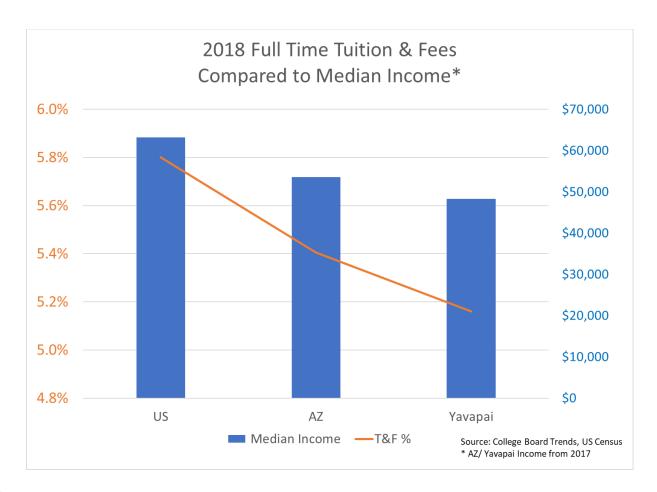


To further enhance Access, the College has developed several online courses and has been authorized by the Higher Learning Commission to offer entire programs via online. As of FY19, roughly 36% of Yavapai College coursework is taken online from locations throughout the county and beyond. Along similar lines, the College has partnered with local libraries to create Remote Learning Centers in Ashfork, Camp Verde, Spring Valley, and Yarnell to provide personal computers that community members can borrow at the library to participate in online College coursework as well as GED.



Finally, the College purposefully sets pricing to remain affordable and accessible. We do this by making sure that our baseline tuition for full time students consumes a smaller portion of household income than at other community college locations across the nation. As you can see from the following graph, attending community college full time would consume 5.8% of the average household income nationally, an average of 5.4% of household income in AZ, and only 5.2% in Yavapai County.

Yavapai College further enhances accessibility through YC Foundation scholarships, full-time student discounts, senior citizen discounts and the YC Promise program which provides tuition rebates to recent high school graduates when they finish their college degree on time.

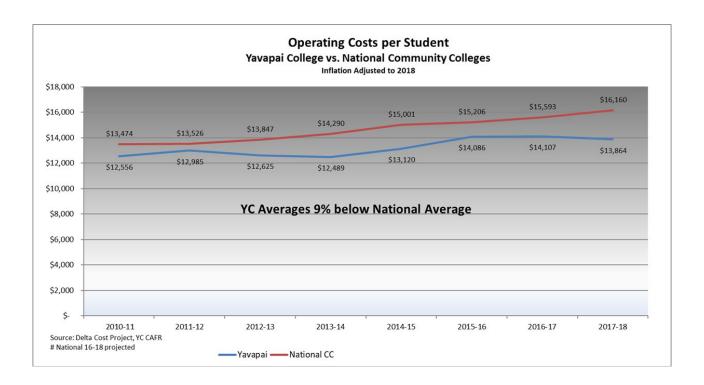


### Costs:

In terms of justifiable costs, we monitor and manage both operating and capital expenses.

We strive to be within 10% of the national community College average operating costs per full time student equivalent (including Instruction, Student Services, Academic Support, Institutional Support, Facilities, Auxiliaries, and Public Service). This range acknowledges that Yavapai provides some unique services (Regional Economic Development Center, Performing Arts Center, Southwest Wine Center, Sedona Culinary Arts Institute, relatively large non-credit portfolio, high proportion of career technical education, etc.).

Using the most recent national data available from the Delta Cost Study, Yavapai College's Operating Costs are below the national average.



Another way we efficiently utilize our revenue sources is by being good fiscal stewards of our capital expenditures. For capital expenses, Yavapai College monitors our Net Asset Value (NAV) score, which takes a 10 year look ahead at the investments needed in facilities and capital equipment, as well as the modernization of those same building systems.

$$Net \ Asset \ Value = \frac{(Current \ Replacement \ Value - Total \ Asset \ Reinvestment \ Need)}{Current \ Replacement \ Value}$$

Yavapai College's estimated Net Asset Value score was 87% in 2017, and 89% in 2018 reflecting we are in the top quartile of best-maintained colleges in the country according to Sightlines, our facilities maintenance consultant who works with several hundred institutions of higher education across the country. With the DGB's annual budget approval, we continue to reinvest in our capital assets, extending their useful life while lowering the Total Cost of Ownership for our stakeholders.

We will continue to seek DGB approval for all other capital projects to ensure these investments are aligned with changing community needs.

President's Conclusion: I report compliance.

## **Presidential Monitoring Worksheet for Ends Policies**

1 Ends: Yavapai College exists so communities within Yavapai County have access to and are equipped with the knowledge and skills to improve quality of life. The College will achieve these results at a justifiable cost.

#### **Compilation - November 2019**

1 Ends Statement	Yavapai College exists so communities wit access to and are equipped with the knowle quality of life. The College will achieve these re	edge and skills	s to improve
<u> </u>	apai College provides all residents of Yavapai C	, ,	
<u> </u>	tains and strengthens our economic base. We		reparation by
efficiently utilizing o	ur revenue sources including keeping tuition costs a	affordable.	
Is the interpretation	reasonable?	YES	NO
		5	
Does the data show	accomplishment of the interpretation?	YES	NO
		4	1
Is there sufficient ev	ridence to indicate compliance with the Ends	YES	NO
policy?	·	4	1
Based upon your re	view of the monitoring report, should this Ends	YES	NO
policy be amended?			5

#### Comments/Remarks:

Chevalier: I recognize that our current President is working hard to improve the educational inequities between the east side on the county and the west side and it will take some some to do it. My comment is therefore not intended as a criticism but to reflect the current state of affairs.

Irwin: I did not see a focus on two largest FTES population. I am also concern that major programs have been re-homed to different campuses and the historical data may not indicate future results.

Sigafoos: The compilation of the previous 1.x reports supports my conclusions.

**SHADED ITEMS** should be discussed at the meeting.

Comments from the Coordinator: This worksheet was been completed by all Board members.

Presenter: Ray Sigafoos Start Time: 3:29 PM Item No: 22

**Proposed By :** Ray Sigafoos **Time Req :** 5

Proposed: 10/7/2019 Item Type: Monitoring & Decision

Policy No.	Description	Ref No
1	Yavapai College exists so communities within Yavapai County have access to and are equipped with the knowledge and skills to improve quality of life. The College will achieve these results at a justifiable cost.	738122
1.2	Communities in Yavapai County are supported in their efforts to lead economic development, with an emphasis on generating and sustaining economic base jobs. This is the second priority.	669552

**Description:** Receipt of President's Monitoring Report - Ends Statement - 1.2 Economic

Ends - MONITORING, DISCUSSION, AND/OR DECISION

Details: 1 Ends

Yavapai College exists so communities within Yavapai County have access to and are equipped with the knowledge and skills to create a sustainable economic environment. The College will achieve these results at a justifiable cost.

#### 1.2 Economic Ends

Communities in Yavapai County are supported in their efforts to lead economic development, with an emphasis on generating and sustaining economic base jobs. This is the second priority.

#### **MOTION OPTIONS:**

1. If Board intends to accept Monitoring Report:

We have read the President's Monitoring Report regarding Policy 1.2, we believe that the interpretation of the policy provided is reasonable, and we believe that there is sufficient evidence to support the conclusion of compliance with the policy.

Therefore, I move that we accept the Monitoring Report for Policy 1.2.

#### 2. If Board intends to not accept Monitoring Report:

Interpretation: We have read the President's Monitoring Report regarding Policy 1.2 and we believe that the interpretation of the policy provided is not reasonable. Therefore, I move that we not accept the Monitoring Report for Policy 1.2. I move that

the President provide the Board with a new Monitoring Report for Policy 1.2 [at the X board meeting] [within X amount of months] that includes a new interpretation.

#### Or If For Insufficient Evidence:

We have read the President's Monitoring Report regarding Policy 1.2 and we believe that the interpretation of the policy provided is reasonable, but we do not believe that there is sufficient evidence to support the conclusion of compliance with the policy. Therefore, I move that we not accept the Monitoring Report for Policy 1.2. I move that the President provide the Board with a new Monitoring Report for Policy 1.2 [at the X board meeting] [within X amount of months] that provides sufficient evidence to support the conclusion of compliance.

## Attachments:

Title	Created	Filename
1.2 Ends Report	Oct 30, 2019	End Statement 1.2 Economic Ends.pdf
1.2 Compilation Report	Nov 05, 2019	1.2 Compilation.pdf

#### President's Monitoring Report End Statement 1.2 Economic Ends Fiscal Year 2019

#### **End Statement:**

1.2 Communities in Yavapai County are supported in their efforts to lead economic development, with an emphasis on generating and sustaining economic base jobs.

#### **President's Interpretation:**

1.2 Yavapai College actively engages with economic development authorities throughout Yavapai County. The goal is to identify and develop opportunities for partnership that support job creation and opportunity for upward social and economic mobility for individuals seeking employment. The College works with industry to provide workforce training for entry level workers and training for incumbent workers in need of upskilling.

We will know we are compliant when

- The Small Business Development Centers are growing business opportunities in our community
- Job seekers attending YC Community Job Fairs are successfully placed
- Yavapai College continues to grow workforce training opportunities for industry partners

#### **Supporting Evidence:**

Yavapai College (YC) continues to support and lead economic development efforts in Yavapai County through the exceptional programs and services led by the Regional Economic Development Center (REDC) in partnership with College Divisions of Academic Instruction, Institutional Effectiveness and Research, and Student Development. The College's collective efforts are led by the 2015-2020 Strategic Plan (see below) and directly sustained by the Strategic Initiative "Economic Responsiveness" which promotes economic impact, workforce training, and job placement. The following information provides evidence of the College's advancement towards End Statement 1.2.



#### **ECONOMIC IMPACT**

#### The Regional Economic Development Center



In its seventh year of operation, the Regional Economic Development Center (REDC) leads the College's economic development efforts through an innovative approach that meets the challenging rural economic landscape. The REDC acts as the ambassador for non-academic programs and central repository for all the assets of the College to the community. The REDC advances economic development throughout the County by providing regional economic data, impact, and policy analysis; workforce training; counseling for

business creation and expansion; entrepreneurial educational services; and promoting regional partner collaboration to leverage resources and increase capacity.

