How Payroll is Determined

Yavapai COLLEGE

You are paid according to load hours, which are different than credit hours. One lecture hour = 1 load, one lab hour varies depending on the type of lab: .7 for PHE/REC/Activity Based Dance; 1 load for Science Labs; .75 for all other lab-based courses.

A load hour = $914.00. Here are a few examples:

MAT 097 – Intermediate Algebra
3 credit hours
3 lecture hours
0 lab hours
3 load hours
3 X $914.00 = $2,742.00

PHE 110 Q – Zumba
1 credit hour
0 lecture hours
2 lab (.7) hours
1.4 load hours
1.4 X $914.00 = $1,279.60

BIO 105 – Environmental Biology
4 credit hours
3 lecture hours
3 lab hours
6 load hours
6 X $914.00 = $5,484.00

CNT 101 – Networking and Cybersecurity Fundamentals
4 credit hours
3 lecture hours
2 lab (.75) hours
4.5 load hours
4.5 X $914.00 = $4,113.00

Pay Dates for Spring 2023 – 8 Pay Dates

February 10, 24
March 10, 24
April 7, 21
May 5, 19

For full-length semester classes, you will be paid equal amounts on the pay dates listed above. For all other classes you will be paid equal amounts on the pay dates listed above depending on when the class begins and ends.

IMPORTANT: *Compensation may be subject to change based upon specific employment responsibilities and course criteria assigned to the position including, but not limited to, dual enrollment, nursing, private or applied music, course enrollment, or other institutional circumstances. This handout is only a general guideline as to how load is calculated. Contact your Dean/Associate Dean for any clarifications about your specific situation.*