

**Policy Review Committee**  
**Agenda: September 24, 2020**  
**1:00 to 2:00 pm via Zoom**  
*Meeting notes in bold italics*

**Policy Committee Attendance:**

Y Katherine Anderson- *YC Staff Association President*  
Y Frank D'Angelo- *Director, Business Services/Controller*  
Y Scott Farnsworth- *Assoc. Vice President, Student Success, Dean SHPS*  
Y Stacey Hilton- *Dean for Instructional Support*  
Y Jennifer Jacobson- *Faculty Senate President*  
Y Kathie Peterson- *Faculty Association Chair of College Standards*  
Y Tania Sheldahl- *Associate Vice President, Dean for Student Development*  
Y Jennifer Riley- *Faculty Association Chair of Faculty Affairs*  
Y Emily Weinacker- *Chief Human Resources Officer, Policy Committee Chair*  
Y Jeanne Welch- *Director of Finance and Operations, YC Foundation*  
Y Lisa Schlegel- *Manager Human Resources, Policy Committee Support*  
Y Guest: Monica Belknap

**Policy Recommendations for Approval:**

**Policy: 10.14:** Title IX: Sexual Harassment (final vote)

***This policy revision was required to address the new Title IX law. We saw it shortly after Dr. Rhine approved it administratively to be in compliance with the law. This is our final review for input by PRC and this is our final review. Changes to last review included revision of language to reflect input from College Safety. Changes discussed and policy passed to President's Cabinet.***

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**Policy: Policy 10.05:** All employee/student grievance for Harassment/Discrimination

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**Policy: Policy 2.37:** Faculty Grievance

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**Policy Recommendations for Review (no vote):**

**Next Meeting: October 22: 1:00 pm to 2:00 pm.**

**Policy 2.23:** Staff Grievance-

***YCSA is reviewing and suggesting changes then it will be re-reviewed by ELT***

**Policy: 10.09:** Smoking and Tobacco Policy

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**Upcoming Policy Reviews**

- 10.11: Shared Governance Matrix (on hold until governance committee reviews)  
**New:** Telecommuting
- 2.34: Faculty Workload  
**New:** Academic LMS Use Policy (out for review)-  
***Will be reviewed at next Dean's meeting***
- 2.39: Employee Political Activity
- 3.28: Determining Credit Hours Awarded for Courses and Programs

**In Process Policy Reviews**

- Policy 10.06: Anti-Discrimination (Presidents Cabinet via email)

**Completed Policy Reviews**

- Policy 3.33: Open Educational Resources (posted)
- Policy 3.23: Faculty Emeritus (posted)
- Policy 2.37: Faculty Grievance Policy (tabled based on input of faculty grievance committee and deans before going to ELT)
- Policy 6.09: Sunset Space Utilization Priorities (same content as 5.15)
- Policy 4.03: Registered Sex Offender
- Policy 2.4: Solicitation
- Policy 10.12: Communicable Disease Policy
- Policy 10.07: Sexual Misconduct (Sunset)
- Policy 10.08: Prohibited Harassment
- Policy 10.10 Public Access and Expression on College Property (waiting for web posting)

**Discussion:**

- ***We will be moving 1.0 Board Policies to the governing board web page, since the rest of our policies are administrative***
- ***Emily proposed that we request input on policies from all employees/public comment***
  - o ***Scott suggested that they are presented with reasoning and/or background information***
  - o ***Frank suggested that ELT first review and approve policies for change prior to employee comment***
  - o ***Jennie proposed we keep the process the same, and be sure that as representatives we get input from our constituencies***
  - o ***We voted to keep the process the same for now***