#### **Rural Economic Prosperity Initiatives**

Recognizing the critical role that our institution plays as the economic development driver for our rural area, and successful work completed in the last 5 years, REDC has launched an important expansion of the College's economic responsiveness. This expansion is in response to the USDA Task Force on Rural Prosperity Initiatives to achieve e-connectivity, promote economic development, support workforce,

harness technology innovation, improve quality of life in Rural America, and to provide world-class resources to build sustainable and robust economic health (see link below). These initiatives align effortlessly with our institutional mission to support economic development, with an emphasis on generating and sustaining economic base jobs within our rural community. This expansion work has begun with the creation of a proposed business plan that will foster partnerships with the State of Arizona, the USDA, as well as private sponsors.



#### **Regional Economic Education and Collaboration**

Yavapai County Economic Leadership Summit: Regional Economic Collaboration is a catalyst for economic growth and unified front to create a sustainable economy. Identifying mutual economic policy and leveraging resources is a key element in delivering economic initiatives and promoting inclusive growth. In addressing this challenge, REDC hosted over 90 community leaders (business, academic, and political) for a countywide Economic Leadership Summit that identified common challenges and purpose. Five focus groups moved forward with the initiative to produce the 2019 Yavapai County Economic Development Partnership Blueprint. The Blueprint has been embraced by community leaders and continues cooperative efforts to address housing, transportation, workforce, funding, and regional alliance.

**Partnerships:** In order to promote collaborative efforts for regional growth, the REDC actively engages and participates with several Economic Development Organizations:

Arizona Commerce Authority

Arizona Association of Economic Development

Arizona Israel Technology Alliance

Arizona Technology Council

Greater Prescott Regional Economic Partnership (dormant)

Northern Arizona Technology Alliance

Prescott Valley Economic Development Foundation

Verde Valley Regional Economic Organization

United States Department of Agriculture

#### **Economic Impact Analysis**

In FY2019, REDC produced and delivered data research, collection, interpretation, and analysis of regional economic impact and trends. These analyses supported community and business leaders through data-driven decision-making that promotes strong economic development strategies and leverages sustainable growth.

#### Pro bono

	Economic Overview
Camp Verde	
	Community Profile
	Economic Overview
Chino Valley	Community Profile
	Multi Community Economic Overview
Drocoett Valley	CTE Degree & Programs with student outcomes and completion rates
Prescott Valley	Industry Overview
Sedona	Economic Overview
Seuona	Community Profile
Vavanai Caunty	Commuter Patterns for all communities
Yavapai County	Economic Overview

#### For Fee

Camp Verde	Economic Impact Study
Codono	Tourism Impact Study
Sedona	Custom Research (Area enrollment, programs, and employers)

#### **Sustainability**

The REDC continues tracking toward sustainability with key steps of understanding economic needs and challenges, providing applicable information, reacting to change, and generating revenue and grant funding opportunities. This year, our team actively engaged in professional development opportunities and education, shared important education through presentations and workshops, received grant funding from the U.S. Department of Agriculture and Arizona Commerce Authority; in addition to generating revenue through data analysis and custom training for businesses.

#### **Economic Development Events & Outreach**

Strong and positively engaged communities are key to successful regional ventures. The REDC fosters community connection with the wider public to recruit their support in learning the value of economic development and to build trust and relationships that create a place of economic opportunity. Below are the REDC outreach activities:

Job Fairs conducted in partnership with local chapters of the Chamber of Commerce and other community partners. Locations included:

- Sedona
- Prescott Valley
- Chino Valley
- Prescott
- Verde Valley
- Yavapai Justice Center
- Camp Verde





#### Future Leaders Town Hall in Prescott

Criminal Justice in Arizona

The Town Hall is a private nonprofit corporation for the purpose of creating solutions to critical policy issues facing Arizona, with much of the success lies in the process respecting the knowledge, thoughts, and ideas of all the participants.

## City/Town Councils and Board of Supervisor

- Camp Verde
- Chino Valley
- Cottonwood
- Prescott
- Prescott Valley
- Sedona
- Yavapai County



## **Chamber Events and Mixers**

- Quad City
- Verde Valley





Arizona SBDC All Hands

#### Conferences



You Can Do Business with Yavapai College



## Yavapai County Economic Leadership Summit

Over 90 Community Leaders focusing on:

- Workforce
- Housing
- Transportation
- Funding
- Collaboration





#### **Presentations**

- 13th Annual Rural Policy Forum
- Mayorial Symposium Northern Arizona AAED
- Opportunity Zones
- Freeport McMoRan Leadership Retreat
- Prescott Valley Economic Development Foundation

#### **Appearances and Publications**

- 19 Radio/TV/Podcast
- **SBDC Newsletters**
- Workforce Reports
- Prescott Living (see link on right pg. 42)
- City of Prescott Economic (see link on right pg. 36)





#### **WORKFORCE TRAINING**

#### **The Skilled Trades Center**

Verde Valley Career and Technical Education: President Rhine's initiative for the new Skilled Trades Center on the Verde Valley Campus is underway. The Skilled Trades Center is a strategic plan to expand Career and Technical Education for East Yavapai County. A 23-member Task Force has been convened to review current economic, educational, and workforce data, as well as provide design recommendations

for academic programming. The College is working with Camp Verde, Mingus, and Sedona School Districts, Valley Academy of Career and Technology Education, Yavapai-Apache Nation, and several business leaders to identify current and future CTE needs. Work will continue this year and The Skilled Trades Center is expected to be completed in Spring 2020.

## **Workforce Training and Development**

Workshops: In addition to the 14 SBDC Workshops listed below, the REDC provided business owners and startups with business training by hosting the You Can Do Business with YC (And Beyond) Conference, Paid Sick Time Lunch N' Learn, Home Office Lunch N' Learn and partnered to present Verde Valley Shark Tank Pitch Competition, a workshop series.



Custom Training: REDC renewed our partnership with the Osher Life-Long Learning Division and the School of Business – The Fast Track Management Program to provide the following custom training sessions.

- The Central Arizona Fire and Medical Senior Leadership Academy. A 6-month program providing professional competencies, leadership, collaboration, innovation, communication, etc. Twenty people, from around the state, attended this successful program and currently planning a second program.
- Drake Cement Supervisor Training. An 8-week program targeted for Drake employees in a supervisory role. The eight week of classes provided learning outcomes of decision making, human resource management processes, and motivational leadership.

#### **Small Business Development Center (SBDC)**



The Small Business Development Center staff is comprised of the Director and A M E R I C A S four business analysts: a full-time analyst serving the Verde Valley, and three part-time business analysts serving the Quad Cities Area as well as the Verde Valley. The SBDC is a grant-funded program through the U.S. Small Business Administration for which Yavapai College provides matching cash funds.

The SBDC provides one-on-one, confidential counseling, a variety of free and low-cost workshops, and access to business tools and resources to assist business owners district wide. The SBDC provides counseling from the Prescott Valley Center (our primary location), Verde Valley Campus, Sedona Center, Camp Verde Economic Development offices, Camp Verde Library, and the Prescott Campus.

#### FY 2019 SBDC workshop topics included:

- **Understanding Cashflow**
- QuickBooks Financial Statements and reporting
- Facebook for Business
- Marketing with Social Media
- Using Instagram as a marketing tool
- Business Plan Writing Series (SCORE partnership)
- Moonshot Pioneer Pitch workshop series and main event in Verde Valley
- Introduction to QuickBooks desktop and online
- Doing Business with the Government
- Cooperative Business Structures vs. LLCs and Corporations •
- **Employment Law workshop**
- Local Marketing Tips (partnership with Sedona Economic Development)

- Veterans Matchmaking Event
- Veterans Boots to Business Reboot

The Yavapai College SBDC received the 2018 Arizona Center of Excellence award for exceeding all goals. This award highlights the positive and lasting impact the SBDC Team has made in our Region and Arizona. In addition, our SBDC client Superstition Meadery, was honored with three awards for small business success: The Master Success Award for the state of Arizona, the SBA Small Business of the Year award for the State of Arizona, and the SBA National Small Business of the Year.

In June 2019, Yavapai College and the Yavapai SBDC hosted The All Hands, a two-day state event, sponsored by the Arizona SBDC network. This twice a year event provides all 10 state SBDC centers and their staff, more than 60 people attended, with professional development training, networking, and recognition awards.

Additionally, the Yavapai SBDC Team accomplished several professional goals, adding a certified QuickBooks Pro, Certified Business Advisor for completing more than 60 hours of training, and completion of the Verde Valley Leadership Academy. Our Program Specialist was recognized by the Arizona SBDC for outstanding administrative and support services.

In 2018 SBDC at Yavapai College was accredited by the Small Business Administration with no finding. This is a 5-year accreditation. Additionally, earlier this year, the Arizona SBDC network formalized and agreement with the Arizona Commerce Authority to expand the free and low cost tools and resource offered to our rural communities.

#### **Key Performance Indicators – SBDC**

		This Yea	ır		Last	Year		2 Year	rs Ago		3 Yea	rs Ago		4 Yea	rs Ago	
		2019 ( Jan-S	Sept)		20	18		20	17		20	2016		20	2015	
	Actual	Goal	Status%	Status	Actual	Goal	Status	Actual	Goal	Status	Actual	Goal	Status	Actual	Goal	Status
New Jobs	108	120	89%	0	103.5	85	1	67.5	85	0	81	72	1	68	75	0
Jobs Retained	110	55	200%	1	77	15	1	15.5	15	- 1	14	18	0	10	20	0
Sales Increase	\$ 2,141,000	\$3.5M	61%	0	\$ 4,190,196	\$3.2M	1	\$ 2,583,098	\$3.2M	0	\$ 2,470,352	\$3.2M	0	\$ 2,648,050	\$3.36M	0
New Capital	\$ 8,490,140	\$6.0M	141%	1	\$ 4,327,483	\$3.6M	1	\$ 1,788,945	\$3.6M	0	\$ 3,324,000	\$3.55M	0	\$ 6,273,728	\$3.5M	1
Long Term Clients	55	*		1	87	85	1	61	85	0	88	80	- 1	84	80	1
Business Starts	64	40	160%	1	37	30	1	14	25	0	29	20	1	23	20	1

<sup>\*</sup> No longer tracking





#### JOB PLACEMENT

**Job Fairs:** REDC provided employment opportunities and workforce recruitment by organizing 6 Job Fairs and an Internship Conference throughout the county with community partners: Arizona at Work; Goodwill of Central and Northern AZ; the Northern Arizona Council of Governments, the Arizona Department of Economic Services Vocational Rehab; the U.S. Department of Veterans Affairs and the chambers of commerce from Prescott, Prescott Valley, Camp Verde, Cottonwood and Sedona. These effective hiring events drew more than 280 employers and over 1100 job seekers.

,									
	Job Fair Trends								
	Year	Year # of Job Fairs & Placement Events # of Employers							
	2019	7	308	1181					
	2018	7	340	1250					
	2017	5	273	984					
	2016	3	262	854					
	2015	2	139	527					

**Career Coaches:** Career coaches provide career pathway counseling for incoming students who are undecided in their career choice, provide job placement assistance, internship services, job shadow assistance, graduation follow up assistance, and offer workshops for resumes, interviewing, job search, and soft/hard skills on the Prescott and Verde Valley campuses. YC Employment Services continues to work with the REDC to coordinate services including the placement of student interns and support of the REDC's local area job fairs.

Job Postings: Over the past fiscal year, the college has continued to update Internship opportunities and Yavapai County Job openings through the YC Employment Services department using www.yc.edu/jobs website.

- Job postings website 2018-19 Outcome: 1,914 jobs posted.
- Direct Job Placement 2018-19 Outcome: 25 students placed.
- Internships 2018-19 Outcome: 46 student interns placed

	Job Posting & Placement Trends							
Year	Job Postings	Direct Jobs Placed	Internships & Apprenticeships Placed					
2019	1914	25	46					
2018	1824	12	31					
2017	2018	38	6					
2016	1719	41	12					

Key duties for career coaches include:

- Coached over 380 students
- Other services
  - In-Person Job Shadows 17 students participated
  - o Camp Verde Library Monthly Career & Employment Assistance
  - CTEC Group Tours (10 groups resulting in over 300 students)
  - o CTE Day November 2018 (estimate 350 High School Freshman & Sophomores)

CTE Day 18 flyer.pdf

Institutional Student Job Placement Data Tracking – Beginning in 2017-18, YC Completers will be contacted via email/phone to track their career/job opportunities after graduation. 2017-18 and 2018-19 Outcome: 1710 students completed an academic program (includes Fall 2018, Spring 2019 Summer 2019).

		% of Students that were Interviewed						
Fiscal Year	Completers	Continuing at YC	Employed	Median Wage				
2017-18	1719	54.7%	30.4%	\$29,420				
2018-19	1710	68.8%	26.7%	\$34,874				

Other – Continue to update job placement services with an upcoming Yavapai College Career Services website offering professional career services to students, faculty, and area employers. The new website is scheduled to open during the Fall 2019 semester and will encompass current and new career tools to be in one webpage. Content will include current <a href="https://www.yc.edu/v6/advising/career.html">https://www.yc.edu/v6/advising/career.html</a>; as well as new services for alumni and job search preparation.

#### **Economic Indicators**

Although Arizona as a whole is ranked third in the nation for economic momentum according to the State Policy Reports Index, which measures growth in population, income, and jobs; this growth is primarily being realized in the metropolitan areas. Currently Maricopa and Pima (both Arizona metropolitan areas) account for 83.5% of total employment within the state of Arizona. Data shows that no other counties in Arizona are growing at the same rate, and that of Arizona's 15 counties, 12 have not recovered from the recession. Below is the 12-month progress of the Yavapai County Economic Indicators:

Yava	pai County		
	2017-18	2018-19	% Change
Population <sup>2</sup>	231,275	234,409	1.0%
Median HH Income <sup>1</sup>	\$57,757	\$59,325	2.7%
Living in Poverty <sup>1</sup>	36,686	36,954	.73%
Adults (25+) with an associate's or higher <sup>2</sup>	59,236	60,094	1.4%
Unemployment <sup>3</sup> (June 2018/June 2019)	4.6%	4.9%	.3%
Jobs <sup>2</sup>	74,931	76,914	2.6%
GDP <sup>2</sup>	\$6,522,230,728	\$6,858,650,106	5.2%
Median Home Price <sup>4</sup>	\$362,700	\$379,000	4.5%
Business Establishments <sup>2</sup>	5,659	5,787	2.3%

Source: <sup>1</sup> EASI 1/2019; <sup>2</sup>EMSI 2019.3; <sup>3</sup> https://fred.stlouisfed.org/series/AZYAVA0URN; <sup>4</sup> https://www.zillow.com/yavapai-county-az/home-values/

## President's Conclusion I report compliance

## **Presidential Monitoring Worksheet for Ends Policies**

1 Ends: Yavapai College exists so communities within Yavapai County have access to and are equipped with the knowledge and skills to create a sustainable economic environment. The College will achieve these results at a justifiable cost.

## **Compilation - November 2019**

1.2 Economic Ends	Communities in Yavapai County are supported in their efforts to lead economic development, with an emphasis on generating and sustaining economic base jobs. This is the second priority.					
Interpretation						
Is the interpretati	Is the interpretation reasonable?  YES  O					
Does the data show accomplishment of the interpretation?  YES 4						
Is there sufficient Ends policy?	evidence to indicate compliance with the	YES 4	NO <b>1</b>			
Based upon your Ends policy be am	review of the monitoring report, should this nended?	YES O	NO <b>5</b>			

## Comments/Remarks:

Chevalier: I recognize that our current President is working hard to improve the generating of economic based jobs in the east side of the county by creating education needed to help do so and it will take some time to accomplish this. My comment is therefore not a criticism of the current President and is solely meant to reflect the current state of affairs.

Irwin: This ENDS Statement will become increasingly important as the population continues to grow.

Sigafoos: Historically this is a hard END to find data to support. The activities themselves are not outcomes. I am encouraged that some KPI's are included to measure some outcomes. These comments do not detract from my conclusion that the programs are important to County communities.

SHADED ITEMS should be discussed at the meeting.

Comments from the Coordinator: This worksheet was been completed by all Board members.

Presenter: Ray Sigafoos Start Time: 3:34 PM Item No: 23

**Proposed By:** Ray Sigafoos **Time Req:** 5

Policy No.	Description	Ref No
1	Yavapai College exists so communities within Yavapai County have access to and are equipped with the knowledge and skills to improve quality of life. The College will achieve these results at a justifiable cost.	738122
1.3	Yavapai County residents have access to social and cultural opportunities. This is the third priority.	669553

**Description:** Receipt of President's Monitoring Report - Ends Statements - 1.3

Communities Ends - MONITORING, DISCUSSION, AND/OR DECISION

Details: 1 Ends

Yavapai College exists so communities within Yavapai County are equipped with the vision and skills to create a sustainable economic environment. The College will fulfill this role at a justifiable cost. The following Ends are listed in priority order.

1.3 Communities Ends Yavapai County residents have access to social and cultural opportunities. This is the third priority.

#### **MOTION OPTIONS:**

1. If Board intends to accept Monitoring Report:

We have read the President's Monitoring Report regarding Policy 1.3, we believe that the interpretation of the policy provided is reasonable, and we believe that there is sufficient evidence to support the conclusion of compliance with the policy.

Therefore, I move that we accept the Monitoring Report for Policy 1.3.

2. If Board intends to not accept Monitoring Report:

Interpretation: We have read the President's Monitoring Report regarding Policy 1.3 and we believe that the interpretation of the policy provided is not reasonable. Therefore, I move that we not accept the Monitoring Report for Policy 1.3. I move that

the President provide the Board with a new Monitoring Report for Policy 1.3 [at the X board meeting] [within X amount of months] that includes a new interpretation.

Or

#### If For Insufficient Evidence:

We have read the President's Monitoring Report regarding Policy 1.3 and we believe that the interpretation of the policy provided is reasonable, but we do not believe that there is sufficient evidence to support the conclusion of compliance with the policy. Therefore, I move that we not accept the Monitoring Report for Policy 1.3. I move that the President provide the Board with a new Monitoring Report for Policy 1.3 [at the X board meeting] [within X amount of months] that provides sufficient evidence to support the conclusion of compliance.

## Attachments:

Title	Created	Filename
1.3 Ends Report	Oct 28, 2019	NEW-1.3 Monitoring Report.pdf
1.3 Compilation Report	Nov 06, 2019	1.3 Compilation.pdf

### President's Monitoring Report End Statement 1.3 Community Ends October 2019

#### **End Statement:**

1.3 Yavapai County residents have access to social and cultural opportunities. This is the third priority.

#### **President's Interpretation:**

1.3 An educated person is exposed to a variety of intellectual, cultural and social experiences that contribute to their growth and development. Yavapai College provides exposure to the fine and performing arts and other social and cultural events that prepare individuals to live fully active and engaged lives. As an institution that values development and maintenance of social connections and networks across groups and cultures, Yavapai College serves as a vital gathering place for community engagement and involvement. The college contributes to a robust, engaged, vibrant community in which to live.

We will know we are compliant when

- The College routinely offers events that provide exposure to a variety of artistic styles and varied social and cultural experiences that are open to the community at-large.
- The College hosts community-wide events

#### Supporting Evidence:

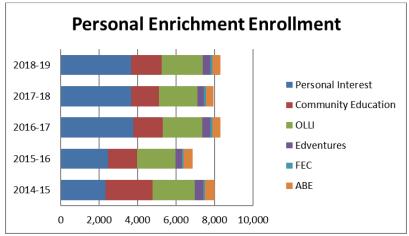
End Statement 1.3, "Yavapai County residents have access to social and cultural opportunities," is addressed in Yavapai College's 2015-2020 Strategic Plan under the Engaged Community initiative.

https://www.yc.edu/v6/strategic-planning/docs/Yavapai College 2015 2020 Strategic Plan 080416.pdf

The Yavapai College (YC) electronic calendar documents events for the vast majority of non-academic pursuits at the College, including: Traditional Services, Athletics, K-12 Outreach, Community Events, and Public Services (<a href="www.yc.edu/calendar">www.yc.edu/calendar</a>). Though dates may vary somewhat from year to year, the following examples illustrate the numerous social and cultural opportunities Yavapai College provides.

## **Traditional Services**

 A variety of personal enrichment courses are available including creative writing, music, art, film appreciation, theatre, Shakespearean literature and physical education/fitness and wellness classes. (View class offerings at <a href="www.yc.edu/register">www.yc.edu/register</a>). Data shows 3,660 residents participated in for-credit, personal enrichment courses in 2018-2019.

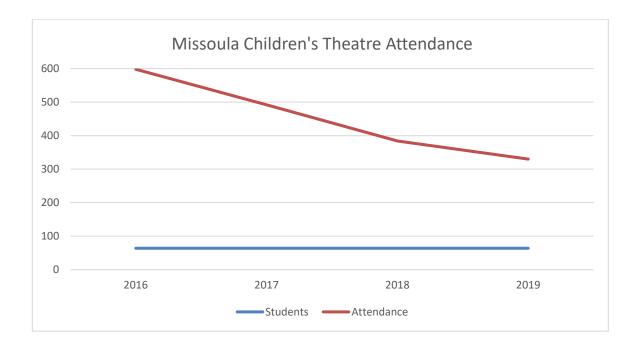


#### K-12 Outreach

• College for Kids classes introduce K-12 children to the college environment through a variety of courses in the summer, ranging from art to cooking to geology to rocketry.

	Fiscal Year	Unduplicated Students Served	Total Offerings (including cancelled)	Numbers cancelled	Classes that 'Made'	Percentage of Offerings that went	Enrollments (seat	Average class size	Total hours
College for Kids	2015-2016	289	48	6	42	83%	480	11	5,686
(Prescott)	2016-2017	296	39	8	31	79%	329	11	3,938
(Frescott)	2017-2018	253	35	1	34	97%	353	10	4,149
	2018-2019	184	42	16	26	62%	229	9	2,991
4 year Total Counts C4K (Prescott)		1,323	242	53	190		1,769		21,078
4 year Average College for Kids (Pre	scott)	256	41	8		80%	347.75	10	4,191
College for Kids	2015-2016						, ,		3
(Verde)	2016-2017								
(verde)	2017-2018	184	51	5	46	90%	556	12	4,784
	2018-2019	110	30	4	26	87%	311	12	3,170
2 year Total Counts C4K - (Verde)	2 year Total Counts C4K - (Verde)		81	9	72		867		7,954
2 year Average College for Kids (Ver	2 year Average College for Kids (Verde)		40.5	4.5	36	89%	433.5	12	3,977

- Both day and residential sports camps are held each summer for a variety of sports.
- For the 4th straight year, YC Performing Arts has hosted Missoula Children's Theatre, a weeklong music and theatre class in which students learn a full musical from start (Monday morning) to finish (Performances on Saturday) in just one week.



## **Community Education**

• Yavapai College offers a broad array of community education programs, including Community Education, College for Kids, EDventures, and Osher Lifelong Learning Institute (OLLI) and a

local access television program entitled "Senior Moments - Successful Aging".

	Fiscal Year	Unduplicated Students Served	Total Offerings (including cancelled)	Numbers cancelled	Classes that 'Made'	Percentage of Offerings that went	Enrollments (seat	Average class size	Total hours
	15-16	4,156	1,243	282	961	77%	14,379	9	113,728
District and buryon	16-17	4,351	1,168	225	943	81%	14,829	8	109,899
Division #'s by Year	17-18	4,174	1,209	187	1,022	84%	15,032	10	122,634
	18-19	4,427	1,290	231	1,059	79%	15,024	10	121,001
Cumulative Division Totals:		17,108	4,910	925	3,985		59,264		467,262
Cumulative Division Averag	es:	4,277	1,228	231	996	80%	14,816	9	116,816

### **Community Education Programs**

 Community Education offers lifestyle and leisure classes featuring hands-on learning and special interest topics. Non-credit courses are taught by community professionals experienced in their chosen fields.

	Fiscal Year	Unduplicated Students Served	Total Offerings (including cancelled)	Numbers cancelled	Classes that 'Made'	Percentage of Offerings that went	Enrollments (seat	Average class size	Total hours
Community Education	2015-2016	1,500	389	148	241	62%	2,284	9	17,642
Community Education	2016-2017	1,526	353	146	207	59%	1,890	9	16,529
(Prescott)	2017-2018	1,152	272	89	183	73%	1,688	9	15,145
	2018-2019	1,123	259	93	166	64%	1,549	9	13,087
4 year Total Count CommEd - (Prescott)		5,301	1273	476	797		7,411		62,403
4 year Average CommEd - (Presco	t)	1,325	318	119	199	65%	1,853	9	15,601
Community Education	2015-2016		2		4			.3	d
Community Education	2016-2017		4	(				3	1
(Sedona/Verde)	2017-2018	247	75	15	60	80%	289	5	2,947
	2018-2019	354	81	28	53	65%	467	9	5,682
2 year Total Counts CommED (Sec	ona/Verde)	601	156	43	113		756		8,629
2 year Average CommEd (Sedona	/Verde)	301	78	22	57	72%	378	7	4,314

## Osher Lifelong Learning Institute (OLLI)

 OLLI is a member-led program, organized by volunteer council that offers its members the chance to learn, grow, and connect with one another while participating in senior-friendly learning programs.

Total Offerings Percentage of Unduplicated Numbers Classes that Enrollments (seat Average class (including Total hours Fiscal Year Offerings that Students Served cancelled 'Made' count) size cancelled) went 2015-2016 971 275 62,088 OLLI (Prescott) 2016-2017 1120 332 20 312 8,098 64,752 2017-2018 1027 335 22 313 94% 7,485 63,418 2018-2019 1217 347 14 333 96% 7,977 63,361 4 Year Counts OLLI (Prescott) 71 4335 1304 1233 30361 253,619 4 Year Averages OLLI (Prescott) 1084 326 18 308 7590 25 63,405 95% 1,030 478 105 373 12 2015-2016 78% 4,424 23,971 Verde Valley/Sedona OLLI 2016-2017 959 37 363 4,195 12 20,651 971 391 4,297 12 2017-2018 43 348 89% 25,701 2018-2019 919 387 31 356 92% 3,855 11 23,973 4 Year Counts OLLI - (Sedona/Verde) 3,879 1,656 216 1,440 16,771 94,296 970 360 87% 4,193 23,574 4 Year Averages OLLI - Sedona/Verde)

#### **EDventures**

• EDventures facilitates local and regional trips, led by experienced and knowledgeable tour leaders. More than 375 people participated in EDventures trips in 2018-2019. The program took travelers to locations throughout the region to learn about the colorful local history, fascinating cultures, and natural features of the southwest. International EDventures to Iceland in 2018 attracted 34 people, and Ireland in 2019 drew 20 people.

	Fiscal Year	Unduplicated Students Served	Total Offerings (including cancelled)	Numbers cancelled	Classes that 'Made'	Percentage of Offerings that went	Enrollments (seat	Average class size	Total hours
	2015-2016	336	38	8	30	79%	390	13	4,341
<b>EDventures</b>	2016-2017	408	44	14	30	68%	317	11	4,029
	2017-2018	306	50	12	38	76%	364	10	4,555
	2018-2019	376	61	11	50	82%	487	10	6,681
4 Year Counts Edventures		1426	193	45	148		1558		19,606
4 Year Average Edventures:		357	48	11	37	76%	390	11	4,902
	2015-2016	30	n/a	n/a		n/a	n/a	n/a	n/a
Edventures International	2016-2017	42	n/a	n/a		n/a	n/a	n/a	n/a
	2017-2018	34	n/a	n/a		n/a	n/a	n/a	n/a
	2018-2019	20	n/a	n/a		n/a	n/a	n/a	n/a

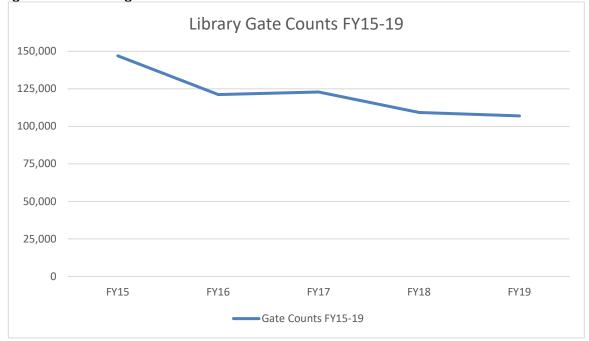
#### **Companion Courses**

• The Division is also working with the credit side of the College to provide short 8 week blended (credit / non-credit) classes for adult students returning to the college classroom.

	Fiscal Year	Unduplicated Students Served	Total Offerings (including cancelled)	Numbers cancelled	Classes that	Percentage of Offerings that went	Enrollments (seat	Average class size	Total hours
YC Companion	2015-2016								
(Prescott)	2016-2017								
(Frescott)	2017-2018	62	55	26	29	53%	70	2	1,935
	2018-2019	124	83	34	49	59%	149	3	2,057
2 year Total Count YC Companion (Prescott)		186	138	60	78		219		3,992
2 year Average YC Companion (Pres	2 year Average YC Companion (Prescott)		69	30	39	56%	110	3	1,935

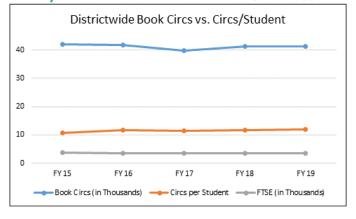
## **YC Library**

 YC Library collections represent about 13% of the total Yavapai County Library system. The following data includes gate counts and outcome data from FY15-FY19

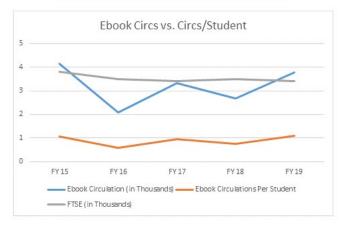


## **Library Circulations per YC FTSE**

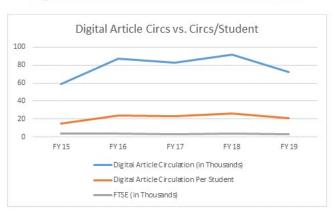
Physical Book Circulation Rate: 11% increase



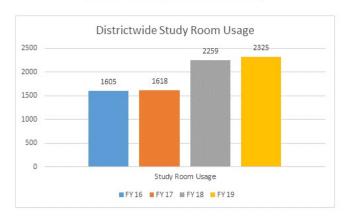
**Ebook Circulation Rate: 2% increase** 



Digital Article Circulation Rate: 38% increase

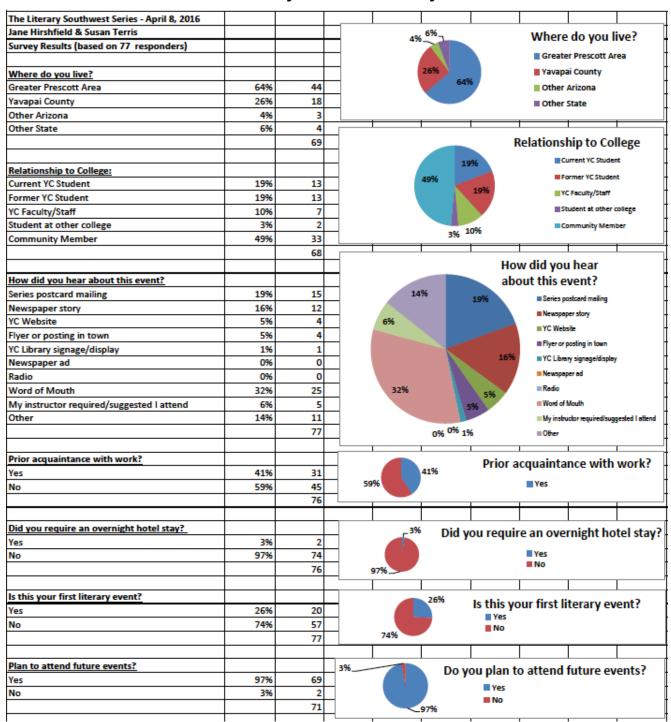


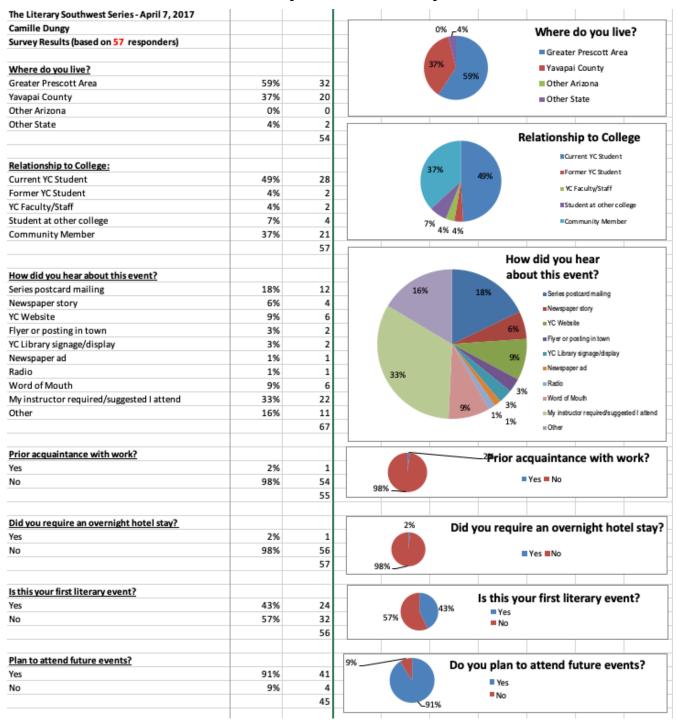
Study Room Usage Rate: 44% increase (we do not have easy access FY 15 numbers)



#### **Literary Southwest**

- Since it's inception in September, 2008, The Literary Southwest has presented four programs per year. These programs are in September, November, February, and April.
- Audiences for the Literary Southwest vary by event. The average audience estimate for the 2015-2019 period is in the 60-80 range.
- At each April event—beginning with April, 2008—a brief audience survey form is distributed, collected, and tabulated. Below are the survey's from 2016-2019



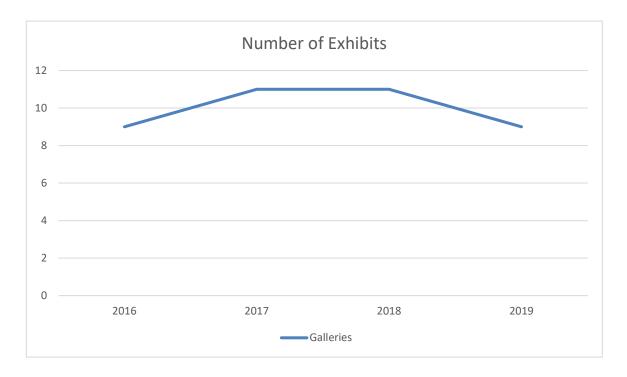


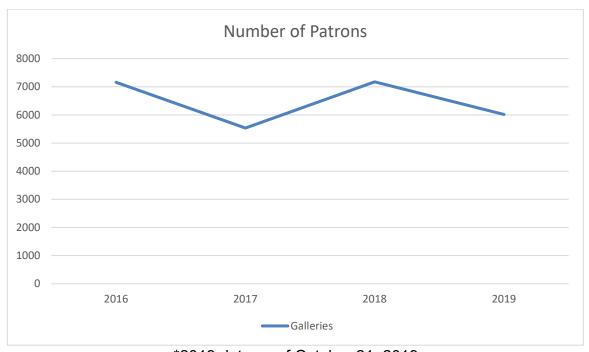
Kay Ryan			0% 0% Where do you live?
Survey Results (based on 44 responders)			
			Greater Prescott Area
Where do you live?			57%
Greater Prescott Area	57%	20	Other Arizona
Yavapai County	43%	15	■ Other State
Other Arizona	0%	0	
Other State	0%	0	
	Total responses:	35	Relationship to College
Relationship to College:			■ Current YC Student
Current YC Student	44%	20	40% 44% Former YC Student
Former YC Student	9%	4	■ YC Faculty/Staff
YC Faculty/Staff	4%	2	■ Student at other college
Student at other college	0%	0	Current OLLI Member
Current OLLI Member	2%	1	2% Community Member
Community Member	40%	18	0% 4%
•	Total responses:	45	
			2% How did you hear
How did you hear about this event?			about this event?
Series postcard mailing	24%	11	■ Series postcard mailing
Newspaper story	20%	9	22% 24% Newspaper story
YC Website	7%	3	■YC Website
Flyer or posting in town	2%	1	
YC Library signage/display	7%	3	■ Flyer or posting in town
Print ad	2%	1	■ YC Library signage/display
Radio	0%	0	20%
Word of Mouth	15%	7	■ Redio
My instructor required/suggested I attend	22%	10	0% 7% 7% Word of Mouth
Other (e.g. Local bookstore)	2%	1	2% My instructor required/suggested I attend
	Total responses:	46	2% ≡ Other (e.g. Local bookstore)
Prior acquaintance with work?			Prior acquaintance with work?
Yes	12%	5	
No	88%	38	88%Yes
	Total responses:	43	
Did you require an overnight hotel stay?			0% Did you require an overnight hotel stay:
Yes	0%	0	Yes
No	100%	44	■ No
	Total responses:	44	100%
Is this your first literary event?			ls this your first literary event?
Yes	18%	8	Yes
No	82%	36	No.
	Total responses:	44	82%
Plan to attend future events?			Do you plan to attend future events?
Yes	89%	34	Yes
No	11%	4	89%
	Total responses:	38	No
Attend fee based events or workshops?			
Yes	29%	8	Attend fee-based events/workshops?
No	32%	9	39% 29%
Maybe	39%	11	■ Yes ■ No ■ Maybe
	Total responses:	28	3270

The Literary Southwest Series - April 26, 2019 Lote Ide Survey Results (based on 29 responders)  Where do you live?  Greater Prescott Area  Syrvapal County  28% 8 Chief Artizona  77% 2 Chier State  Total responses: 29  Relationship to College:  Current V. Student  Current V. Student  Current V. Student  Total responses: 29  Relationship to College  Relationship to Coll		ZUIJ LILCIAI	y Cou	invest ourvey bata
Winder do you live?   Winder do you live?	The Literary Southwest Series - April 26, 20	19		
## Community Member				14% Where do you live?
Content   Precipit   Content   Con	Survey Results (based on 29 responders)			7%
Greater Prescott Area   52%   15   15   16   16   16   16   16   16	Where do you live?			
Other Attorions  Other State  Relationship to College  Relationship to College  Relationship to College  Relationship to College  Other State  Other State  Relationship to College  Relationship to	Greater Prescott Area	52%	15	Other Arizona
Total responses: 29   Relationship to College:   Current YC Student	Yavapai County	28%	8	■ Other State
Relationship to College   Relationship to	Other Arizona	7%	2	
Relationship to College:   Current VC Student	Other State	14%	4	
Relationship to College:		Total responses:	29	Relationship to College
Current VLS student	Polationship to College			
Former VC Student		28%	8	28% ■ Former YC Student
YC Faculty/Staff				■ YC Faculty/Staff
Student at other college			_	
Community Member				Current OLLI Member
Total responses: 29   How did you hear about this event?   Series postcard mailing   23%   7   Newspaper story   6%   2   25%   16%   225%   16%   16%   225%   16%   225%   16%   225%   16%   225%   16%   225%   16%   16%   225%   16%   225%   16%	_			0% Community Member
Total responses: 29   How did you hear about this event?   Series postcard mailing   23%   7   Newspaper story   6%   2   25%   16%   22%   16%   22%   16%   22%   16				0%
How did you hear about this event?   Series postcard mailing	,			
Blow did you hear about this event?   Series postcard mailling				How did you hear
Newspaper story	How did you hear about this event?			
Newspaper story   6%   2   2   2   2   2   2   2   2   2		23%	7	16%
Ye Website	Newspaper story	6%	2	2570
Flyer or posting in town  70	YC Website	10%	3	
19%   19%	Flyer or posting in town	3%	1	
Print ad	YC Library signage/display	0%	0	19%
Mord of Mouth	Print ad	0%	0	■YC Library signageldisplay
Mort of Mouth	Radio	0%	0	
Did you require an overnight hotel stay?   Yes   100%   28   100%   100%   28   100%	Word of Mouth	23%	7	
Total responses:   31	My instructor required/suggested I attend	19%	6	■ Word of Mouth
Prior acquaintance with work?	Other (e.g. Local bookstore)	16%	5	My instructor required/suggested I attend
14%   4   86%   25   25   86%   25   25   25   25   25   25   25   2		Total responses:	31	
Yes	Prior acquaintance with work?			14% Prior acquaintance with work?
Did you require an overnight hotel stay?   Yes	Yes	14%	4	
Did you require an overnight hotel stay?   O%	No			
Sthis your first literary event?   29%   8		Total responses:	29	
No	Did you require an overnight hotel stay?			0% Did you require an overnight hotel stay?
Sthis your first literary event?   Yes   29%   8   100%   10%				
Sthis your first literary event?   29%   8   29%   8   100%   15 this your first literary event?   16 this your first literary event?   17 this your first li	No	100%		
Yes         29%         8           No         71%         20           Total responses:         28           Plan to attend future events?         92%         23           No         8%         2           Total responses:         25           Attend fee based events or workshops?         38%         6           No         63%         10           Maybe         0%         0    Attend fee-based events/workshops?  Attend fee-based events/workshops?  Attend fee-based events/workshops?  Attend fee-based events/workshops?  Tes		Total responses:	28	100%
Yes         29%         8           No         71%         20           Total responses:         28           Plan to attend future events?         92%         23           No         8%         2           Total responses:         25           Attend fee based events or workshops?         38%         6           No         63%         10           Maybe         0%         0    Attend fee-based events/workshops?  Attend fee-based events/workshops?  Attend fee-based events/workshops?  Attend fee-based events/workshops?  Tes	Is this your first literary event?			29%
Plan to attend future events?   Yes   92%   23   8%   2   25   8%   2   10   10   10   10   10   10   10	Yes	29%	8	is this your first literary event?
Plan to attend future events?   28	No	71%	20	■ No
Yes         92%         23           No         8%         2           Total responses:         25    Attend fee based events or workshops?  Yes  No  63%  10  Maybe  O  63%  10  63%  10  63%  10  63%  10  63%  10  17es  No  Maybe		Total responses:	28	71%
No         8%         2           Total responses:         25           Attend fee based events or workshops?           Yes         38%         6           No         63%         10           Maybe         0%         0         63%           Tes         No         Maybe	Plan to attend future events?			8% Do you plan to attend future events?
No         8% 2 Total responses:         2 25           Attend fee based events or workshops?         25           Yes         38% 6 No           No         63% 10 Maybe           Maybe         0% 0           Maybe         0% 0    Attend fee-based events/workshops?  Attend fee-based events/workshops?    Yes No Maybe   No		92%	23	
Total responses: 25  Attend fee based events or workshops?  Yes 38% 6 No 63% 10 Maybe 0% 0 63%  Attend fee-based events/workshops?  Attend fee-based events/workshops?  ■ Yes No Maybe	No	8%		92%
Yes         38%         6         0%         Attend fee-based events/workshops?           No         63%         10         37%         ■ Yes         ■ No         ■ Maybe		Total responses:		■No
Yes         38%         6         0%         Attend fee-based events/workshops?           No         63%         10         37%         ■ Yes         ■ No         ■ Maybe	Attend fee based events or workshops?			
No 63% 10 37% Maybe 0% 0 63% ■ Yes ■ No ■ Maybe		38%	6	Of the order of th
Ties and analyse	No	63%	10	
	Maybe	0%	0	63% ■ Yes ■ No ■ Maybe
		Total responses:	16	

#### **Art Galleries**

 The YC Prescott and Verde Art Galleries offer 12+ exhibitions per year. Exhibits include student and faculty artwork, representing the College's high-quality instruction. A juried selection of local and regional artists – some with national and international reputations – is offered to support instruction and enrich our community.





\*2019 data as of October 21, 2019

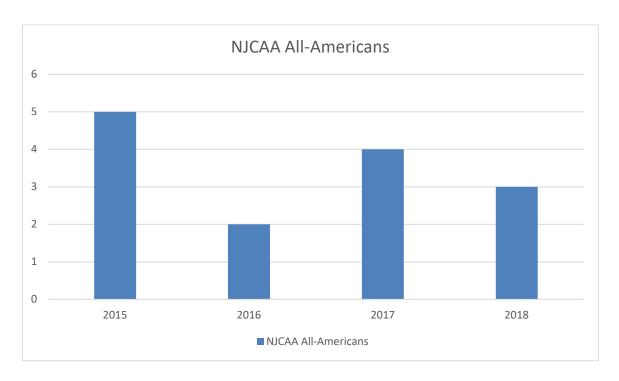
## **Athletics**

Yavapai College's intercollegiate athletic program features four sports which compete in the Arizona Community College Athletic Conference as a part of the National Junior College Athletic Association.

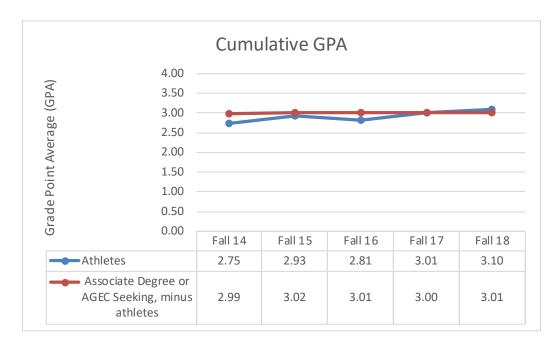
## **Athletic Team Records by Year**

		So	ccer
	Overall Record	ACCAC Record	Post-Season Record
Fall 2015	19-3-1	17-3-1	0-1
Fall 2016	18-4-0	17-2-0	0-2
Fall 2017	23-3-3	15-2-3	6-1 (3rd in NJCAA National Tournament)
Fall 2018	16-7-0	14-6-0	1-1
		Volle	eyball
	Overall Record	ACCAC Record	Post-Season Record
Fall 2015	22-8	14-2	1-2(Advanced to NJCAA National Tournament)
Fall 2016	18-11	11-5	0-1
Fall 2017	15-13	8-5	1-1
Fall 2018	18-9	7-5	1-1
		Bas	eball
	Overall Record	ACCAC Record	Post-Season Record
Spring 2016	49-20	24-12	12-1 (Won NJCAA National Championship)
Spring 2017	34-22	20-16	No Post-Season
Spring 2018	28-27	17-19	No Post-Season
Spring 2019	37-19	24-14	3-3
		Sof	ftball
	Overall Record	ACCAC Record	Post-Season Record
Spring 2016	50-17	36-12	6-3 (4th in NJCAA National Tournament)
Spring 2017	49-7	44-4	1-2
Spring 2018	50-12	41-7	1-2
Spring 2019	46-14	37-11	0-2

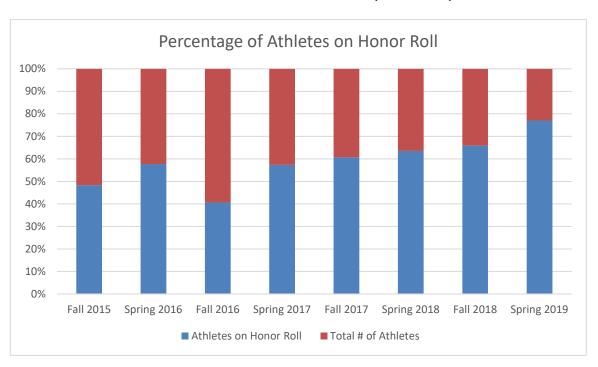
## **NJCAA All-Americans by Year**



#### Athletes GPA vs. Non-Athletes



## Athletic Director's Honor Roll (<3.0 GPA)



#### **National Academic Awards**

2016-17

o NJCAA Honorable Mention Academic Team - Volleyball

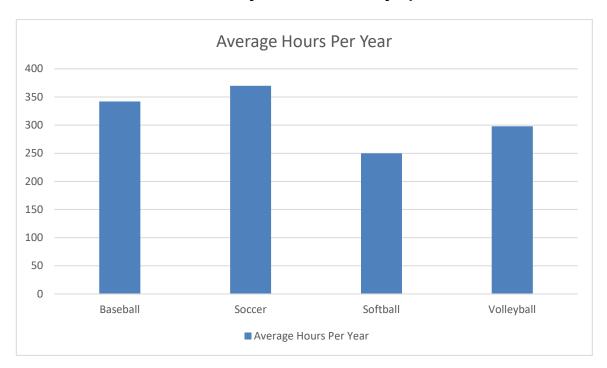
2017-18

- o NJCAA Honorable Mention Academic Team Soccer, Softball, Volleyball
- AVCA Academic Team Volleyball

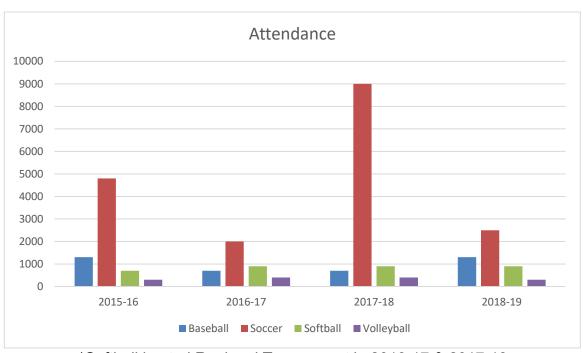
2018-19

- o NJCAA Honorable Mention Academic Team Baseball, Softball, Volleyball
- o AVCA Academic Team Volleyball
- NFCA Academic Team Softball

## **Community Service Hours by Sport**



## **Approximate Attendance Per Sport Per Year**



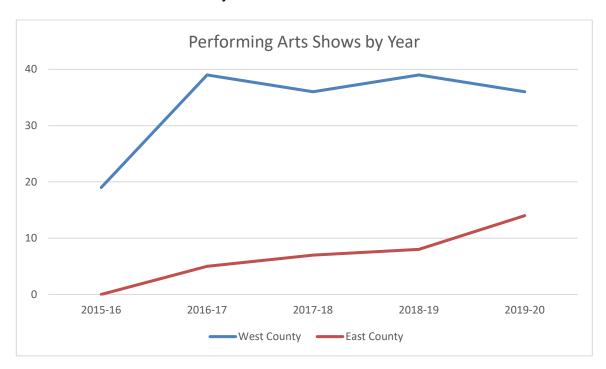
\*Softball hosted Regional Tournament in 2016-17 & 2017-18 \*Soccer hosted Regional Tournament in 2017-2018

#### **Public Service**

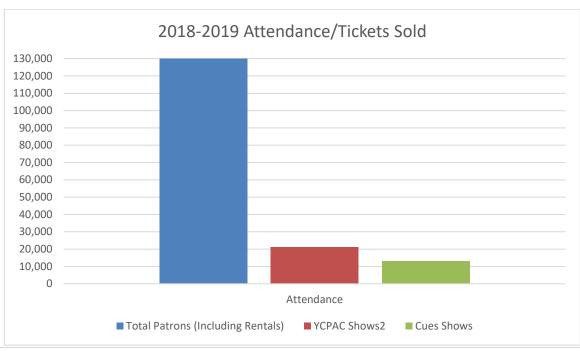
• The College celebrated its 50<sup>th</sup> anniversary in 2018 with festivities at all six of its locations. Thousands of community members and their families turned out to the celebrations for food, fun, music, and of course, cake.

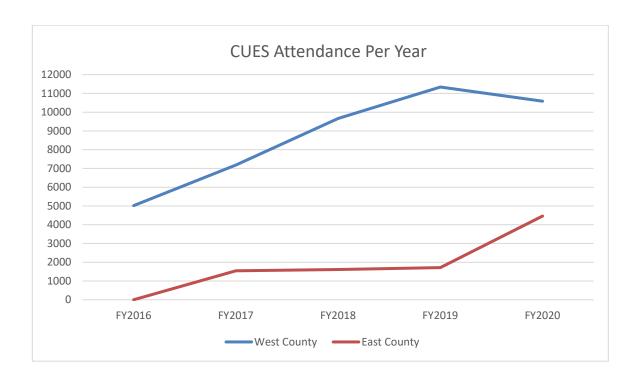
## **Performing Arts**

 The Performing Arts Department hosts shows, both internal and external, at the YC Perfroming Arts Center and in the Verde Valley.



The chart below includes both Performing Arts shows, and CUES. CUES is a high school matinee series located at the Performing Arts Center in Prescott and at the Phillip England Center for the Performing Arts in the Verde Valley.





## The YC Nature Trails

- Verde Valley Campus Trailhead Update
  - Significant progress continues on collaborative work to establish a Verde Valley Campus trailhead connecting Yavapai College to an extensive (132+ mile) network of neighboring municipal and Prescott National Forest trails. Throughout fall 2018 and spring 2019, additional mapping, scoping and design work continued across the Blowout Wash Trail System (formerly known as West Mingus Avenue Project). On April 23, 2019 an agreement was signed between USDA Forest Service Prescott National Forest (PNF) and Yavapai College, formalizing the collaborative work which includes trail construction, a vault restroom facility at the campus trailhead, parking access, signage, and interpretive opportunities. This agreement defines the mutual benefit, interests, expectations, and requirements between PNF and YC. Additional collaborators on the non-motorized pedestrian and cyclist trail connecting campus to neighborhoods and the national forest include Yavapai County, City of Cottonwood, Town of Clarkdale, Verde Valley Cyclists Coalition, Friends of Verde River, and Arizona State Parks.

## President's Conclusion: I report compliance.

## **Presidential Monitoring Worksheet for Ends Policies**

1 Ends: Yavapai College exists so communities within Yavapai County have access to and are equipped with the knowledge and skills to create a sustainable economic environment. The College will achieve these results at a justifiable cost.

**Policies: 1.3 – Communities Ends** 

**Compilation- November 2019** 

1.3	Yavapai County residents have access to social and cultural					
Communities	opportunities. This is the third priority.					
Ends						
Interpretation						
Is the interpretation		YES 4	NO 2			
	*Paul voted both yes and No 4 2  Does the data show accomplishment the interpretation? YES NO					
Does the data sho	5 0					
Is there sufficient evidence to indicate compliance with the Ends policy?  NO  The sufficient evidence to indicate compliance with the Ends policy?						
Based upon your review of the monitoring report, should this Ends policy be amended?  NO  4						

Comments/Remarks:

Chevalier: Entertainment for the public that does not involve student performances need to be identified as such. Athletic teams should be considered education not cultural or social activities.

McCasland: We need to limit the cost to taxpayers to support the social and cultural activities.

**SHADED ITEMS** should be discussed at the meeting. **Comments from the Coordinator:** This worksheets was completed by all the Board members.

Presenter: Ray Sigafoos Start Time: 3:39 PM Item No: 24

**Proposed By**: Ray Sigafoos Time Req: 4

Proposed: 10/7/2019 Item Type: Monitoring & Decision

Policy No.	Description	Ref No
2.7	The President may neither make nor delegate financial decisions for which legislation specifically requires delegation of authority from the Board, except for the following, which the Board authorizes without the need for further Board approval provided the decisions are compliant with the Board's policies:  ? - Pursuant to A.R.S. Section 15-1444(B)(2), the authority to enter into leases for real property either as lessor or lessee on behalf of the College;  ? - Pursuant to A.R.S. Section 15-1444 (A)(6) & (B) (4), the authority to employ, including to enter into, amend, or terminate all employment contracts on behalf of the College, except for any actions taken with regard to a contract of employment for the position of College President.	764128

Description: Receipt of President's Monitoring Report - Executive Limitation 2.7 -

Legislative Delegation Restrictions - MONITORING, DISCUSSION,

AND/OR DECISION

Details:

#### 2.7 Legislative Delegation Restrictions

The President may neither make nor delegate financial decisions for which legislation specifically requires delegation of authority from the Board, except for the following, which the Board authorizes without the need for further Board approval provided the decisions are compliant with the Board's policies:

- Pursuant to A.R.S. Section 15-1444(B)(2), the authority to enter into leases for real property either as lessor or lessee on behalf of the College;
- Pursuant to A.R.S. Section 15-1444 (A)(6) & (B) (4), the authority to employ, including to enter into, amend, or terminate all employment contracts on behalf of the College, except for any actions taken with regard to a contract of employment for the position of College President.

#### **MOTION OPTIONS:**

1. If Board intends to accept Monitoring Report:

We have read the President's Monitoring Report regarding Policy 2.7, we believe that the interpretation of the policy provided is reasonable, and we believe that there is sufficient evidence to support the conclusion of compliance with the policy. Therefore, I move that we accept the Monitoring Report for Policy 2.7.

- 2. If Board intends to not accept Monitoring Report:
- If for Unreasonable Interpretation:

We have read the President's monitoring report regarding Policy 2.7 and we believe that the interpretation of the policy provided is not reasonable. Therefore, I move that we not accept the Monitoring Report for Policy 2.7. I move that the President provide the Board with a new Monitoring Report for Policy 2.7 [at the X board meeting] [within X amount months] that includes a new interpretation.

- If for Insufficient Evidence:

We have read the President's monitoring report regarding Policy 2.7 and we believe that the interpretation of the policy provided is reasonable, but we do not believe that there is sufficient evidence to support the conclusion of compliance with the policy. Therefore, I move that we not accept the Monitoring Report for Policy 2.7. I move that the President provide the Board with a new Monitoring Report for Policy 2.7 [at the X board meeting] [within X amount months] that provides sufficient evidence to support the conclusion of compliance.

#### Attachments:

Title	Created	Filename
2.7 Ends Report	Oct 28, 2019	Policy 2.7 Report 1119.pdf
2.7 Compilation Report	Nov 05, 2019	2.7 Compilation.pdf

# President's Monitoring Report Executive Limitations 2.7 Legislative Delegation Restrictions November 2019

#### **Executive Limitations 2.7 Legislative Delegation Restrictions**

The President may neither make nor delegate financial decisions for which legislation specifically requires delegation of authority from the Board, except for the following, which the Board authorizes without the need for further Board approval provided the decisions are compliant with the Board's policies:

- Pursuant to A.R.S. Section 15-1444(B)(2), the authority to enter into leases for real property either as lessor or lessee on behalf of the College;
- Pursuant to A.R.S. Section 15-1444 (A)(6) & (B) (4), the authority to employ, including to enter into, amend, or terminate all employment contracts on behalf of the College, except for any actions taken with regard to a contract of employment for the position of College President.

#### **President's Interpretation**

The College may enter leases for real property with the restrictions as noted in 2.5.2. The college has the authority to handle all aspects of employment contracts with the exception of the President's contract.

#### **Supporting Evidence:**

#### Leases

As reported in Monitoring Report 2.4.3.1, the College has a handful of leases for real property, about half of which the College is the lessor. All of the leases are below the \$200,000 annual threshold and most of the leases allow for renewals. All multi-year leases including renewals have been approved by the Board. Below is listing of all the leases and includes lessor/lessee, a description, start and end dates, renewal information, and annual cost.

Lessor	Lessee	Description	Start Date	End Date	Renewals Allowed?	Annual Cost
Yavapai College	Northern Arizona Council of Governments (NACOG)	Lease of land @ Verde campus for Headstart facility (trailer)	7/24/1996	6/30/2021	Renewed through 6/30/21 Renewable for five year terms	\$1
Yavapai College	Northern Arizona Council of Governments (NACOG)	Lease of land at PV campus for Headstart facility (trailer)	3/1/2012	2/28/2019	Annual renewals	\$1
Yavapai College	NAU	Prescott Building 1 (an office and a classroom)	7/1/2018	6/30/2019	Annual renewals	\$7,025
Mayer Unified School District	Yavapai College	Tech Building at Mayer HS	6/1/2012	5/30/2022	No	\$1
City of Cottonwood	Yavapai College	.87 Acre land for Verde Valley Regional Fire Training Center	9/12/2002	12/31/2027	Renewable for twenty-five (25) years on or before 12/1/26.	\$1
Town of Chino Valley	Yavapai College	50 Acres of property adjacent to YC's 30- acre campus	5/9/2008	4/18/2025	Renewable for two (2) additional ten (10) year terms and one (1) additional five year term OR four (4) additional ten (10) year terms.	\$1
Blum Boulders Associates, LLC	Yavapai College	Storage facility at 1260 Gail Gardner Way in Prescott	6/1/2019	5/31/20	Renewable for one (1) year option.	\$37,080

#### **Employment**

The college employs just over 400 full time employees and over 1000 adjunct faculty and part-time staff employees. Position need is reviewed annually during the budgeting process and new positions added when justified.

**Number of Full-Time Budgeted Positions** 

Year	Exempt	Nonexempt	Faculty	Total
2011	181	148	122	451
2012	174	137	118	429
2013	178	130	116	424
2014	181	133	115	429
2015	186	131	112	429
2016	191	134	107	432
2017	175	154	107	436
2018	172	159	107	438
2019	178	160	109	447

The college, through its Human Resources department, posts and hires all new and vacant positions and extends initial written employment offers to full-time employees. Part time employees are hired throughout the year, and receive verbal offers of employment from supervisors including estimated duration of engagement, hours per week, and compensation rate per hour.

Toward the end of the Spring of each year, full time employees receive a written Notice of Appointment, updating the conditions of their employment for the following fiscal year beginning on July 1<sup>st</sup>.

When needed, employees are terminated due to performance or funding issues. Terminations for full-time employees are requested by the supervisor, reviewed and recommended by the Human Resources Department, and are reviewed with the reporting Vice President. The College President provides the approval for all full-time involuntary separations.

**Full-Time Employee Separation Analysis** 

Year	Voluntary	Involuntary	Death	Total
2014	49	6	0	55
2015	49	6	1	56
2016	37	7	0	44
2017	45	3	1	49
2018	47	3	0	50

The Human Resources Department monitors employee turnover rates. Measuring employee turnover is helpful in order to understand reasons for turnover and estimate the cost-to-hire for budget purposes.

**Turnover Trend Percentage Analysis** 

Year	YC	National
2014	13.35	19.3
2015	13.59	16.7
2016	10.71	17.8
2017	11.98	18.5
2018	10.9	19.3

Data Source: Compdata/Salary.com 2018 Turnover Report

Executive Limitation 2.7: Legislative Delegation Restrictions

## **President's Conclusion:**

I report compliance.

# Presidential Monitoring Worksheet for Executive Limitations Policies Policy 2.7 – Legislative Delegation Restrictions Compilation - November 2019

Executive
Limitation
2.7

## **Legislative Delegation Restrictions**

The President may neither make nor delegate financial decisions for which legislation specifically requires delegation of authority from the Board, except for the following, which the Board authorizes without the need for further Board approval provided the decisions are compliant with the Board's policies:

- Pursuant to A.R.S. Section 15-1444(B)(2), the authority to enter into leases for real property either as lessor or lessee on behalf of the College;
- Pursuant to A.R.S. Section 15-1444 (A)(6) & (B) (4), the authority to employ, including to enter into, amend, or terminate all employment contracts on behalf of the College, except for any actions taken with regard to a contract of employment for the position of College President.

Is the interpretation reasonable?	YES	NO
·	5	0
Does the data show accomplishment of the interpretation?	YES	NO
·	5	0
Is there sufficient evidence to indicate compliance with the	YES	NO
Executive Limitations policy?	5	0
Based upon your review of the monitoring report, should this	YES	NO
Executive Limitations policy be amended?	0	5

Comments/Remarks:

Chevalier: While it is the President's decision I would suggest that it most likely would be cheaper to build a storage facility on campus than pay \$37,080 to rent one.

**SHADED ITEMS** should be discussed at the meeting. **Comments from the Coordinator:** This worksheet was completed by all Board Members.

Presenter: Ray Sigafoos Start Time: 3:43 PM Item No: 25

**Proposed By**: Ray Sigafoos Time Req: 0

Proposed: 10/7/2019 Item Type: Heading

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** OWNERSHIP LINKAGE (CONTINUED) - HEADING

Details:

Attachments:
No Attachments

Presenter: Ray Sigafoos Start Time: 3:43 PM Item No: 26

**Proposed By:** Ray Sigafoos **Time Req:** 5

**Proposed**: 10/7/2019 **Item Type**: Information Item

Policy No.	Description	Ref No
3	The purpose of the Yavapai College District Governing Board, on behalf of the taxpayers of Yavapai County and the State of Arizona, shall be to ensure that Yavapai College achieves appropriate results at a justifiable cost, and avoids unacceptable actions and situations.	396359

**Description**: Report from the Association of Community College Trustees (ACCT)

Leadership Congress - INFORMATION AND/OR DISCUSSION

Details: The Board members Ray Sigafoos, Steven Irwin, and Deb McCasland will

share information from the Association of Community College Trustees

(ACCT) Leadership Congress in San Francisco October 16-19.

Attachments:
No Attachments

Presenter: Ray Sigafoos Start Time: 3:48 PM Item No: 27

**Proposed By:** Ray Sigafoos **Time Req:** 5

Proposed: 10/7/2019 Item Type: Information Item

Policy No.	Description	Ref No
3.5.5	All Board liaisons are appointed by the Board Chair annually. The role of a Board liaison is to serve as a communication representative between the Board and committee. The Board liaison serves as the point of contact for information review, input, and approval prior to Board receipt. Board liaisons attend and participate in all meetings and conference calls of their assigned committees. Board liaisons should provide advice and input to their assigned committees, especially in terms of Board policies. Upon request, Board liaisons provide written or oral reports on the progress of their assigned committees. The positions are:  1) Foundation Liaison 2) AACCT Representative 3) Board Spokesperson	802214
3.5.5.1	The Spokesperson is the formal conduit for the Board and is responsible for communicating Board decisions with the public and the media - newspaper, radio, television, etc. When acting in his or her official capacity as the Board Spokesperson, the Spokesperson shall speak with one voice on behalf of the Board, instead of communicating his or her personal views on matters. If appropriate in the Chair's judgment, the Chair may designate at any time another Board member to serve as an adjunct Spokesperson on a specific matter or matters or for a specific period of time.	807539

Description: Reports from Board Liaisons - Board Spokesperson; Arizona Association

of Community College Trustees (AACCT); and Yavapai College Foundation - INFORMATION, DISCUSSION, AND/OR DECISION

**Details:** - Board Spokesperson - Mr. Ray Sigafoos

- Arizona Association of Community College Trustees (AACCT) - Deb

McCasland

- Yavapai College Foundation - Dr. Patricia McCarver and Mr. Steve Irwin

#### Attachments:

No Attachments

Presenter: Ray Sigafoos Start Time: 3:53 PM Item No: 28

**Proposed By**: Ray Sigafoos Time Req: 0

**Proposed**: 10/7/2019 **Item Type**: Heading

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** OTHER INFORMATION - HEADING

**Details:** 

**Attachments:** No Attachments

Presenter: Ray Sigafoos Start Time: 3:53 PM Item No: 29

**Proposed By:** Ray Sigafoos **Time Req:** 1

**Proposed**: 10/7/2019 **Item Type**: Decision Item

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description:** District Governing Board Dates and Places of Future Meetings -

DISCUSSION AND/OR DECISION

**Details :** Proposed Dates and Places of Future Meetings for the District Governing

Board including the January Workshop and Regular meeting re-scheduled

as follows:

- Workshop and Regular Meeting, Tuesday January 21, 2019 - Rock

House, Prescott Campus at 8:00 a.m.

#### Attachments:

Title	Created	Filename
FY 19-20 Dates and Places of Future Meetings	Oct 21, 2019	FY19-20- Dates and Places of Future Meetings.pdf
FY 19-20 Dates and Places of Future Events	Oct 21, 2019	FY 19-20 Dates and Places of Events.pdf

Dates and Places of Future Meetings – FY 2019-2020				
TYPE OF MEETING	DATE/DAY/TIME/LOCATION			
JULY and AUGUST 2019 - NO BOARD MEETINGS				
Board Retreat	August 13, 2019, Day, Time 8 a.m. – 5 p.m. Location: Verde Valley Campus – Building M, Room 147			
Board Retreat	September 9, 2019, Monday, 8:30 a.m.  Location: Prescott Campus – Rock House			
Regular Board Meeting	September 10, 2019, Tuesday, 1:00 p.m.  Location: Prescott Campus – Rock House			
Regular Board Meeting	October 8, 2019 Tuesday, 1:00 p.m. Location: Verde Valley Campus – M-137			
Regular Board Meeting	November 12, 2019, Tuesday, 1:00 p.m. Location: Chino Valley Center 120/121			
DECEMBER 20	DECEMBER 2019 - NO REGULAR BOARD MEETING			
Board Budget Workshop	January 21, 2020, Tuesday 9:00 a.m.			
	Location: Prescott Campus - Rock House			
Regular Board Meeting	January 21, 2020, Tuesday, 1:00 p.m.			
A 15 1W 11	Location: Prescott Campus - Rock House			
Annual Board Workshop	February 10, 2020 – Monday, 10:00 a.m.			
Regular Board Meeting	Location: Prescott Campus - Rock House February 11, 2020, Tuesday, 1:00 p.m.			
Regular Board Meeting	Location: Prescott Campus-Rock House			
Regular Board Meeting*	March 3, 2020, Tuesday, 1:00 p.m.			
Regular Board Meeting	Location: Sedona Center, Room 34			
Regular Board Meeting*	April 21, 2020, Tuesday, 1:00 p.m.			
	Location: Prescott Campus – Rock House			
Regular Board Meeting	May 12, 2020, Tuesday, 1:00 p.m.			
_	Location: Prescott Campus, Community Room 19-147			
JUNE 2020	JUNE 2020 NO REGULAR BOARD MEETING			

Dates and Places of Events – FY 2019-2020				
Type of Event	DATE/DAY/TIME/LOCATION			
Verde Valley Commencement	May 10, 2019, Friday, 6:00 p.m. Location: Verde Valley Campus Mabery Pavilion			
Nursing Pinning Ceremony	May 11, 2019, Saturday, 1:00 p.m. Location: Prescott Campus – Performing Arts Center			
Prescott Commencement	May 11, 2019, Saturday, 6:00 p.m.  Location: Prescott Campus – Performing Arts Center			
YC GED Graduation	May 18, 2019, Saturday, 1:30 p.m.  Location: Prescott Campus – Performing Arts Center			
Northern Arizona Regional Training Academy (NARTA) Commencement	May 23, 2019, Thursday – 11:00 a.m.  Location: Prescott Campus – Performing Arts Center			
President's Picnic	June 14, 2019, Friday 10a.m. – 2:00 p.m. Location: Cottonwood – Riverfront Park			
GFI Quebec City	June 19, 2019, Wednesday – June 23, 2019 Sunday			
Fall Convocation	August 12, 2019, Monday 8:30 – 4:30 p.m. Location: Prescott Campus – Performing Arts Center			
AACCT Conference	September 6, 2019, Friday – September 8, 2019 Sunday Location: Hassayampa Inn			
ACCT Leadership Congress	October 16, Wednesday – October 19 2019, Saturday Location: San Francisco, California			
Nursing Pinning Ceremony	December 13, 2019, Friday – 3:00 p.m. Location: Prescott Campus – Performing Arts Center			
Northern Arizona Regional Training	December 12, 2019, Thursday - 11:00 a.m.			
Academy (NARTA) Commencement	Location: Prescott Campus – Performing Arts Center			
ACCT Governance Leadership Institute	April 15, Wednesday - April 17 2020, Friday Location: Pima Community College, Tucson, AZ			
Verde Valley Commencement	May 8, 2020, Friday, 6:00 p.m.			
verue vaney commencement	Location: Verde Valley Campus			
Nursing Pinning Ceremony	May 9, 2020, Saturday, 1:00 p.m.			
	Location: Prescott Campus - Performing Arts Center			
Prescott Commencement	May 9, 2020, Saturday, 6:00 p.m.			
Neath and Adenas Basis and Tools	Location: Prescott Campus - Performing Arts Center			
Northern Arizona Regional Training	May 21, 2020, Thursday – 11:00 a.m.			
Academy (NARTA) Commencement	Location: Prescott Campus – Performing Arts Center			
Govern For Impact (GFI) Conference	June 18, 2020 Thursday – June 20, 2020 Saturday Location: Fort Worth, Texas			

Presenter: Ray Sigafoos Start Time: 3:54 PM Item No: 30

**Proposed By**: Ray Sigafoos Time Req: 1

**Proposed**: 10/7/2019 **Item Type**: Procedure Item

Policy No.	Description	Ref No
3.4	To accomplish its job products with a governance style consistent with Board policies, the Board shall follow an annual agenda which (a) completes a reexploration of Ends policies annually; and (b) continually improves Board performance through Board education and enriched input and deliberation.	558881

**Description**: ADJOURNMENT OF REGULAR MEETING - PROCEDURAL

Details:

**Attachments:** No Attachments